

General Industry Remuneration Report (Australia)

Participating organisations | June 2021



Participating organisations

1. .au Domain Administration Limited
2. [24]7.ai
3. 10X Genomics*
4. 4 Pines Brewing Company
5. 8X8
6. A.F. Gason Pty Ltd*
7. A10 Networks
8. Abacus DX
9. AbbVie Pty Ltd
10. Ability Options Ltd
11. Abiomed*
12. AC3
13. ACCELA*
14. Accenture Australia Ltd
15. AccorHotels
16. Acer Computer Australia Pty Ltd*
17. Achieve Australia Limited*
18. Achmea Australia
19. ACI Worldwide
20. Acquia
21. Actian Corporation
22. Activision Blizzard
23. Adaman Resources
24. Adcolony
25. A-dec Australia
26. ADG Engineers*
27. Adherium Limited
28. Administrative Services
29. Adobe Systems Inc
30. ADP
31. Adtran
32. Advanced Micro Devices
33. Advanced Sterilization Products*
34. AECOM*
35. AEMO
36. Aeris Resources Limited
37. Agilent Technologies Australia Pty Ltd
38. Agoda Services
39. AIA Australia
40. AIG Australia Limited
41. Airbnb
42. Akamai Technologies
43. Alcoa of Australia Limited
44. Alexion Pharmaceuticals Australasia Pty Ltd
45. Alfa Financial Software Limited
46. Alibaba Group Inc
47. Alida*
48. Align Technology Inc.
49. Alkane Resources Limited
50. Allianz Australia Ltd
51. Allscripts
52. Alteryx
53. Altium Ltd
54. Amazon.com
55. AMEC Foster Wheeler Australia Pty Ltd
56. Amgen Australia Pty Ltd
57. AMP Services Limited
58. AMSC
59. Analog Devices
60. Anaplan
61. Ancestry.com
62. Anglo American Metallurgical Coal Pty Ltd
63. AngloGold Ashanti Australia Limited*
64. ANZ Banking Group Ltd
65. Aon Corporation Australia
66. APA Group
67. Apollo Endosurgery Inc.
68. APPEN LTD
69. Appian*
70. Apple and Pear Australia Ltd*
71. Apple Pty Ltd
72. Apptio
73. APRA AMCOS
74. Aptean
75. Aptos*
76. Apttus
77. Aquila Resources
78. Arcadis
79. Architectus
80. Arthur J. Gallagher
81. Arup Pty Ltd
82. Asana
83. Ascensia Diabetes Care*
84. ASG Group
85. Aspen Technology

86. Assetinsure
87. Astreya Partners
88. ATC Williams Pty Ltd*
89. Atlassian Inc
90. Aurecon Australia Pty Ltd
91. Aurelia Metals Ltd
92. Aurizon Operations Limited
93. AusNet Services
94. Aussie
95. Austagencies Pty Ltd
96. Australia Post
97. Australian Ethical Investment Limited*
98. Australian Nuclear Science and Technology Organisation (ANSTO)
99. Australian Pharmaceutical Industries Ltd
100. Australian Reinsurance Pool Corporation
101. AustralianSuper Pty Ltd
102. Auth0
103. Autism Spectrum Australia (Aspect)
104. Auto & General Holdings Pty Ltd
105. Autodesk Australia Pty Ltd
106. Automatic Data Processing (ADP)*
107. Automation Anywhere
108. Automattic*
109. Avanade Australia Pty Ltd
110. Avant Insurance Ltd
111. Avaya Australia Pty Ltd
112. Avetta*
113. AVID Property Group
114. Avid Technology
115. Axicom
116. Axon Solutions Pty Ltd*
117. Axway
118. Babcock Pty Ltd
119. BAE Systems Australia
120. BAI Communications
121. Bain & Company
122. BaptistCare NSW & ACT
123. Barracuda Networks
124. Basecamp
125. Bayer Australia Ltd
126. Bazaarvoice
127. BBC Studios Australia Pty Ltd
128. BCI Minerals Ltd
129. Beca Pty Ltd
130. Bega Cheese Limited
131. Belkin International
132. Bellamys Organic
133. BetEasy Pty Ltd
134. BG&E Pty Ltd*
135. BGC (Australia) Pty Ltd
136. BGIS Pty Ltd
137. BHP Group Limited
138. Bigcommerce
139. Billabong Gold Pty Ltd*
140. BioCurate Pty Ltd*
141. Biogen Australia Pty Ltd
142. BioLegend
143. BioMarin Pharmaceutical Inc.
144. BITZER Australia
145. Blackbaud
146. Blackberry Limited
147. Blackboard
148. Blackhawk Network
149. Blackline
150. Blackmores Ltd
151. Bloomberg
152. Bloomfield Collieries Pty Limited
153. Blue Yonder*
154. Bluebeam*
155. BMC Software Pty Ltd
156. Boeing Defence Australia Ltd
157. Box
158. BPAY Group
159. Bravura Solutions Operations Pty Limited
160. Broadcom
161. Brookfield Properties Australia Pty Ltd
162. Brother International Aust Pty Ltd
163. Brown Family Wine Group
164. Bruker
165. Bundaberg Brewed Drinks Pty Ltd
166. Bunnings Group Limited
167. Bupa Australia
168. Burbank
169. Byrnecut Australia Pty Ltd
170. C3.ai*
171. CAE
172. Calastone Ltd*
173. Calibre Group Ltd
174. Calix
175. Calypso Technology
176. Canada Pension Plan Investment Board
177. Canberra Data Centres Pty

Ltd	218. Cisco Systems
178. Candela	219. CITIC Pacific Mining Management Pty Ltd
179. Canon Australia Pty Limited*	220. Citrix
180. Canon Medical Systems ANZ Pty Limited	221. Civica Pty Ltd
181. Cardinal Health	222. Civmec Limited
182. Cardno*	223. Clearview Wealth Ltd
183. Carey Mining*	224. Cloudera
184. Carsales.com.au	225. Cloudflare
185. Cash Converters Pty Ltd	226. Clough Limited
186. Catholic Church Insurance Ltd	227. CMC Markets Asia Pacific PTY LTD
187. Catholic Education Office - Diocese of Parramatta	228. Coal Services Pty Ltd
188. CBH Resources Limited	229. Coffey Services Australia Pty Ltd*
189. CBH Resources Operations*	230. Cognex*
190. CBHS Health Fund Ltd	231. Cognizant Technology Solutions Australia Pty Ltd
191. Cbus (United Super Pty Ltd)	232. Coles Supermarkets
192. CCA Management Pty Ltd	233. Collibra
193. CEA Technologies Pty Ltd	234. Colliers International (NSW) Pty Limited*
194. Centenary Institute	235. Commonwealth Bank of Australia
195. Centennial Coal Company Limited	236. CommScope Solutions (Australia) Pty Ltd
196. Centurylink	237. CommVault Systems
197. Cerebral Palsy Alliance	238. Compuware Asia-Pacific Pty Ltd
198. Ceridian Hcm	239. Comscore*
199. Cerner	240. Confluent*
200. Certara*	241. ConMed Linvatec Australia
201. Certus Solutions Pty Limited*	242. CooperVision Australia
202. Ceva Animal Health Australia	243. Copperleaf Technologies*
203. CGI Technologies and Solutions Australia Pty Ltd	244. Cornerstone Ondemand
204. Chamber of Commerce and Industry of Western Australia Company Limited (CCIWA)	245. Coronado Curragh Pty Ltd
205. Chanel (Australia) Pty Ltd	246. Corrs Support Services
206. Channeladvisor	247. Corsair Memory*
207. Charter Hall	248. Couchbase
208. Check Point Software Technologies (Aust) Pty Ltd	249. Coupa Software
209. Cheetah Digital	250. Covalent Lithium Pty Ltd
210. Children's Medical Research Institute	251. Covance Inc
211. China Telecom Global Ltd-China*	252. Craveable Brands Pty Ltd
212. Chinova Resources Pty Ltd*	253. Criteo
213. Chint New Energy Development(Zhejiang)Co.Ltd *	254. Cromwell Operations Pty Ltd
214. Chubb Insurance Australia Ltd	255. Crowdstrike
215. Ciena	256. Crown Resorts
216. Cimpres	257. CSL Behring
217. Cincom Systems	258. Cubic Corporation
	259. Cuscal Limited
	260. Custom Fleet Pty Ltd
	261. Cyberark
	262. CyberCX Pty Ltd

263. D2L
264. Dahua Group Melbourne
Number 1 Pty Ltd
265. Daikin Australia
266. Dairy Australia
267. Danaher Corporation
268. Daronmont Technologies
269. Dassault Systemes
270. Data#3
271. Databricks*
272. Datacom Group Limited
273. Datadog
274. Dataiku*
275. Dataminr*
276. Datastax*
277. Datto
278. Decmil Group Limited
279. Defence Health Ltd
280. Dell
281. Deloitte
282. Deltek
283. Demyst Data, Ltd.*
284. Dennis Family Corporation
285. Development Victoria
286. Dexus Property Group
287. Dgraph*
288. Didi Chuxing-China
289. Diebold Australia Ltd
290. Digi International
291. Digicert
292. Dimension Data Global
Services Limited*
293. Docusign
294. Dolby Laboratories
295. Domain
296. Downer Group
297. Druva*
298. Duck Creek Technologies
299. Dunnhumby*
300. DXC Technology Australia
Pty Ltd
301. Dynatrace LLC*
302. eBay
303. Eclipse Options (Hk) Ltd*
304. EditShare*
305. Edwards Lifesciences Pty Ltd
306. Elasticsearch
307. Elbit Systems of Australia
308. Electronic Arts
309. Empired Ltd*
310. Employers Mutual
Management Pty Ltd
311. EMR Golden Grove
312. Energy Industries
Superannuation Scheme Pty
Ltd (EISS)
313. EnterpriseDB
314. Entrust Datacard
315. Envato
316. Envestnet*
317. Epicor Software
318. Epson Australia Pty Ltd
319. Equinix
320. Equisuper
321. Ericsson Australia Pty Ltd
322. Ernst & Young Services Pty
Ltd
323. Esri
324. Estia Health*
325. Ethos Urban Pty Ltd*
326. Eventbrite
327. Evolution Mining Limited
328. Expedia
329. Experian Australia Pty Ltd
330. Extreme Networks
331. F5 NETWORKS
332. Facebook Inc.
333. Fairfax Media
334. Fairgo Finance
335. Far East Management Private
Limited
336. Fastly
337. Feros Care
338. Fidelity National Information
Services
339. FIELD Engineers Pty Ltd*
340. Financial IQ Pty Ltd*
341. Financialforce.com
342. Finastra
343. Fineos Corporation UC
344. Finisar Australia
345. Fiserv Solutions of Australia
Pty Ltd
346. Fitbit
347. Fletcher Building
348. Flexera Software
349. Flow Power
350. Fluor Australia Pty Ltd
351. Focus Minerals Ltd*
352. Forcepoint
353. Forescout Technologies
354. Forgerock
355. Formlabs*
356. Forrester Research

357. Fortescue Metals Group Ltd
358. Fortinet
359. Fortius
360. Foxtel
361. Frasers Property Australia
362. Freshworks Technologies Limited*
363. Fronde Systems Group Ltd
364. Frucor Beverages Ltd
365. FTI Consulting
366. Fuji Xerox (Australia) Pty Ltd
367. FUJIFILM Australia Pty Ltd
368. Fujitsu Australia Ltd
369. Fujitsu General Aust
370. FUZE*
371. G&S Engineering Pty Ltd
372. Galaxy Resources*
373. GB Auto Pty Ltd*
374. GBST Holdings Ltd - Global Banking & Securities Transactions
375. GE
376. GE Aviation
377. GE Digital
378. GE Healthcare Australia Pty Ltd
379. GE Renewable Energy
380. Genea
381. General Atomics
382. General Dynamics Land Systems Australia
383. General Reinsurance Australia Ltd
384. Genesys Telecom Labs
385. Genworth
386. George Institute for Global Health
387. GETTY IMAGES
388. GHD Pty Ltd
389. Gigamon
390. Gilead Sciences
391. GIRO*
392. GitHub
393. Gitlab Inc*
394. Glaukos*
395. Glencore Australia Holdings
396. Glencore Coal Assets*
397. Global Eagle Entertainment
398. Global Switch Limited
399. Globys*
400. GME Pty Ltd*
401. Gocardless
402. Godaddy.com
403. Gold Fields Australia Pty Ltd
404. Gold Road Resources Limited
405. Golder Associates Pty Ltd
406. GoPro
407. GP Synergy Limited
408. GPC Asia Pacific
409. GPT Group
410. Grange Resources Limited
411. Grays eCommerce Group Limited*
412. Great Southern Bank*
413. Greencross Limited
414. Greenstone Financial Services Pty Ltd
415. GUD Holdings
416. Guidewire Software
417. Guild Group Holdings Ltd
418. GWA Group
419. Haemonetics Corporation
420. Hannover Life Re of Australasia Ltd*
421. Harmonic
422. Harmony S.E. Asia
423. Harrison Manufacturing Co Pty Limited
424. HashiCorp*
425. Hastings Technology Metals Pty Ltd*
426. HBF Health Ltd
427. HCF
428. HCL Technologies Ltd
429. HDI Gerling Industrial Insurance Co. (Australia Branch)
430. HDR Pty Limited
431. Healius Ltd
432. Health Insurance Fund of Australia Ltd
433. HealthEngine Pty Ltd
434. Heat and Control Pty Ltd.
435. Heathgate Resources Pty Ltd
436. Hello Sunday Morning*
437. Henley Properties
438. Here
439. Hewlett-Packard Enterprise
440. Hexagon PPM
441. Higher Logic
442. Hillsong CityCare
443. Hitachi (Vantara / High Tech)
444. Hollister Co.
445. Homestart Finance
446. Hootsuite
447. Houzz*

448. HP Inc
449. HSE Mining
450. HTC
451. Hubspot
452. Hudson Global Resources (Aust) Pty Ltd
453. Hume Community Housing Association Ltd
454. Hunter Valley Coal Chain Coordinator Limited
455. IBM Australia
456. icare
457. Icertis
458. ICU Medical Australia
459. Idameneo (No 123) Pty Ltd*
460. Idemitsu Australia Resources Pty Limited
461. IDEX Corporation*
462. IDEXX Laboratories
463. IDP Education Pty Ltd
464. IGT
465. illion Australia Pty Ltd*
466. Illumina Australia and New Zealand
467. Iluka Resources Limited
468. Image Resources
469. Imagination Technologies Ltd*
470. Imperva
471. Incora*
472. Indeed.com
473. Independence Group NL
474. Indus Mining Services*
475. Infineon Technologies AG
476. Infinera*
477. Infoblox
478. Infor
479. Informatica
480. Infosys Technologies Limited, Australia
481. Inghams*
482. Inmarsat Global Ltd
483. Insight Enterprises Australia Pty Ltd
484. Instructure
485. Insurance Australia Group Ltd
486. Intapp
487. Integral Ad Science*
488. Integria Healthcare Pty Ltd
489. Integrity Group Holdings
490. Intel Corporation
491. Intelematics Australia Pty Ltd
492. Interactive
493. Intercom
494. Interflow Pty Limited*
495. Interpublic Group
496. Intersystems
497. Intuitive Surgical
498. Investa Properties Pty Ltd
499. Invisionapp
500. Invivoscribe*
501. InvoCare Limited
502. IPC Systems*
503. IQumulate Premium Funding
504. IQVIA
505. IR – Integrated Research
506. ISPT Operations Pty Ltd
507. Ivalua*
508. Ivanti
509. Jamf
510. Jellinbah Resources Pty Ltd
511. John Deere Limited
512. John Holland Group Pty Ltd
513. Johnson & Johnson Medical
514. Jones Lang LaSalle
515. Juniper Networks
516. K2*
517. Karara Mining Ltd
518. Karl Storz Endoscopy Australia Pty Ltd
519. Karora Resources*
520. Kaspersky Lab Zao
521. Kayak Opentable
522. Kestrel Coal Resources
523. Keysight Technologies
524. Khoros LLC
525. Kinetic IT Pty Limited
526. King and Wood Mallesons
527. Kira*
528. Kirkland Lake Gold
529. Knight Frank
530. Komatsu
531. Kordia Limited (NZ)
532. KPMG Australia
533. Kronos Australia Pty Ltd
534. Latitude Financial Services
535. Lawcover Insurance Pty Ltd
536. Leidos Australia
537. Lendlease Management Services
538. Lenovo
539. Lexmark International (Australia) Pty Ltd
540. Liberty Specialty Markets
541. Life Without Barriers

542. Life-Space Group
543. Lifestyle Solutions
544. Linear Clinical Research*
545. Link Group Pty Ltd
546. LinkedIn
547. Liquidity Services
548. LivaNova PLC
549. Liveperson
550. Lockheed Martin
551. Logitech
552. Logmein
553. LOOKOUT
554. Lucid Holdings*
555. Lucid Software*
556. Lucidworks*
557. MacKellar Mining*
558. Macquarie Telecom
559. Maitland City Council
560. Malwarebytes
561. Manhattan Associates
562. Markforged*
563. MARKLOGIC*
564. Mars Inc
565. Marsh Pty Ltd
566. Masimo*
567. Mastermyne Group Pty Ltd
568. Mathworks
569. Mavenir Systems Inc*
570. McAfee
571. McDermott Australia Pty Ltd
572. McGrath Nicol
573. McMillan Shakespeare Limited
574. Meat and Livestock Australia
575. Medallia
576. MediaMath*
577. Mediaware International
578. Medibank
579. Medical Director
580. Medical Indemnity Protection Society*
581. Medtronic Australasia Pty Ltd
582. Meggitt PLC
583. Meltwater
584. Merck KGAA
585. Merit Medical Systems
586. Metcash Trading Ltd
587. MetLife Insurance Ltd
588. Metricon Homes Pty Ltd
589. Metro Mining Pty Ltd
590. Micro Focus Software
591. Microchip Technology
592. Microsoft
593. Middlemount South
594. MIGA
595. Milanote Pty Ltd*
596. Mildura District Hospital Fund Limited
597. Mimecast
598. Mincor Resources NL*
599. Mineral Resources Limited
600. Minjar Gold Pty Ltd
601. Minter Ellison
602. Mirvac Group
603. Mission Australia
604. Mitek Usa Inc.
605. Mitel Networks Corporation*
606. Mitsubishi Development Pty Ltd
607. Mitsui & Co. (Australia) Ltd
608. MLC Life Insurance
609. MMG Limited
610. MOBILEIRON
611. Modis Consulting Pty Ltd
612. Molex
613. Moly-Cop
614. Moneygram*
615. MongoDB
616. Monster Worldwide*
617. Moody's Investors Service Pty Ltd
618. Morningstar Australasia Pty Ltd
619. Motorola Australia Pty Ltd
620. Moula
621. Mount Isa Mines Ltd
622. MPC Kinetic
623. MSL Solutions Ltd
624. Munich Reinsurance Group in Australasia
625. Murex
626. MYOB Australia Pty Ltd
627. N3TWORK*
628. Nanosonics Ltd
629. Nasdaq
630. National Australia Bank
631. National Broadband Network Company Ltd
632. National Instruments
633. National Transport Insurance Ltd
634. Naval Group Australia Pty Limited
635. NCR
636. Nestle Australia Ltd

- 637. Netapp
- 638. Netcracker Technology Corp
- 639. Netgear
- 640. Netscout Systems
- 641. Netskope*
- 642. Network Ten Pty Ltd
- 643. New Hope Group
- 644. New Horizons Enterprises Ltd*
- 645. New Relic
- 646. Newcrest
- 647. Newmont Australia
- 648. News Corp Australia
- 649. NEXTDC Limited
- 650. Nextdoor*
- 651. NextRoll*
- 652. NIB Health Funds Ltd
- 653. Nice Systems - Israel
- 654. Nintex
- 655. Nitto Denko (Australia) Pty Ltd
- 656. NobleOak Limited
- 657. Northern Minerals Limited
- 658. Northern Star Resources Limited
- 659. Northparkes Mines
- 660. Northrop Consulting Engineers*
- 661. Northrop Grumman
- 662. Norton Gold Fields Limited
- 663. NortonLifeLock*
- 664. Nous Group
- 665. Nova Entertainment
- 666. Nova Group
- 667. NRMA Motoring & Services
- 668. NRW Pty Ltd
- 669. NSW Business Chamber Ltd
- 670. NSW Land Registry Services
- 671. NTT Australia Pty Ltd
- 672. NTT DATA Business Solutions
- 673. Nuance Communications
- 674. Nufarm Australia Limited
- 675. Nutanix
- 676. NuVasive
- 677. Nvidia
- 678. NXP Semiconductors
- 679. OANDA
- 680. OceanaGold Pty Ltd*
- 681. OFX
- 682. Oil Search
- 683. Okta
- 684. Olympus Australia Pty Ltd
- 685. Omnicell
- 686. ONE DOOR*
- 687. OneSpan*
- 688. Online Education Services
- 689. Only About Children Pty Ltd
- 690. oOh!Media Pty Ltd
- 691. OPEN TEXT
- 692. Open Universities Australia Pty Ltd
- 693. OpenMarket Inc*
- 694. Optimizely
- 695. Oracle Corporation Australia Pty Ltd
- 696. ORIX Australia Corporation Ltd
- 697. Ortho Clinical Diagnostics
- 698. OSI Systems*
- 699. Osisoft
- 700. OutSystems*
- 701. Oz Minerals Limited
- 702. Pagerduty
- 703. Palo Alto Networks
- 704. Panasonic Avionics
- 705. PanAust Limited
- 706. PAR Technology Corp*
- 707. Paraway Pastoral Company Ltd*
- 708. Parexel International
- 709. PayPal
- 710. Peabody Energy Australia Coal Pty Ltd
- 711. Pegasystems
- 712. Pembroke Resources Pty Ltd
- 713. Penske
- 714. Peoplecare Health Limited
- 715. Perenti Group
- 716. Perilya Limited
- 717. PerkinElmer Pty Ltd
- 718. Perpetual Ltd
- 719. Pharmaceutical Product Development LLC
- 720. Phocas Software
- 721. Pilbara Minerals Limited
- 722. Ping Identity
- 723. Pitcher Partners
- 724. Pitcher Partners Brisbane
- 725. Pitt & Sherry Pty Ltd
- 726. Pivotal
- 727. Planet Labs*
- 728. Pluralsight
- 729. PMB Defence*
- 730. Podium*

731. Police Bank Ltd	779. Red Hat Asia Pacific
732. Police Health Ltd	780. Red5
733. Poly	781. Redpath Australia
734. Poly Australia Real Estate Development Pty Ltd	782. Relativity
735. Porter Davis	783. RELX Group*
736. PRA Health Sciences	784. Resero Ltd*
737. Premier Research	785. Reserve Bank of Australia
738. Pricewaterhouse Coopers Services Pty Ltd	786. ResMed Pty
739. Procure	787. Resolute Mining Limited
740. Progress	788. Resolution Life Australasia
741. Proofpoint	789. Rex Minerals Limited
742. Pro-Pac Group Pty Ltd*	790. RGA Australian Holdings Pty Ltd
743. PROS	791. Ribbon Communications
744. PSMA Australia Limited*	792. Ricoh Australia Pty Ltd
745. PT Agincourt Resources	793. Rimini Street
746. PTC - Parametric Technology	794. Ringcentral
747. Pubmatic	795. Rio Tinto Limited
748. Puppet*	796. Riot Games
749. Pure Storage	797. Ritchie Bros Auctioneers*
750. Pybar Mining Services Pty Ltd*	798. Riverbed Technology
751. Q2*	799. RMIT Online
752. QAD	800. RMIT Training
753. QBE Australia	801. Robert Bird Group Pty Ltd*
754. QER Pty Ltd	802. Robert Half International
755. QIC Ltd	803. Roche Diagnostics
756. Qlik Technologies	804. Roche Products Pty Ltd
757. QMS Media Limited	805. Round Oak Minerals
758. QSuper Limited	806. Roy Hill
759. Qualcomm	807. Royal Automobile Club of Victoria (RACV)
760. Qualys	808. RT Health Fund
761. Quantcast	809. Rubrik*
762. Quantum Group Pty Ltd	810. S & C Electric Company*
763. Quantum	811. Saab Systems Pty Ltd
764. Queensland Treasury Corporation*	812. Sabre Australia Pty Ltd
765. Quest Software	813. Saddleirs Transport Co. (NSW) Pty Ltd*
766. RAC Insurance Pty Ltd	814. Sailpoint Technologies
767. Rackspace US Inc	815. Sanmina
768. RACQ Group	816. SAP Australia Pty Ltd
769. Radware - Israel	817. Saracen Mineral Holdings Limited
770. Rakuten Inc	818. SAS Institute Australia Pty Ltd
771. Ramelius Resources Limited	819. Save the Children
772. Rapid7	820. Savills
773. Rawson Group Pty Ltd	821. SBS Radio & Television
774. Raytheon Australia Pty Ltd	822. SCA Property Group Limited
775. REA Group	823. SCOR Global Life Australia Pty Ltd
776. REALNETWORKS*	824. Seagate Technology
777. Receipt Bank	825. Sedgman Limited
778. Red Energy	

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| 826. Seeing Machines | 871. Sony Australia Ltd |
| 827. SEEK Ltd | 872. Sophos |
| 828. Segment | 873. Soprano Design* |
| 829. SEIKO Australia Pty Ltd | 874. South Australian Health & Medical Research (SAHMRI) |
| 830. Seismic* | 875. South32 |
| 831. Sekisui House Australia Pty Limited | 876. Sparke Helmore Lawyers |
| 832. ServiceChannel* | 877. Splunk |
| 833. ServiceMax* | 878. Spok |
| 834. Servicenow | 879. Sportradar AG* |
| 835. Seven Consulting | 880. Sportsbet |
| 836. Shark Bay Salt Pty Ltd | 881. Spotify Technology SA |
| 837. Shopify | 882. Sprinklr |
| 838. Shutterstock | 883. SPS Commerce |
| 839. Siemens (NZ) Ltd* | 884. Square |
| 840. Signify | 885. SRC |
| 841. Silicon Laboratories | 886. St Barbara Limited |
| 842. Silver Lake Resources Pty Ltd | 887. Stanmore Coal Limited |
| 843. Silver Peak Systems | 888. Stantec Australia Pty Ltd* |
| 844. Simonds Homes | 889. StarTech.com |
| 845. Sims Group Australia Holdings Limited* | 890. Stawell Gold Mines Pty Ltd* |
| 846. SingTel Optus Pty Ltd | 891. Steadfast |
| 847. SITA Australia* | 892. Stefanini-NA/APAC |
| 848. Sitecore | 893. STEMCELL Technologies |
| 849. SkillSoft Asia Pacific Pty. Ltd | 894. STMicroelectronics International NV |
| 850. Slack Technologies | 895. Stockland Property Group |
| 851. Slater & Gordon* | 896. Stratus Technologies |
| 852. SLR Consulting Australia Pty Ltd* | 897. Stripe |
| 853. SmartBear Software | 898. Stryker Australia Pty Ltd |
| 854. Smartsheet* | 899. Subsea 7 Australia Contracting Pty Ltd |
| 855. Snack Brands Australia | 900. SugarCRM |
| 856. Snap | 901. Summerland Credit Union |
| 857. Snow Software* | 902. Sun Metals Corporation Pty Ltd* |
| 858. Snowflake Computing | 903. Suncorp |
| 859. Snowy Mountains Engineering Corporation (SMEC) | 904. Sunpower |
| 860. Snyk* | 905. SunRice |
| 861. Social Ventures Australia Limited* | 906. Sunsuper Pty Ltd |
| 862. Software AG Australia Pty Ltd* | 907. Superloop Ltd |
| 863. Sojern* | 908. Survey Monkey* |
| 864. Sojitz Blue Pty Ltd | 909. SWIFT SCRL |
| 865. Solarwinds | 910. Swiss Reinsurance Company |
| 866. Solera Holdings | 911. Sylvanvale |
| 867. Sonder Australia Pty Ltd* | 912. Syneos Health |
| 868. Sonicwall* | 913. Synergy Group Australia Pty Ltd* |
| 869. Sonos | 914. Syniverse Technologies |
| 870. Sonova Australia Pty Ltd | 915. Synopsys |
| | 916. Tabcorp Holdings Ltd |
| | 917. Tait Communications |

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| 918. Take-Two Interactive Software | 960. Toshiba (Australia) Pty Ltd |
| 919. TAL Services Limited | 961. Toyota Finance Australia Ltd |
| 920. Talend | 962. Toyota Motor Corporation Australia |
| 921. Talison Lithium Limited | 963. Transaction Network Services |
| 922. Tanium | 964. Transmax Pty Ltd |
| 923. Tata Communications America Inc | 965. Transport Accident Commission |
| 924. Tata Consultancy Services Limited | 966. Transport for NSW |
| 925. TE Connectivity | 967. Transurban Ltd |
| 926. Teachers Health Fund | 968. Tribal Group Pty Ltd |
| 927. Tealium* | 969. Trimble Navigation New Zealand Ltd |
| 928. Technip Australia Pty Ltd* | 970. Trintech* |
| 929. TechnologyOne | 971. TripActions* |
| 930. Teck Resources Limited | 972. Tripadvisor |
| 931. Teleflex Medical Australia Pty Ltd | 973. TTEC Holdings* |
| 932. Tenable | 974. TUH |
| 933. Teradata | 975. TURNITIN* |
| 934. Terumo Australia Pty Ltd | 976. Twilio |
| 935. Tesla Motors | 977. Twitter |
| 936. Texas Instruments | 978. Tyro Payments |
| 937. TH2Connect LLC* | 979. Uber |
| 938. Thales Australia | 980. U-Blox |
| 939. The Garvan Institute of Medical Research | 981. UGL Limited |
| 940. The Good Guys | 982. UiPath* |
| 941. The Hollard Insurance Company Pty Ltd | 983. UKG* |
| 942. The Insurance Council of Australia* | 984. Unico Computer Systems Pty Ltd |
| 943. The Nielsen Company* | 985. UniQuest Pty Ltd |
| 944. The Star Entertainment Group | 986. Unispace Global Pty Ltd* |
| 945. The Trade Desk | 987. UniSuper Management Pty Ltd |
| 946. The University of Sydney | 988. Unisys Corporation |
| 947. Thermo Fisher Scientific | 989. UnitingCare Ageing NSW.ACT |
| 948. Thiess | 990. University of New South Wales |
| 949. Thomson Reuters (Professional) Australia Ltd | 991. University of Technology, Sydney |
| 950. Thoughtspot* | 992. Urbis Pty Ltd* |
| 951. ThoughtWorks Australia | 993. Varian Medical Systems (Australasia) Pty Ltd |
| 952. Thousand Eyes* | 994. Vector Limited |
| 953. ThyssenKrupp Industrial Solutions Australia Pty Ltd | 995. Vectra AI* |
| 954. Tibco Software Inc. | 996. Vend HQ |
| 955. Tom Tom | 997. Verifone |
| 956. Tonkin & Taylor Pty Ltd | 998. Verisign |
| 957. Tonkin Consulting* | 999. Veritas Technologies LLC |
| 958. TOP VICTORY ELECTRONICS - TAIWAN LTD* | 1000. Verizon Business |
| 959. Topcon Positioning Systems | 1001. Verizon Communications |
| | 1002. Vertex Pharmaceuticals (Australia) Pty Ltd |

1003.	VGW Holdings Ltd	Export Terminal	
1004.	VHM Limited	1034.	Willis Towers Watson
1005.	Viasat	1035.	Wiluna Mining
1006.	Viavi Solutions	1036.	Wipro
1007.	Vicinity Centres PM Pty Ltd	1037.	Wisdom Homes
1008.	Victorian Healthcare Association*	1038.	Wisetech Global Ltd*
1009.	Viewpoint	1039.	Wizeline*
1010.	Vinomofo*	1040.	Woolworths Group Limited
1011.	Vocera Communications	1041.	Workable Software Limited*
1012.	Vocus Communications Ltd	1042.	Workday
1013.	Vodafone Hutchison Australia	1043.	Workiva*
1014.	Volvo Group Australia	1044.	World Vision Australia
1015.	Vonage Holdings Corp*	1045.	Worldwide Clinical Trials
1016.	Wandera, Inc.*	1046.	Worley Services Pty Limited*
1017.	Wandisco	1047.	WP Engine
1018.	Wargaming Group Limited	1048.	WPP AUNZ
1019.	Waters Australia Pty Ltd	1049.	Wrike
1020.	Wave International Pty Ltd*	1050.	WSP Australia Pty Ltd
1021.	WE Communications	1051.	Xactly
1022.	Webcentral Group	1052.	Xero Limited
1023.	Wesfarmers Chemicals, Energy & Fertilisers	1053.	Xilinx
1024.	Western Areas Ltd	1054.	Yalumba Wine Company*
1025.	Western Digital	1055.	Yancoal Australia Limited
1026.	Westfund Health Insurance	1056.	Yardi Systems
1027.	Westpac Group	1057.	Youi Insurance
1028.	WesTrac Pty Ltd	1058.	Zag
1029.	WEX	1059.	Zebra Technologies
1030.	Whispir	1060.	Zendesk
1031.	Whitehaven Coal Limited	1061.	Zimmer Biomet Pty Ltd
1032.	Whites Group Pty Ltd	1062.	Zoom Video Communications
1033.	Wiggins Island Coal	1063.	Zuora
		1064.	Zurich Financial Services Australia Ltd

*new participant this cycle.