

Aon
Rewards Solutions
Proprietary and Confidential

Corporate IT Remuneration Report Australia

Participating organisations | November 2019

AON
Empower Results®



Participating organisations

1. A2B Australia
2. AC3*
3. Accenture Australia Ltd
4. AEMO
5. Allianz Australia Ltd
6. AMP Services Limited
7. ANZ Banking Group Ltd
8. Aon Corporation Australia
9. APA Group
10. APRA AMCOS
11. APT – Australian Pacific Touring Pty Ltd
12. Aristocrat Technologies Australia Pty Ltd
13. ASX Group
14. AusNet Services
15. Aussie
16. Australia Post
17. Australian Pharmaceutical Industries Ltd
18. AustralianSuper Pty Ltd
19. Auto & General Holdings Pty Ltd
20. Automatic Data Processing (ADP)
21. Avant Insurance Ltd
22. Bayer Australia Ltd
23. BetEasy Pty Ltd
24. BHP Group Limited
25. Blackmores Ltd
26. BPAY Group
27. Bupa Australia
28. Caltex Australia Petroleum Pty Ltd
29. Canon Australia
30. Capgemini Australia Pty Limited*
31. Carsales.com.au
32. Cbus (United Super Pty Ltd)
33. CITIC Pacific Mining Management Pty Ltd
34. Coca-Cola Amatil (Australia) Pty Ltd
35. Coles Supermarkets*
36. Commonwealth Bank of Australia
37. CoreLogic
38. Crown Resorts
39. CUA
40. Datacom Group Limited*
41. Deloitte
42. Dimension Data Australia
43. Domain
44. DXC Technology Australia Pty Ltd
45. Envato
46. Ernst & Young Services Pty Ltd
47. Ethan Group Pty Ltd
48. Fletcher Building
49. Fortescue Metals Group Ltd
50. Foxtel
51. Frasers Property Australia
52. FUJIFILM Australia Pty Ltd
53. Fujitsu Australia Ltd
54. GBST Holdings Ltd - Global Banking & Securities Transactions
55. Genworth
56. GPT Group
57. GrainCorp Operations
58. Greenstone Financial Services Pty Ltd*
59. HCF
60. HealthEngine Pty Ltd
61. Hydro Tasmania
62. icare
63. IDP Education Pty Ltd
64. illion Australia Pty Ltd*
65. ING Direct Australia
66. Insurance Australia Group Ltd
67. Intelematics Australia Pty Ltd
68. Jemena Ltd
69. King and Wood Mallesons
70. KJR*

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| 71. KPMG Australia | 103. Sportsbet |
| 72. Latitude Financial Services* | 104. Steadfast |
| 73. Lend Lease Management Services | 105. Stockland Property Group |
| 74. ME* | 106. Suncorp |
| 75. Meat and Livestock Australia* | 107. Sunsuper Pty Ltd* |
| 76. Medibank | 108. Tabcorp Holdings Ltd |
| 77. Medical Director | 109. TAL Services Limited |
| 78. Mirvac Group | 110. Telstra Corporation Ltd |
| 79. MMG Limited | 111. Thales Australia |
| 80. National Australia Bank | 112. The Good Guys |
| 81. National Broadband Network Company Ltd | 113. The Hollard Insurance Company Pty Ltd |
| 82. Navitas Limited | 114. The Star Entertainment Group |
| 83. Nestle Australia Ltd | 115. The University of Sydney |
| 84. NRMA Motoring & Services | 116. ThoughtWorks Australia |
| 85. Nufarm Australia | 117. Toyota Finance Australia Ltd |
| 86. OFX | 118. Toyota Motor Corporation Australia |
| 87. Online Education Services | 119. Transmax Pty Ltd |
| 88. Pricewaterhouse Coopers Services Pty Ltd | 120. Transport Accident Commission |
| 89. Prospa* | 121. Transurban Ltd |
| 90. QBE Australia | 122. Tyro Payments* |
| 91. QIC Ltd | 123. UniSuper Management Pty Ltd |
| 92. Quantum Group Pty Ltd | 124. University of New South Wales |
| 93. RAC Insurance Pty Ltd | 125. University of Technology, Sydney |
| 94. RACQ Group | 126. VGW Holdings Ltd* |
| 95. REA Group | 127. Village Roadshow Limited* |
| 96. Red Energy | 128. Vocus Communications Ltd |
| 97. Reserve Bank of Australia | 129. Vodafone Hutchison Australia |
| 98. Roy Hill | 130. Westpac Group |
| 99. SEEK Ltd | 131. Woolworths Group Limited |
| 100. SingTel Optus Pty Ltd | 132. Zimmer Biomet Pty Ltd |
| 101. SITA Australia | 133. Zurich Financial Services Australia Ltd |
| 102. South32 | |

*new participant for this cycle.