

Aon
Rewards Solutions
Proprietary and Confidential

Aon Executive Remuneration Survey

Participating organisations | November 2019

AON
Empower Results[®]





Participating Organisations

Organisation Name	Contributed	Disclosed
8X8	Y	N
A2B Australia	Y	N
Abacus DX	Y	N
Abacus Property Group	N	Y
AbbVie Pty Ltd	Y	N
Abrantix Pty Ltd	N	N
AC3	Y	N
Accent Group Ltd	N	Y
Accenture Australia Ltd	Y	N
AccorHotels	Y	N
ACI Worldwide	Y	N
Acquia	Y	N
Activision Blizzard	Y	N
Adaptive Insights	Y	N
A-dec Australia	Y	N
Adelaide Brighton	N	Y
ADInstruments NZ Limited	Y	N
Administrative Services	Y	N
Adobe Systems Inc	Y	N
ADP	Y	N
Adtran	Y	N
AEMO	Y	N
Aeris Resources Limited	Y	N
Afterpay Touch Group Limited	N	Y
Agilent Technologies Australia Pty Ltd	Y	N
AGL Energy Limited	N	Y
AIA Australia	Y	N
AIG Australia Limited	Y	N
Akamai Technologies	Y	N
Alcoa of Australia Limited	Y	N
Alere	Y	N
Alibaba Group Inc	Y	N
Align Technology Inc.	Y	N
Alkane Resources Limited	Y	N
Alliance Minerals Assets Limited	Y	N
Allianz Australia Ltd	Y	N
Allied Credit Pty Ltd	Y	N
Allscripts	Y	N

Organisation Name	Contributed	Disclosed
Alphapharm Pty Ltd	Y	N
ALS Limited	N	Y
Altium Ltd	N	Y
Altura Mining Ltd	N	Y
Alumina	N	Y
AMA Group Ltd	N	Y
amaysim Australia Ltd	N	Y
Amazon.com	Y	N
Amtcor Limited	N	Y
Amdocs Inc	Y	N
AMEC Foster Wheeler Australia Pty Ltd	Y	N
AMP Services Limited	Y	Y
Ancestry.com	Y	N
Anglo American Metallurgical Coal Pty Ltd	Y	N
AngloGold Ashanti Australasia Limited	Y	N
Ansell	N	Y
ANZ Banking Group Ltd	Y	Y
Aon Corporation Australia	Y	N
APA Group	Y	Y
APPEN LTD	Y	Y
Apple Pty Ltd	Y	N
Apptio	Y	N
APRA AMCOS	Y	N
APT - Australian Pacific Touring Pty Ltd	Y	N
Arab Bank Australia Ltd	Y	N
ARB Corporation Ltd	N	Y
Arcadis	Y	N
Ardent Leisure Limited	N	Y
Arena REIT	N	Y
Aristocrat Technologies Australia Pty Ltd	Y	Y
Arq Group	Y	Y
Arris	Y	N
Arthur J. Gallagher	Y	N
Arup Pty Ltd	Y	N
Asaleo Care Limited	N	Y
ASG Group	Y	N
Assetinsure	Y	N
ASX Group	Y	Y
Atlas Arteria	N	Y
Atlassian Inc	Y	N
AUB Group Limited	N	Y
Auckland International Airport Limited	N	Y
Audinate Group Ltd	N	Y
Aurecon Australia Pty Ltd	Y	N
Aurelia Metals Ltd	N	Y

Organisation Name	Contributed	Disclosed
Aurizon Operations Limited	Y	Y
AusNet Services	Y	Y
Aussie	Y	N
Austagencies Pty Ltd	Y	N
Austal	N	Y
Australia Post	Y	N
Australian Agricultural Co.	N	Y
Australian Liquor Marketers	Y	N
Australian Military Bank	Y	N
Australian Motoring Services	Y	N
Australian Nuclear Science and Technology Organisation (ANSTO)	Y	N
Australian Pharmaceutical Industries Ltd	Y	Y
Australian Reinsurance Pool Corporation	Y	N
Australian Scholarship Group	Y	N
Australian Unity Investments	Y	N
Australian Vintage Ltd	Y	N
AustralianSuper Pty Ltd	Y	N
Auth0	Y	N
Auto & General Holdings Pty Ltd	Y	N
Automatic Data Processing (ADP)	Y	N
Automation Anywhere	Y	N
Avanade Australia Pty Ltd	Y	N
Avant Insurance Ltd	Y	N
Aveo Group	N	Y
AVID Property Group	Y	N
Axicom	Y	N
Babcock Pty Ltd	Y	N
Baby Bunting Group Ltd	N	Y
Bacardi-Martini Australia	Y	N
BAE Systems Australia	Y	N
BAI Communications	Y	N
Bain & Company	Y	N
Baker Hughes GE	Y	N
Bank of Queensland	N	Y
Bank of Sydney Ltd	Y	N
Bapcor Limited	N	Y
Batchfire Resources Pty Ltd	Y	N
Bayer Australia Ltd	Y	N
BBC Studios Australia Pty Ltd	Y	N
Beach Energy	N	Y
Beatons Creek Gold Pty Ltd	Y	N
Beca Pty Ltd	Y	N
Bega Cheese Limited	Y	Y
Belkin International	Y	N
Bellamys Organic	Y	Y

Organisation Name	Contributed	Disclosed
Bellevue Gold Limited	N	Y
Bendigo & Adelaide Bank Limited	N	Y
BetEasy Pty Ltd	Y	N
BGC Contracting Pty Ltd	Y	N
BGIS Pty Ltd	Y	N
BHP Group Limited	Y	Y
Bigcommerce	Y	N
Bingo Industries Ltd	N	Y
Bionomics Ltd	Y	N
Bis Industries	Y	N
Blackbaud	Y	N
Blackham Resources	Y	N
Blackhawk Network	Y	N
Blackline	Y	N
Blackmores Ltd	Y	Y
Bloomfield Collieries Pty Limited	Y	N
Blue Sky Alternative Investments Ltd	N	Y
Bluescope Steel Ltd	N	Y
Boral Limited	N	Y
Bounty Mining Limited	Y	N
Bowers & Wilkins	Y	N
BPAY Group	Y	N
Brambles Industries Ltd	Y	Y
Bravura Solutions Ltd	Y	Y
Breaker Resources NL	Y	N
Brennan IT Pty Ltd	Y	N
Breville Group Ltd	N	Y
Brickworks	N	Y
Broadcast Australia Pty Ltd	Y	N
Brookfield Properties Australia Pty Ltd	Y	N
Brother International Aust Pty Ltd	Y	N
Brown Family Wine Group	Y	N
Brown Forman Australia Pty Ltd	Y	N
Bugcrowd	Y	N
Bundaberg Brewed Drinks Pty Ltd	Y	N
Bupa Australia	Y	N
Burbank	Y	N
BWX Ltd	Y	Y
ByrneCut Australia Pty Ltd	Y	N
CAE	Y	N
Calibre Group Ltd	Y	N
Calliduscloud	Y	N
Caltex Australia Petroleum Pty Ltd	Y	Y
Campari Australia Pty Ltd	Y	N
Campus Living Villages Pty Ltd	Y	N

Organisation Name	Contributed	Disclosed
Canon Australia	Y	N
Capgemini Australia Pty Limited	Y	N
Carbon Black	Y	N
Cardno	N	Y
Carestream Health	Y	N
Carey Mining	Y	N
Carlton & United Breweries Pty Ltd	Y	N
Carnarvon Petroleum	N	Y
Carsales.com.au	Y	Y
Cash Converters Pty Ltd	Y	N
Catholic Education Office - Diocese of Parramatta	Y	N
CBH Resources Limited	Y	N
CBHS Health Fund Ltd	Y	N
CBRE Pty Ltd	Y	N
CBS Interactive	Y	N
CEA Technologies Pty Ltd	Y	N
Cedar Woods Properties Ltd	N	Y
Celgene	Y	N
Cellular Asset Management Pty Ltd	Y	N
Centennial Coal Company Limited	Y	N
Centrex Metals Limited	Y	N
Centuria Capital Group	N	Y
CGI Technologies and Solutions Australia Pty Ltd	Y	N
Challenger Limited	Y	Y
Chamber of Commerce and Industry of Western Australia Company Limited (CCIWA)	Y	N
Chanel (Australia) Pty Ltd	Y	N
Charter Hall	Y	Y
Chorus Limited	N	Y
Chubb Insurance Australia Ltd	Y	N
Ciena	Y	N
CIMIC Group	N	Y
Cimpress	Y	N
Cincom Systems	Y	N
Cisco Systems	Y	N
CITIC Pacific Mining Management Pty Ltd	Y	N
Citrix	Y	N
Civica Pty Ltd	Y	N
Civmec Limited	Y	N
Class Ltd. (Australia)	N	Y
Clean TeQ Holdings Ltd	N	Y
Cleanaway Waste Management	N	Y
Clearview Wealth Ltd	Y	N
Clinuvel Pharmaceuticals Ltd	N	Y
Clough Limited	Y	N
CMC Markets Asia Pacific PTY LTD	Y	N

Organisation Name	Contributed	Disclosed
Coal Services Pty Ltd	Y	N
Coca-Cola Amatil (Australia) Pty Ltd	Y	Y
Cochlear Ltd	N	Y
Codan Limited	N	Y
Cog Systems Pty Ltd	Y	N
Cognizant Technology Solutions Australia Pty Ltd	Y	N
Coherent	Y	N
Coles Supermarkets	Y	Y
Colliers International	Y	N
Collins Foods Limited	N	Y
Commonwealth Bank of Australia	Y	Y
CommScope Solutions (Australia) Pty Ltd	Y	N
CommVault Systems	Y	N
Computershare Group of Companies	N	Y
Contract Resources	Y	N
Convergys Solution (Australia) Pty Ltd	Y	N
Cooper Energy	N	Y
Coopers Brewery Ltd	Y	N
CoreLogic	Y	N
Corio Bay Dairy Group	Y	N
Coronado Curragh Pty Ltd	Y	N
Corporate Travel Management Limited	N	Y
Corrs Support Services	Y	N
Costa Group Holdings	N	Y
Country Garden Australia Pty Ltd	Y	N
Covalent Lithium Pty Ltd	Y	N
Covance Inc	Y	N
CPB Contractors Pty Limited	Y	N
CPC Engineering Pty Ltd	Y	N
Craveable Brands Pty Ltd	Y	N
Credit Corp Group	N	Y
Cromwell Operations Pty Ltd	Y	Y
CrowdStrike	Y	N
Crown Resorts	Y	Y
CSL Behring	Y	N
CSL Pty Ltd	N	Y
CSR	N	Y
Cubic Corporation	Y	N
Cushman & Wakefield	Y	N
Custom Fleet Pty Ltd	Y	N
Dacian Gold Ltd.	N	Y
Daikin Australia	Y	N
Dairy Australia	Y	N
Danaher Corporation	Y	N
Daronmont Technologies	Y	N

Organisation Name	Contributed	Disclosed
Data#3	Y	Y
DeBortoli Wines Pty Ld	Y	N
Decmil Group Limited	Y	N
Defence Health Ltd	Y	N
Dell	Y	N
Deloitte	Y	N
Dennis Family Corporation	Y	N
Dentsu Aegis	Y	N
Development Victoria	Y	N
Dexus Property Group	Y	Y
DHL Express (Australia) Pty Ltd	Y	N
Diageo	Y	N
Diebold Australia Ltd	Y	N
Digicert	Y	N
Dimension Data Australia	Y	N
DocuSign	Y	N
DOF Subsea Australia Pty Ltd	N	N
Dolby Laboratories	Y	N
Domain	N	Y
Dominos Pizza Enterprises	N	Y
Doray Minerals Limited	Y	N
Downer EDI Mining Pty Ltd	Y	Y
Downer Group	Y	N
DXC Technology Australia Pty Ltd	Y	N
Dynata	Y	N
Eaton Industries	Y	N
eBay	Y	N
Eclipx Group	Y	Y
Ecolab Pty Ltd	Y	N
eftpos Payments Australia	Y	N
Elbit Systems of Australia	Y	N
Elders	N	Y
Electronic Arts	Y	N
Emeco Holdings	N	Y
EML Payments Ltd	N	Y
Empired Ltd	Y	N
Employers Mutual Management Pty Ltd	Y	N
Energy Industries Superannuation Scheme Pty Ltd (EISS)	Y	N
Enphase Energy	Y	N
Envato	Y	N
Epicor Software	Y	N
Epson Australia Pty Ltd	Y	N
Equifax	Y	N
Equinix	Y	N
Equisuper	Y	N

Organisation Name	Contributed	Disclosed
Ericsson Australia Pty Ltd	Y	N
ERM Power	N	Y
Ernst & Young Services Pty Ltd	Y	N
Estia Health	Y	Y
Ethan Group Pty Ltd	Y	N
Evolution Mining Limited	Y	Y
Expedia	Y	N
Experian Australia Pty Ltd	Y	N
Facebook Inc.	Y	N
Factory Mutual Insurance Company	Y	N
Fairfax Media	Y	N
Fairgo Finance	Y	N
FAR Ltd	N	Y
Fetch TV Management Pty Ltd	Y	N
Fidelity National Information Services	Y	N
Finisar Australia	Y	N
Fire Eye	Y	N
First State Super	Y	N
Fiserv Solutions of Australia Pty Ltd	Y	N
Fisher & Paykel Healthcare Corporation Limited	N	Y
Fletcher Building	Y	Y
Flexera Software	Y	N
Flexigroup Ltd	Y	Y
Flight Centre Travel Group Limited	N	Y
Flow Power	Y	N
Fluor Australia Pty Ltd	Y	N
Forcepoint	Y	N
Forescout Technologies	Y	N
Forgerock	Y	N
Forrester Research	Y	N
Fortescue Metals Group Ltd	Y	Y
Fortius	Y	N
Foxtel	Y	N
Frasers Property Australia	Y	N
Freedom Foods Group Ltd	N	Y
Freedom Insurance	Y	N
Fronde Systems Group Ltd	Y	N
Frucor Beverages Ltd	Y	N
Fuji Xerox (Australia) Pty Ltd	Y	N
Fuji Xerox Asia Pacific Pte Ltd	Y	N
Fujitsu Australia Ltd	Y	N
Fujitsu General Aust	Y	N
G&S Engineering Pty Ltd	Y	N
G8 Education Ltd	N	Y
Galaxy Resources Limited	N	Y

Organisation Name	Contributed	Disclosed
Gartner	Y	N
GBST Holdings Ltd - Global Banking & Securities Transactions	Y	N
GDI Property Group Ltd	N	Y
GE	Y	N
GE Transportation	Y	N
Geelong Grammar School	Y	N
Genea	Y	N
General Atomics	Y	N
General Dynamics Land Systems Australia	Y	N
General Reinsurance Australia Ltd	Y	N
GenesisCare	Y	N
Genesys Telecom Labs	Y	N
Genworth	Y	Y
George Clinical Pty Ltd	Y	N
GHD Pty Ltd	Y	N
Gilead Sciences	Y	N
GitHub	Y	N
Glencore Australia Holdings	Y	N
Global Advanced Metals Pty Ltd	N	N
Global Switch Limited	Y	N
Godaddy.com	Y	N
Gold Fields Australia Pty Ltd	Y	N
Gold Road Resources Limited	Y	Y
Golder Associates Pty Ltd	Y	N
Goodman Limited	N	Y
GP Synergy Limited	Y	N
GPC Asia Pacific	Y	N
GPT Group	Y	Y
GrainCorp Operations	N	Y
Grange Resources Limited	N	N
Greenstone Financial Services Pty Ltd	Y	N
Growthpoint Properties Australia	N	Y
GUD Holdings	N	Y
Guidewire Software	Y	N
Guild Group Holdings Ltd	Y	N
GWA Group	N	Y
Hannover Re	Y	N
Hansen Technologies Limited	N	Y
Harmony S.E. Asia	Y	N
Harris	Y	N
Harrison Manufacturing Co Pty Limited	Y	N
Harvey Norman	N	Y
HCF	Y	N
HCL Technologies Ltd	Y	N
HDI Gerling Industrial Insurance Co. (Australia Branch)	Y	N

Organisation Name	Contributed	Disclosed
Healius Ltd	Y	N
HealthEngine Pty Ltd	Y	N
Heat and Control Pty Ltd.	Y	N
Heathgate Resources Pty Ltd	Y	N
Henley Properties	Y	N
Here	Y	N
Here There & Everywhere	Y	N
Heron Resources Ltd	Y	N
Hewlett-Packard Enterprise	Y	N
Hexagon PPM	Y	N
Hologic (Australia) Pty Ltd	Y	N
Homestart Finance	Y	N
Hometown Australia	Y	N
Honeywell	Y	N
Hotel Property Investments Ltd	N	Y
HP Inc	Y	N
HP PPS Australia	Y	N
HSE Mining	Y	N
HT&E Limited	N	Y
HUB24	N	Y
Hubspot	Y	N
Hudson Global Resources (Aust) Pty Ltd	Y	N
Hydro Tasmania	Y	N
Hyperwallet System	Y	N
IBM Australia	Y	N
icare	Y	N
ICU Medical Australia	Y	N
Idemitsu Australia Resources Pty Limited	Y	N
IDP Education Pty Ltd	Y	Y
IGT	Y	N
illion Australia Pty Ltd	Y	N
Iluka Resources Limited	Y	Y
Imdex Ltd	N	Y
IMF Australia	N	Y
Impact Radius	Y	N
ImpediMed	N	Y
Incitec Pivot Limited	N	Y
Indeed.com	Y	N
Independence Group NL	Y	Y
Infigen Energy	N	Y
Infineon Technologies AG	Y	N
Infomedia Ltd	N	Y
Infor	Y	N
Informatica	Y	N
Infosys Technologies Limited, Australia	Y	N

Organisation Name	Contributed	Disclosed
ING Direct Australia	Y	N
Ingenia Communities Group	N	Y
Ingenico Group	Y	N
Inghams Group Limited	N	Y
Inmarsat Global Ltd	Y	N
Innovation Group Australia Pty. Ltd	Y	N
Insight Enterprises Australia Pty Ltd	Y	N
Instructure	Y	N
Insurance Australia Group Ltd	Y	Y
Insurance Council of Australia	Y	N
Integrity Group Holdings	Y	N
International Decision Systems	Y	N
Interpublic Group	Y	N
Intersystems	Y	N
Investa Properties Pty Ltd	Y	N
InvoCare Limited	Y	Y
loneer Ltd	N	Y
IOOF Holdings Limited	N	Y
IPH Limited	N	Y
IQVIA	Y	N
IR – Integrated Research	N	Y
IRESS Limited	N	Y
ISPT Operations Pty Ltd	Y	N
IVE Group Ltd	N	Y
Jacobs Group Australia	Y	N
James Hardie Industries plc	N	Y
Japara Healthcare Limited	N	Y
Jardine Lloyd Thomson Australia	Y	N
JB Hi-Fi	N	Y
JCDecaux	Y	N
JDA Software	Y	N
Jellinbah Resources Pty Ltd	N	N
Jemena Ltd	Y	N
John Holland Group Pty Ltd	Y	N
Johnson & Johnson Medical	Y	N
Jones Lang LaSalle	Y	N
Joval Wine Group	Y	N
Jumbo Interactive Ltd	N	Y
Juniper Networks	Y	N
Jupiter Mines Ltd	N	Y
Kalium Lakes Potash	Y	N
Karara Mining Ltd	Y	N
Karl Storz Endoscopy Australia Pty Ltd	Y	N
Karoon Gas Australia	N	Y
Kayak Opentable	Y	N

Organisation Name	Contributed	Disclosed
Kellogg Brown & Root Pty Ltd	Y	N
Kestrel Coal Resources	Y	N
King and Wood Mallesons	Y	N
Kirkland Lake Gold	Y	N
KJR	Y	N
Knight Frank	Y	N
Kogan.com Ltd	N	Y
Komatsu	Y	N
Konica Minolta Business Solutions Australia Pty Ltd	Y	N
Kordia Solutions Pty Ltd	Y	N
KPMG Australia	Y	N
Kronos Australia Pty Ltd	Y	N
Kyocera Document Solutions Australia Pty Ltd	Y	N
Landcom	Y	N
Latitude Financial Services	Y	N
LeasePlan Australia	Y	N
Leidos Australia	Y	N
Lendlease Management Services	Y	Y
Lenovo	Y	N
Liberty Specialty Markets	Y	N
Life Without Barriers	Y	N
LifeHealthcare Services Pty Ltd	Y	N
Lifestyle Communities Ltd	N	Y
Lime	Y	N
Link Group	N	Y
Lion	Y	N
Liquefied Natural Gas Limited	N	Y
Liveperson	Y	N
Lockheed Martin	Y	N
LogiCamms Australia	Y	N
Logmein	Y	N
Lorica Health	Y	N
Lovisa Holdings Ltd	N	Y
Lynas Corporation Limited	N	Y
MACA Limited	N	Y
Mach Energy Australia Pty Ltd	Y	N
Macmahon Holdings Limited	Y	Y
Macquarie Group	N	Y
Macquarie Telecom	Y	N
Magellan Financial Group	N	Y
Magnis Resources Ltd	N	Y
Mainstream Group Holdings Ltd	Y	N
Maitland City Council	Y	N
Mapr Technologies	Y	N
Marketo	Y	N

Organisation Name	Contributed	Disclosed
Markit Group Limited	Y	N
Mars Inc	Y	N
Marsh Pty Ltd	Y	N
Mayne Pharma Group Limited	Y	Y
McAfee	Y	N
McDermott Australia Pty Ltd	Y	N
McMillan Shakespeare Limited	Y	Y
McWilliams Wines Group Ltd	Y	N
Meat and Livestock Australia	Y	N
Mediaware International	Y	N
Medibank	Y	Y
Medical Director	Y	N
Mediterranean Shipping Company (Australia) Pty Ltd	Y	N
Medtronic Australasia Pty Ltd	Y	N
Megaport Ltd	N	Y
Meggitt PLC	Y	N
Melbourne Racing Club	Y	N
Meltwater	Y	N
Mesoblast Limited	N	Y
Metals X Limited	Y	Y
Metcash Trading Ltd	Y	Y
MetLife Insurance Ltd	Y	N
Metricon Homes Pty Ltd	Y	N
Micro Focus Software	Y	N
Microsoft	Y	N
Mid West Ports Authority	Y	N
Middlemount Coal Pty Ltd	Y	N
MIGA	Y	N
Mildura District Hospital Fund Limited	Y	N
Millennium Minerals Limited	Y	N
Mimecast	Y	N
Mincor Resources NL	N	N
Mineral Resources Limited	Y	Y
Minjar Gold Pty Ltd	Y	N
Minotaur Exploration Limited	Y	N
Minter Ellison	Y	N
Mirvac Group	Y	Y
Mitek Usa Inc.	Y	N
Mitsui & Co. (Australia) Ltd	Y	N
MLC Life Insurance	Y	N
MMG Limited	Y	N
Moet Hennessy Australia	Y	N
Moly-Cop	Y	N
Momentum Media	Y	N
Monadelphous Group	N	Y

Organisation Name	Contributed	Disclosed
Monash IVF Group Ltd	N	Y
Money3 Corporation Limited	N	Y
Moneygram	Y	N
Morningstar Australasia Pty Ltd	Y	N
Mortgage Choice	N	Y
Motorola Australia Pty Ltd	Y	N
Mount Gibson Iron	N	Y
MPC Kinetic	Y	N
MSD (CCBS)	Y	N
MSP Engineering Pty Ltd	Y	N
Munich Reinsurance Group in Australasia	Y	N
Myer Holdings	N	Y
MYOB Australia Pty Ltd	Y	N
MyState Bank Limited	N	Y
MZI Resources Limited	Y	N
Nanosonics Ltd	Y	Y
National Australia Bank	Y	Y
National Broadband Network Company Ltd	Y	N
National Storage REIT	N	Y
National Transport Insurance Ltd	Y	N
Nautilus Minerals Inc	N	N
Naval Group Australia Pty Limited	Y	N
Navigator Global Investments Ltd	N	Y
Navitas Limited	Y	N
Nearmap Ltd	N	Y
Nestle Australia Ltd	Y	N
Netapp	Y	N
Netcracker Technology Corp	Y	N
Netgear	Y	N
netwealth Investments Limited	N	Y
Network Ten Pty Ltd	Y	N
New Century Resources Limited	N	Y
New Hope Group	Y	Y
New Relic	Y	N
Newcrest	Y	Y
Newmont Australia	Y	N
News Corp Australia	Y	N
NEXTDC Limited	Y	Y
NIB Health Funds Ltd	Y	Y
Nice Systems - Israel	Y	N
Nick Scali	N	Y
Nine Entertainment Co. Holdings Limited	N	Y
Nintex	Y	N
Nitto Denko (Australia) Pty Ltd	Y	N
Nokia Australia Pty Ltd	Y	N

Organisation Name	Contributed	Disclosed
Norman Disney & Young	Y	N
Northern Star Resources Limited	Y	Y
Norton Gold Fields Limited	Y	N
Nova Entertainment	Y	N
Nova Group	Y	N
NRMA Motoring & Services	Y	N
NRW Pty Ltd	Y	Y
NSW Business Chamber Ltd	Y	N
NSW Land Registry Services	Y	N
NT Mining Operations Pty Ltd (Kirkland Gold)	Y	N
NTT DATA Business Solutions	Y	N
NTT Security Limited	Y	N
Nuance Communications	Y	N
Nufarm Australia	Y	Y
Oath	Y	N
Objective Corporation Ltd	Y	N
OceanaGold Corporation	Y	N
OFX	Y	Y
Oil Search Limited	Y	Y
Olympus Australia Pty Ltd	Y	N
OM Holdings Ltd	N	Y
Online Education Services	Y	N
Only About Children Pty Ltd	Y	N
OOCL (Australia) Pty Ltd	Y	N
oOh!Media Pty Ltd	Y	Y
Ooyala	Y	N
Oracle Corporation Australia Pty Ltd	Y	N
ORICA Australia Pty Ltd	Y	Y
Origin Energy	N	Y
ORIX Australia Corporation Ltd	Y	N
Orocobre Ltd	N	Y
Orora Limited	N	Y
Oz Harvest Limited	Y	N
Oz Minerals Limited	Y	Y
Pacifico Minerals	Y	N
Pact Group Holdings Limited	N	Y
Pactera Technology International Ltd - China	Y	N
Paladin Energy	N	Y
Palo Alto Networks	Y	N
PanAust Limited	Y	N
Panoramic Resources	Y	N
Patersons Securities Ltd	Y	N
PayPal	Y	N
Peabody Energy Australia Coal Pty Ltd	Y	N
Pegasystems	Y	N

Organisation Name	Contributed	Disclosed
Pembroke Resources Pty Ltd	Y	N
Pendal Group Ltd	N	Y
Penske	Y	N
Peoplecare Health Limited	Y	N
PepsiCo Australia & New Zealand	Y	N
Perenti Group	Y	Y
Perilya Limited	Y	N
PerkinElmer Pty Ltd	Y	N
Pernod Ricard Australia	Y	N
Perpetual Ltd	Y	Y
Perseus Mining	N	Y
Phocas Software	Y	N
Phoenix Health Fund	Y	N
Pickles Auctions	Y	N
Pilbara Minerals Limited	Y	Y
Pinnacle Investment Management Group Ltd	N	Y
Pioneer Credit Limited	Y	N
Pitcher Partners	Y	N
Pitcher Partners Brisbane	Y	N
Pitt & Sherry Pty Ltd	Y	N
Pivotal	Y	N
Platinum Investment Management Ltd	N	Y
Pluralsight	Y	N
Police Bank Ltd	Y	N
Police Health Ltd	Y	N
Polycom	Y	N
Polynovo Limited	N	Y
Porter Davis	Y	N
Praemium Ltd	N	Y
Premier Investments	N	Y
Pricewaterhouse Coopers Services Pty Ltd	Y	N
Primary Healthcare Ltd	N	Y
Pro Medicus Limited	N	Y
Procore	Y	N
Proofpoint	Y	N
Prospa	Y	N
PT Agincourt Resources	Y	N
Publicis Sapient	Y	N
Pure Storage	Y	N
Pybar Mining Services Pty Ltd	Y	N
QAD	Y	N
Qantas Airways Ltd	N	Y
QBE Australia	Y	Y
QER Pty Ltd	Y	N
QIC Ltd	Y	N

Organisation Name	Contributed	Disclosed
QMS Media Limited	Y	N
QSuper Limited	Y	N
Qualcomm	Y	N
Qualtrics	Y	N
Quanta Services Australia	Y	N
Quantcast	Y	N
Quantenna Communications	Y	N
Quantum Group Pty Ltd	Y	N
Qube Holdings Limited	Y	N
Qube Ports & Bulk	N	Y
Quest Software	Y	N
R&F Property Australia Pty Ltd	Y	N
RAC Insurance Pty Ltd	Y	N
Rackspace US Inc	Y	N
RACQ Operations Pty Ltd	Y	N
Ramelius Resources Limited	N	Y
Ramsay Health Care	N	Y
Rawson Group Pty Ltd	Y	N
Raytheon Australia Pty Ltd	Y	N
REA Group	Y	Y
ReachLocal	Y	N
Receipt Bank	Y	N
Red Energy	Y	N
Red Hat Asia Pacific	Y	N
Red River Resources Limited	Y	N
Redpath Australia	Y	N
Regis Healthcare Limited	N	Y
Regis Resources	Y	Y
Reliance Worldwide Corporation Limited	N	Y
Rema Tip Top Industrie Pty Ltd	Y	N
Reserve Bank of Australia	Y	N
ResMed Pty	N	Y
Resolute Mining Limited	Y	Y
RGA Australian Holdings Pty. Ltd	Y	N
Ricoh Australia Pty Ltd	Y	N
Ridley Corporation	N	Y
Rimini Street	Y	N
Rio Tinto Limited	Y	Y
Riot Games	Y	N
Riverbed Technology	Y	N
RMIT Online	Y	N
RMIT Training	Y	N
Roche Diagnostics	Y	N
Roche Products Pty Ltd	Y	N
Rocket Software	Y	N

Organisation Name	Contributed	Disclosed
Rockwell Automation Australia	Y	N
Round Oak Minerals	Y	N
Roy Hill	Y	N
Royal Automobile Club of Victoria (RACV)	Y	N
RT Health Fund	Y	N
RUC Cementation Mining Contractors Pty Ltd	Y	N
Saab Systems Pty Ltd	Y	N
Sage Software Australia Pty Ltd	Y	N
Salmat Ltd	Y	N
Sandfire Resources N.L.	Y	Y
Santos Ltd	Y	Y
SAP Australia Pty Ltd	Y	N
Sapura Energy Australia	Y	N
Saracen Mineral Holdings Limited	Y	Y
SAS Institute Australia Pty Ltd	Y	N
Savills	Y	N
SBS Radio & Television	Y	N
SCA Property Group Limited	Y	N
Scentre Group	N	Y
Schneider Electric	Y	N
Scientific Games Corporation	Y	N
SCOR Global Life Australia Pty Ltd	Y	N
Seagate Technology	Y	N
Sealink Travel Group Ltd	N	Y
Securities Industry Research Centre of Asia-Pacific Ltd (SIRCA)	Y	N
Sedgman Limited	Y	N
Seeing Machines	Y	N
SEEK Ltd	Y	Y
Sekisui House Australia Pty Limited	Y	N
Select Harvests	N	Y
Senex Energy Ltd	N	Y
Servcorp	N	Y
Service Stream Limited	N	Y
Servicenow	Y	N
Seven Consulting	Y	N
Seven Group Holdings	N	Y
Seven West Media Limited	N	Y
SG Fleet Group Limited	N	Y
Shark Bay Salt Pty Ltd	Y	N
Shopping Centres Australasia Property Group	N	Y
Sibelco Australia Limited	Y	N
Sigma Pharmaceuticals	N	Y
Silver Lake Resources Pty Ltd	Y	Y
Simonds Homes	Y	N
Simplot Australia Pty Ltd	Y	N

Organisation Name	Contributed	Disclosed
Sims Metal Management Limited	Y	Y
SingTel Optus Pty Ltd	Y	N
Sitecore	Y	N
SkillSoft Asia Pacific Pty. Ltd	Y	N
SKYCITY	N	Y
Smartgroup Corporation Ltd	N	Y
Smiths Group PLC	Y	N
Snack Brands Australia	Y	N
Snowflake Computing	Y	N
Snowy Mountains Engineering Corporation (SMEC)	Y	N
Sojitz Minerva Mining Pty Ltd	Y	N
Solarwinds	Y	N
Solera Holdings	Y	N
Sonic Healthcare	N	Y
Sonos	Y	N
Sonova Australia Pty Ltd	Y	N
Sony Australia Ltd	Y	N
Sophos	Y	N
South32	Y	Y
Southern Cross Austereo	Y	N
Southern Cross Media Group Limited	N	Y
Spark Infrastructure Group	N	Y
Sparke Helmore Lawyers	Y	N
SpeedCast International Limited	N	Y
Spirit Telecom	Y	N
Splunk	Y	N
Sportsbet	Y	N
Spotify Technology SA	Y	N
SPS Commerce	Y	N
St Barbara Limited	Y	Y
Stanmore Coal Limited	Y	N
Starpharma Pty Ltd	N	Y
Stawell Gold Mines Pty Ltd	Y	N
Steadfast	Y	Y
Stockland Property Group	Y	Y
Stryker Australia Pty Ltd	Y	N
Subsea 7 Australia Contracting Pty Ltd	Y	N
SugarCRM	Y	N
Summerland Credit Union	Y	N
Sun Metals Corporation Pty Ltd	Y	N
Suncorp	Y	Y
Sundance Resources Limited	N	Y
Sunpower	Y	N
SunRice	Y	N
Sunsuper Pty Ltd	Y	N

Organisation Name	Contributed	Disclosed
Super Retail Group Services	N	Y
Superloop Ltd	Y	Y
Swiss Reinsurance Company	Y	N
Swisse Wellness	Y	N
Sydney Airport Corporation	N	Y
Symantec Software	Y	N
Syneos Health	Y	N
Syngenta Crop Protection Pty Ltd	Y	N
Syrah Resources Limited	N	Y
Tabcorp Holdings Ltd	N	Y
Tableau Software	Y	N
Tait Communications	Y	N
Take-Two Interactive Software	Y	N
TAL Services Limited	Y	N
Talison Lithium Limited	Y	N
Tassal Group	N	Y
Tata Consultancy Services Limited	Y	N
Taylors Wines Pty Ltd	Y	N
TE Connectivity	Y	N
Teachers Health Fund	Y	N
TechnipFMC	Y	N
TechnologyOne	Y	Y
Teck Resources Limited	Y	N
Telstra Corporation Ltd	Y	Y
Tenable	Y	N
Teradata	Y	N
Terumo Australia Pty Ltd	Y	N
Thales Australia	Y	N
The a2 Milk Company Limited	N	Y
The Citadel Group	Y	N
The Good Guys	Y	N
The Hollard Insurance Company Pty Ltd	Y	N
The Royal Flying Doctor of Australia Central Operations	Y	N
The Star Entertainment Group	Y	Y
The University of Sydney	Y	N
Thermo Fisher Scientific	Y	N
Thiess	Y	N
Think Education Services Pty Ltd	Y	N
Thomson Reuters (Professional) Australia Ltd	Y	N
ThoughtWorks Australia	Y	N
ThyssenKrupp Industrial Solutions Australia Pty Ltd	Y	N
Tibco Software Inc.	Y	N
Todd Minerals Aust. Pty. Ltd.	Y	N
Topcon Positioning Systems	Y	N
Toshiba (Australia) Pty Ltd	Y	N

Organisation Name	Contributed	Disclosed
Toyota Finance Australia Ltd	Y	N
Toyota Motor Corporation Australia	Y	N
TPG Telecom	N	Y
Transaction Network Services	Y	N
Transdev Australasia	Y	N
Transmax Pty Ltd	Y	N
Transport Accident Commission	Y	N
Transurban Ltd	Y	Y
Travelport International Limited	Y	N
Treasury Wine Estates	Y	Y
Tribal Group Pty Ltd	Y	N
Trimble Navigation New Zealand Ltd	Y	N
Tripadvisor	Y	N
Tronox Management Pty Ltd	Y	N
TUH	Y	N
Tyro Payments	Y	N
Uber	Y	N
UCB Australia Pty Ltd	Y	N
UGL Limited	Y	N
Unico Computer Systems Pty Ltd	Y	N
UniQuest Pty Ltd	Y	N
UniSuper Management Pty Ltd	Y	N
Unisys Corporation	Y	N
Unitywater	N	N
University of New South Wales	Y	N
University of Technology, Sydney	Y	N
Varian Medical Systems (Australasia) Pty Ltd	Y	N
Vector Limited	Y	N
Ventia	Y	N
Verifone	Y	N
Verisign	Y	N
Veritas Technologies LLC	Y	N
Verizon Business	Y	N
Vertiv	Y	N
Viasat	Y	N
Vicinity Centres PM Pty Ltd	Y	Y
Viewpoint	Y	N
Village Roadshow Limited	Y	Y
VIMN Australia Pty Limited	Y	N
Virtus Health Ltd	N	Y
Visa AP (Australia) Pty Ltd	Y	N
Vision Critical	Y	N
Viva Energy Group Ltd	N	Y
Vocus Communications Ltd	Y	Y
Vodafone Hutchison Australia	Y	N

Organisation Name	Contributed	Disclosed
W L Gore & Associates (Pacific) Pte Ltd	Y	N
Wagners Holding Co. Ltd	N	Y
Wandisco	Y	N
Wargaming Group Limited	Y	N
Washington H. Soul Pattinson and Company Limited	N	Y
Webjet Limited	N	Y
Webster Ltd	N	Y
Wesfarmers Group	N	Y
West Australian Newspapers Limited	Y	N
Western Areas Ltd	Y	Y
Westfund Health Insurance	Y	N
Westgold Resources Limited	N	Y
Westpac Group	Y	Y
WEX	Y	N
Whispir	Y	N
Whitehaven Coal Limited	N	Y
Whites Group Pty Ltd	Y	N
Wiggins Island Coal Export Terminal	Y	N
William Grant & Sons Australia Pty Ltd	Y	N
Willis Towers Watson	Y	N
Winning Appliances	Y	N
Winson Group	Y	N
Wipro	Y	N
Wisdom Homes	Y	N
Wisetech Global Ltd	N	Y
Woodside Petroleum Limited	N	Y
Woolworths Group Limited	Y	Y
Workday	Y	N
WorleyParsons Services Ltd	Y	Y
WP Engine	Y	N
WPP AUNZ	Y	Y
WSP Australia Pty Ltd	Y	N
Xero Limited	Y	Y
Xinova	Y	N
Yalumba Wines	Y	N
Yancoal Australia Limited	Y	N
Youi Insurance	Y	N
Yuhu Group Australia	Y	N
Zendesk	Y	N
Zimmer Biomet Pty Ltd	Y	N
Zip Heaters Australia	Y	N
Zurich Financial Services Australia Ltd	Y	N