

The Source – General Remuneration Report

New Zealand

Participating organisations | March 2022



Participating organisations

1. 8X8*
2. 90 Seconds*
3. AA Insurance
4. AC3
5. Accenture Australia Ltd
6. Acquia*
7. Adherium Limited
8. Adobe Systems Inc*
9. Afterpay Touch Group Limited*
10. Agilent Technologies Australia Pty Ltd*
11. AIG New Zealand
12. Air New Zealand
13. Alfa Financial Software Limited*
14. Amazon*
15. American Express Australia Ltd*
16. AMP Services - New Zealand
17. Ando
18. Ant Financial - China*
19. ANZ Bank New Zealand Limited
20. Aon Corporation Australia
21. Apple Pty Ltd*
22. APRA AMCOS
23. Aristocrat Leisure Ltd*
24. Aristocrat Technologies Australia Pty Ltd
25. Arrow Electronics*
26. ASB Ltd
27. Auckland Council
28. Auckland Transport
29. Aurecon Australia Pty Ltd
30. Autodesk Australia Pty Ltd*
31. Avanti Finance
32. Avaya Australia Pty Ltd*
33. Aviat Networks (NZ) Ltd*
34. Avis Budget Group*
35. Baycorp
36. Beam Mobility Holdings Pte Ltd*
37. Beca Pty Ltd
38. Belkin International*
39. Best Practice Software Pty Ltd*
40. BMC Software Pty Ltd*
41. BNZ
42. Booster Financial Services Limited
43. CAE Australia*
44. Candela*
45. Canon New Zealand Ltd
46. Canva*
47. Carrier Global Corporation*
48. Casa Systems*
49. Catalyst.net Ltd
50. Ceridian Hcm*
51. Certus Solutions Pty Limited
52. Ceva Animal Health Australia*
53. Check Point Software Technologies (Aust) Pty Ltd*
54. Chorus Limited
55. Ciena*
56. Cisco Systems*
57. Citi
58. Citrix*
59. CommScope Solutions (Australia) Pty Ltd*
60. CommVault Systems*
61. Contact Energy Ltd
62. CooperVision Australia*
63. Cornerstone Ondemand*
64. Covetrus*
65. Cox Enterprises*
66. Crombie Lockwood (NZ) Ltd
67. Crowdstrike*
68. CyberCX Pty Ltd

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| 69. Danaher Corporation* | New Zealand Limited |
| 70. Datacom Group Limited | 106. Fujitsu Australia Ltd |
| 71. Datastax* | 107. Fujitsu General Aust |
| 72. Datto* | 108. Gartner* |
| 73. Dell Australia Pty Ltd* | 109. GE* |
| 74. Dentsply Sirona* | 110. Genesis Energy |
| 75. Department of Internal Affairs | 111. Genesys Telecom Labs* |
| 76. Deputy* | 112. GETTY IMAGES* |
| 77. Diligent* | 113. GitHub* |
| 78. Dunnhumby* | 114. Gitlab Inc* |
| 79. DXC Technology Australia Pty Ltd | 115. GWA Group* |
| 80. Dynata* | 116. Halter Ltd |
| 81. Dynatrace LLC* | 117. HCL Technologies Ltd* |
| 82. Eagle Technology Group Ltd | 118. Heartland Bank Ltd |
| 83. Ecolab Pty Ltd* | 119. Henry Schein Halas* |
| 84. Elmo Software* | 120. Here* |
| 85. Empired Ltd | 121. Hewlett-Packard Enterprise* |
| 86. Enable Networks | 122. Hilti* |
| 87. Endace Measurement Systems Ltd | 123. Hitachi (Vantara / High Tech)* |
| 88. Enlighten Designs | 124. Hollister Co.* |
| 89. Envato* | 125. Hologic (Australia) Pty Ltd* |
| 90. Ernst & Young Services Pty Ltd* | 126. HP* |
| 91. EROAD | 127. HRL Morrison & Co (Australia) Pty Limited |
| 92. Expedia* | 128. IAG New Zealand Ltd |
| 93. F5 NETWORKS* | 129. IBM New Zealand* |
| 94. Facebook Inc.* | 130. IDEXX Laboratories* |
| 95. Farmers Mutual Group | 131. illion Australia Pty Ltd |
| 96. Fidelity National Information Services* | 132. Illumina Australia and New Zealand* |
| 97. Fineos Corporation UC | 133. Informatica* |
| 98. First Advantage Corporation* | 134. Infosys Technologies Limited, Australia |
| 99. FISERV Australia Pty Ltd | 135. Ingram Micro Australia* |
| 100. Fletcher Building | 136. Inmarsat Global Ltd* |
| 101. Fonterra Co-operative Group Ltd | 137. InterOperability Bidco Inc* |
| 102. Forcepoint* | 138. Intersystems* |
| 103. Foster Moore International Limited | 139. Invenco Group |
| 104. Fronde Systems Group Ltd | 140. IQVIA* |
| 105. FUJIFILM Business Innovation | |

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| 141. J.R. Simplot* | 176. New Zealand Customs Service |
| 142. Jade Software Corporation Ltd* | 177. New Zealand Post |
| 143. JCDecaux Australia Trading Pty Ltd* | 178. NIB Health Funds Ltd |
| 144. John Deere | 179. Nike Australia & New Zealand* |
| 145. Jones Lang LaSalle* | 180. NOKIA TECHNOLOGIES OY |
| 146. Juniper Networks* | 181. NTT* |
| 147. Kaspersky Lab Zao* | 182. NTT New Zealand Limited |
| 148. Kiwibank Limited | 183. Nuance Communications* |
| 149. Kordia Limited (NZ) | 184. Nutanix* |
| 150. Latitude Financial Services | 185. NuVasive ANZ* |
| 151. Lenovo* | 186. Nyriad Ltd |
| 152. Les Mills International Shared Services Limited | 187. NZ Safety Blackwoods* |
| 153. Lime* | 188. oOh!Media Pty Ltd |
| 154. Lockheed Martin* | 189. OPEN TEXT* |
| 155. Logitech* | 190. Oracle Corporation Australia Pty Ltd* |
| 156. Lululemon* | 191. Orion Health Ltd |
| 157. Marsh Pty Ltd | 192. Osisoft* |
| 158. MasterCard Asia/Pacific (Australia) Pty Ltd* | 193. Palantir Technologies* |
| 159. Medical Assurance Society | 194. Palo Alto Networks* |
| 160. Medtronic Australasia Pty Ltd* | 195. Panasonic Avionics* |
| 161. Meridian Energy Limited | 196. PEAKON* |
| 162. Microsoft Pty Ltd* | 197. Pegasystems* |
| 163. Ministry of Business, Innovation and Employment | 198. Phocas* |
| 164. Ministry of Social Development | 199. Pitney Bowes Software Pty Ltd* |
| 165. Mitek Usa Inc.* | 200. Pixel Paddock DBA Float* |
| 166. Motorola Australia Pty Ltd* | 201. Polaris Industries* |
| 167. MUFG Bank Ltd | 202. Poly* |
| 168. MYOB Australia Pty Ltd | 203. PRA Health Sciences* |
| 169. Navico Auckland Ltd | 204. Prgx Global* |
| 170. NCR* | 205. Provoke Solutions |
| 171. Netapp* | 206. Pure Storage* |
| 172. Netgear* | 207. Pushpay (New Zealand) Limited |
| 173. Netscout Systems* | 208. QBE Australia |
| 174. Netskope* | 209. QlikTech Inc* |
| 175. New Relic* | 210. Quantcast* |
| | 211. Quest Software* |
| | 212. Rabobank Australia Ltd |
| | 213. Red Hat Asia Pacific* |

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| 214. RELX Group* | 251. Teleflex Medical Australia Pty Ltd* |
| 215. Reserve Bank of New Zealand | 252. Tenable* |
| 216. ResMed Pty* | 253. Teradata* |
| 217. Resolution Life Australasia | 254. Tesla Motors* |
| 218. Reuters* | 255. The Nielsen Company* |
| 219. Rimini Street* | 256. Thermo Fisher Scientific* |
| 220. Robert Half International* | 257. Tower Ltd |
| 221. Rockwell Automation Australia* | 258. Trade Me Limited |
| 222. Roku* | 259. Tradify* |
| 223. Rothbury Group | 260. Transaction Network Services* |
| 224. S & C Electric Company* | 261. Transaction Services Group |
| 225. Sabre Australia Pty Ltd* | 262. Transdev Australasia |
| 226. Salesforce* | 263. Transpower |
| 227. SAP Australia Pty Ltd* | 264. Travelport International Limited* |
| 228. SAS Institute Australia Pty Ltd* | 265. Trimble Navigation New Zealand
Ltd* |
| 229. SEEK Ltd | 266. Two Degrees Mobile Ltd |
| 230. Serato | 267. Tyk Technologies* |
| 231. Serko Limited | 268. Uber* |
| 232. Servicenow* | 269. UiPath* |
| 233. Shopify* | 270. UKG* |
| 234. Sims Group Australia Holdings
Limited* | 271. Unisys Corporation* |
| 235. SkillsSoft Asia Pacific Pty. Ltd* | 272. University of Auckland |
| 236. SKYCITY | 273. Varian Medical Systems
(Australasia) Pty Ltd* |
| 237. Smiths Group PLC* | 274. Vector Limited |
| 238. Snap* | 275. Verifone* |
| 239. Snowflake Computing* | 276. Verizon Business* |
| 240. Sonos* | 277. Visa AP (Australia) Pty Ltd |
| 241. Sony Australia Ltd | 278. Vista Entertainment Solutions Ltd |
| 242. Spark | 279. Vmware* |
| 243. Splunk* | 280. Vodafone New Zealand Ltd |
| 244. Straker Translations Ltd | 281. Volpara Health Technologies Ltd |
| 245. SUEZ Smart Solutions Limited | 282. Volpara Solutions* |
| 246. Summerset Group Holdings Ltd | 283. Watchguard Technologies* |
| 247. Suncorp New Zealand Services
Limited | 284. WEL Networks Ltd |
| 248. Tait Communications | 285. WEX* |
| 249. Take-Two Interactive Software* | 286. Wisetech Global Ltd* |
| 250. TechnologyOne | 287. Wisk Aero* |

- 288. Workday*
- 289. WPP AUNZ
- 290. Xero Limited
- 291. Youi Insurance
- 292. Zebra Technologies*
- 293. Zendesk*
- 294. Zurich Financial Services Australia
Ltd

*new participant for this cycle