

General Industry Remuneration Report (Australia)

Participating organisations | November 2019



Participating organisations

1. [24]1.ai*
2. A10 Networks*
3. A2B Australia
4. Abacus DX*
5. AbbVie Pty Ltd*
6. Abrantix Pty Ltd
7. AC3
8. Accenture Australia Ltd
9. AccorHotels
10. Achieve Australia Limited
11. ACI Worldwide*
12. Acquia*
13. Actian Corporation*
14. Activision Blizzard*
15. Acxiom*
16. Adaptive Insights*
17. Adcolony*
18. A-dec Australia*
19. ADInstruments NZ Limited
20. Administrative Services*
21. Adobe Systems Inc*
22. ADP*
23. Adroll Group*
24. Adtran*
25. Adva Optical Networking SE*
26. Advanced Micro Devices*
27. AEMO
28. Aeris Resources Limited
29. Aerohive Networks*
30. Agilent Technologies Australia Pty Ltd*
31. Agoda Services*
32. AIA Australia
33. AIG Australia Limited
34. Airbnb*
35. Akamai Technologies*
36. Alcoa of Australia Limited
37. Alexion Pharmaceutical Australasia Pty Ltd*
38. Alfresco Software*
39. Alibaba Group Inc*
40. Align Technology Inc*
41. Alkane Resources Limited
42. Alliance Data Systems*
43. Alliance Minerals Assets Limited
44. Allianz Australia Ltd
45. Allied Credit Pty Ltd*
46. Allscripts*
47. Alphapharm Pty Ltd
48. Alteryx*
49. Altium Ltd*
50. Altus Group Limited*
51. Amazon.com*
52. Amdocs Inc*
53. AMEC Foster Wheeler Australia Pty Ltd
54. Amgen Australia Pty Ltd*
55. Amnesty International Australia
56. AMP Services Limited
57. Analog Devices*
58. Anaplan*
59. Ancestry.com*

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| 60. Anglicare SA Inc | 91. Aussie |
| 61. Anglo American Metallurgical Coal Pty Ltd | 92. Austagencies Pty Ltd |
| 62. AngloGold Ashanti Australasia Limited | 93. Australia Post |
| 63. ANZ Banking Group Ltd | 94. Australian Home Care |
| 64. Aon Corporation Australia | 95. Australian Liquor Markets* |
| 65. APA Group | 96. Australian Military Bank |
| 66. Apollo Endosurgery Inc* | 97. Australian Motoring Services* |
| 67. APPEN LTD* | 98. Australian Nuclear Science and Technology Organisation (ANSTO) |
| 68. Apple Pty Ltd* | 99. Australian Pharmaceutical Industries Ltd |
| 69. Appnexus* | 100. Australian Reinsurance Pool Corporation |
| 70. Apptio* | 101. Australian Scholarship Group |
| 71. APRA AMCOS | 102. Australian Unity Investments |
| 72. APT - Australian Pacific Touring Pty Ltd | 103. Australian Vintage Ltd |
| 73. Aptean* | 104. AustralianSuper Pty Ltd |
| 74. Apttus* | 105. Auth0* |
| 75. Arcadis | 106. Auto & General Holdings Pty Ltd |
| 76. Aristocrat Technologies Australia Pty Ltd | 107. Autodesk Australia Pty Ltd* |
| 77. Arq Group | 108. Automatic Data Processing (ADP) |
| 78. Arthur J. Gallagher | 109. Automation Anywhere* |
| 79. Arup Pty Ltd | 110. Avande Australia Pty Ltd |
| 80. Asahi Premium Beverages | 111. Avant Insurance Ltd |
| 81. ASG Group | 112. Avaya Australia Pty Ltd* |
| 82. Aspen Technology* | 113. Aviat Networks (NZ) Ltd* |
| 83. Assetinsure | 114. AVID Property Group |
| 84. Astreya Partners* | 115. Avid Technology* |
| 85. ASX Group | 116. AWH Investment Group Pty Ltd* |
| 86. Atlassian Inc* | 117. Axicom |
| 87. Aurecon Australia Pty Ltd | 118. Axway* |
| 88. Aurelia Metals Ltd | 119. Babcock Pty Ltd |
| 89. Aurizon Operations Limited* | 120. Bacardi-Martini Australia |
| 90. AusNet Services | 121. BAE Systems Australia |

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| 122. Bain & Company | 154. Blackmores Ltd |
| 123. Baker Hughes GE* | 155. Bloomberg* |
| 124. Bank of Sydney Ltd | 156. Bloomfield Collieries Pty Limited |
| 125. Bapcare Limited | 157. Blue Jeans Network* |
| 126. BaptistCare NSW & ACT | 158. BMC Software Pty Ltd* |
| 127. Barnardos Australia | 159. Bounty Mining Limited |
| 128. Barracuda Networks* | 160. Bowers & Wilkins* |
| 129. Basecamp* | 161. Box* |
| 130. Batchfire Resources Pty Ltd | 162. BPAY Group |
| 131. Bayer Australia Ltd | 163. Bravura Solutions Ltd* |
| 132. Bazaarvoice* | 164. Breaker Resources NL* |
| 133. BBC Studios Australia Pty Ltd | 165. Brennan IT Pty Ltd* |
| 134. Beatons Creek Gold Pty Ltd | 166. Brightedge* |
| 135. Beca Pty Ltd | 167. Broadcast Australia Pty Ltd |
| 136. Bega Cheese Limited | 168. Broadcom* |
| 137. Belkin International* | 169. Broadridge Financial Solutions* |
| 138. Bellamys Organic | 170. Brookfield Properties Australia Pty Ltd |
| 139. Bengalla Mining Company | 171. Brother International Aust Pty Ltd |
| 140. BetEasy Pty Ltd | 172. Brown Family Wine Group* |
| 141. BGC Contracting Pty Ltd | 173. Brown Forman Australia Pty Ltd |
| 142. BGIS Pty Ltd | 174. Bruker* |
| 143. BHP Group Limited | 175. Bundaberg Brewed Drinks Pty Ltd |
| 144. Bigcommerce* | 176. Bupa Australia |
| 145. Billabong Gold Pty Ltd | 177. Burbank |
| 146. Biogen Australia Pty Ltd* | 178. BuzzFeed* |
| 147. BioMarin Pharmaceutical Inc* | 179. Byrncut Australia Pty Ltd |
| 148. Bioventus LLC* | 180. Calibre Group Ltd |
| 149. Bis Industries | 181. Calix* |
| 150. Blackbaud* | 182. Calliduscloud* |
| 151. Blackboard* | 183. Caltex Australia Petroleum Pty Ltd |
| 152. Blackhawk Network* | 184. Calypso Technology* |
| 153. Blackline* | 185. Campari Australia Pty Ltd |

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| 186. Campus Living Villages Pty Ltd* | 217. CGI Technologies and Solutions Australia Pty Ltd |
| 187. Canada Pension Plan Investment Board | 218. Challenger Limited |
| 188. Cancer Council NSW | 219. Chamber of Commerce and Industry of Western Australia |
| 189. Canon Australia | 220. Chanel (Australia) Pty Ltd |
| 190. Capgemini Australia Pty Limited* | 221. Channeladvisor* |
| 191. Capricorn Copper Pty Ltd | 222. Charter Hall |
| 192. Carbon Black* | 223. Check Point Software Technologies (Aust) Pty Ltd* |
| 193. Carestream Health* | 224. Cheetah Digital* |
| 194. Carey Mining | 225. Children's Cancer Institute |
| 195. Carlton & United Breweries Pty Ltd* | 226. Children's Medical Research Institute |
| 196. Carsales.com.au | 227. Chubb Insurance Australia Ltd |
| 197. Casella Family Brands* | 228. Ciena* |
| 198. Cash Converters Pty Ltd | 229. Cimpres* |
| 199. Catholic Education Office - Diocese of Parramatta | 230. Cincom Systems |
| 200. CBH Resources Limited | 231. Cirrus Logic* |
| 201. CBHS Health Fund Ltd | 232. Cisco Systems* |
| 202. CBM Australia | 233. CITIC Pacific Mining Management Pty Ltd |
| 203. CBRE Pty Ltd* | 234. Citrix* |
| 204. CBS Interactive* | 235. Civica Pty Ltd |
| 205. Cbus (United Super Pty Ltd) | 236. Civec Limited |
| 206. CEA Technologies Pty Ltd | 237. Clearview Wealth Ltd |
| 207. Celgene* | 238. Cloudbees* |
| 208. Cellular Asset Management Pty Ltd | 239. Cloudera* |
| 209. Cengage Learning Australia Pty Ltd* | 240. Cloudflare* |
| 210. Centenary Institute | 241. Clough Limited |
| 211. Centennial Coal Company Limited | 242. CMC Markets Asia Pacific Pty Ltd |
| 212. Centrex Metals Limited | 243. Coal Services Pty Ltd |
| 213. Cerebral Palsy Alliance | 244. Coca-Cola Amatil (Australia) Pty Ltd |
| 214. Ceridian Hcm* | |
| 215. Cerner* | |
| 216. Ceva Animal Health Australia* | |

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| 245. Cog Systems Pty Ltd | 276. Crowdstrike* |
| 246. Cognizant Technology Solutions Australia Pty Ltd* | 277. Crown Resorts |
| 247. Coherent* | 278. CSL Behring |
| 248. Cohesity* | 279. CUA |
| 249. Coles Supermarkets | 280. Custom Fleet Pty Ltd |
| 250. Colibra* | 281. Cvent* |
| 251. Colliers International | 282. Cyberark* |
| 252. Commonwealth Bank of Australia | 283. Cylance* |
| 253. CommVault Systems* | 284. D2L* |
| 254. Compuware Asia-Pacific Pty Ltd* | 285. Daikin Australia |
| 255. Comscore* | 286. Dairy Australia* |
| 256. Conduent* | 287. Danaher Corporation* |
| 257. Contract Resources | 288. Daronmont Technologies |
| 258. Convergys Solution (Australia) Pty Ltd* | 289. Dassault Systems* |
| 259. Coopers Brewery Ltd | 290. Data#3 |
| 260. CopperVision Australia* | 291. Datacom Group Limited* |
| 261. Copper Mines of Tasmania | 292. Datadirect Networks* |
| 262. CoreLogic | 293. Datastax* |
| 263. Corio Bay Dairy Group* | 294. Datto* |
| 264. Cornerstone Ondemand* | 295. DeBortoli Wines Pty Ld |
| 265. Coronado Curragh Pty Ltd | 296. Decmil Group Limited |
| 266. Corrs Support Services | 297. Defence Health Ltd |
| 267. Couchbase* | 298. Deliveroo* |
| 268. Coupa Software* | 299. Dell* |
| 269. Covalent Lithium Pty Ltd | 300. Deloitte |
| 270. Covance Inc* | 301. Deltek* |
| 271. CPC Engineering Pty Ltd | 302. Dennis Family Corporation |
| 272. Craveable Brands Pty Ltd | 303. Dentsu Aegis |
| 273. Cray* | 304. Development Victoria |
| 274. Criteo* | 305. Dexis Property Group |
| 275. Cromwell Operations Pty Ltd | 306. DHL Express (Australia) Pty Ltd |
| | 307. Diageo |

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| 308. Didi Chuxing-China* | 339. Equifax* |
| 309. Diebold Australia Ltd* | 340. Equinix* |
| 310. Digicert* | 341. Equisuper |
| 311. Digital Realty Trust* | 342. Ericsson Australia Pty Ltd |
| 312. Dimension Data Australia | 343. Ernst & Young Services Pty Ltd |
| 313. Docusign* | 344. Esri* |
| 314. DOF Subsea Australia Pty Ltd | 345. Ethan Group Pty Ltd |
| 315. Dolby Laboratories* | 346. Eventbrite* |
| 316. Domain | 347. Evolution Mining Limited |
| 317. Domo* | 348. Expedia* |
| 318. Downer EDI Mining Pty Ltd | 349. Experian Australia Pty Ltd |
| 319. Downer Group | 350. Extreme Networks* |
| 320. Draftkings* | 351. Eze Software Group* |
| 321. Duck Creek Technologies* | 352. F5 NETWORKS* |
| 322. DXC Technology Australia Pty Ltd | 353. Facebook Inc* |
| 323. Dynata* | 354. Factory Mutual Insurance Company |
| 324. Eaton Industries | 355. Fairfax Media |
| 325. eBay* | 356. Fairgo Finance* |
| 326. Eclipx Group | 357. Fidelity National Information Services* |
| 327. eftpos Payments Australia | 358. Financialforce.com* |
| 328. Elasticsearch* | 359. Finastra* |
| 329. Elbit Systems of Australia | 360. Fineos Corporation UC |
| 330. Electronic Arts* | 361. Fire Eye* |
| 331. Empired Ltd | 362. First State Super |
| 332. Employers Mutual Management Pty Ltd | 363. Fiserv Solutions Australia Pty Ltd* |
| 333. Energy Industries Superannuation Scheme Pty Ltd (EISS) | 364. Fitbit* |
| 334. EnterpriseDB* | 365. Fletcher Building |
| 335. Entrust Datacard* | 366. Flexera Software* |
| 336. Envato | 367. Flexigroup Ltd |
| 337. Epicor Software* | 368. FLIR Systems* |
| 338. Epson Australia Pty Ltd | 369. Flow Power |
| | 370. Fluor Australia Pty Ltd |

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| 371. Forcepoint* | 402. Gilead Sciences* |
| 372. Forescout Technologies* | 403. GitHub* |
| 373. Forgerock* | 404. Glasshouse Advisory* |
| 374. Forrester Research* | 405. Glencore Australia Holdings |
| 375. Fortescue Metals Group Ltd | 406. Global Advanced Metals Pty Ltd |
| 376. Fortinet* | 407. Global Eagle Entertainment* |
| 377. Fortius | 408. Godaddy.com* |
| 378. Foxtel | 409. Gold Fields Australia Pty Ltd |
| 379. Frasers Property Australia | 410. Gold Road Resources Limited |
| 380. Fronde Systems Group Ltd | 411. Golder Associates Pty Ltd |
| 381. Frucor Beverages Ltd* | 412. GoPro* |
| 382. FTI Consulting* | 413. GP Synergy Limited |
| 383. Fuji Xerox (Australia) Pty Ltd | 414. GPC Asia Pacific |
| 384. FUJIFILM Australia Pty Ltd | 415. GPT Group |
| 385. Fujitsu Australia Ltd | 416. GrainCorp Operations |
| 386. Fujitsu General Aust | 417. Grange Resources Limited |
| 387. G&S Engineering Pty Ltd | 418. Green Building Council of Australia |
| 388. Gartner* | 419. Greenstone Financial Services Pty Ltd* |
| 389. GBST Holdings Ltd - Global Banking & Securities Transactions | 420. Groupon Australia* |
| 390. GE* | 421. Guidewire Software* |
| 391. GE Digital* | 422. Guild Group Holdings Ltd |
| 392. Geelong Grammar School | 423. Haemonetics Corporation* |
| 393. Genea | 424. Hannover Re* |
| 394. General Dynamics Land Systems Australia | 425. Harmony S.E. Asia |
| 395. General Reinsurance Australia Ltd | 426. Harrison Manufacturing Co Pty Limited |
| 396. GenesisCare | 427. Harvard Business Publishing* |
| 397. Genesys Telecom Labs* | 428. HCF |
| 398. Genworth | 429. HCL Technologies Ltd* |
| 399. George Clinical Pty Ltd* | 430. HDI Gerling Industrial Insurance Co. (Australia Branch) |
| 400. George Institute for Global Health | 431. Healius Ltd* |
| 401. Gigamon* | 432. Health Insurance Fund of Australia Ltd |

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| 433. HealthEngine Pty Ltd | 464. ICU Medical Australia* |
| 434. Heat and Control Pty Ltd | 465. Idemitsu Australia Resources Pty Limited |
| 435. Heathgate Resources Pty Ltd | 466. IDEXX Laboratories* |
| 436. Henley Properties | 467. IDP Education Pty Ltd |
| 437. Here* | 468. IGT* |
| 438. Here There & Everywhere | 469. illion Australia Pty Ltd |
| 439. Heron Resources Ltd | 470. Illumina Australia and New Zealand* |
| 440. Hewlett-Packard Enterprise | 471. Iluka Resources Limited |
| 441. Hexagon Positioning Intelligence (Fka Novatel)* | 472. Impact Radius* |
| 442. Hexagon PPM* | 473. Imperva* |
| 443. Hillsong CityCare | 474. Indeed.com* |
| 444. Hollister Co.* | 475. Independence Group NL |
| 445. Hologic (Australia) Pty Ltd* | 476. Indivior PLC* |
| 446. Homestart Finance | 477. Infineon Technologies AG* |
| 447. Hometown Australia | 478. Infoblox* |
| 448. Honeywell* | 479. Infor* |
| 449. Hootsuite* | 480. Informatica* |
| 450. Hortonworks* | 481. Infosys Technologies Limited, Australia |
| 451. House With No Steps (HWNS) | 482. ING Direct Australia |
| 452. HP Inc* | 483. Ingram Micro Australia* |
| 453. HP PPS Australia | 484. Inmobi Pte Ltd* |
| 454. HSE Mining | 485. Innovation Group Australia Pty Ltd |
| 455. Hubspot* | 486. Insight Enterprises Australia Pty Ltd |
| 456. Hudson Global Resources (Aust) Pty Ltd | 487. Instructure* |
| 457. Hume Coal Pty Limited | 488. Insurance Australia Group Ltd |
| 458. Hydro Tasmania | 489. Insurance Council of Australia |
| 459. Hyperwallet System* | 490. Intapp* |
| 460. IBM Australia | 491. Integral Ad Science* |
| 461. icare | 492. Integrity Group Holdings |
| 462. Icertis* | 493. Intel Corporation* |
| 463. ICON Clinical Research* | 494. Intelematics Australia Pty Ltd |

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| 495. Intelledox | 527. Karl Storz Endoscopy Australia Pty Ltd* |
| 496. Intercom* | 528. Kaspersky Lab Zao* |
| 497. Intercontinental Exchange* | 529. Kayak Opentable* |
| 498. International Decision Systems* | 530. Kellogg Brown & Root Pty Ltd |
| 499. Interpublic Group* | 531. Kestrel Coal Resources* |
| 500. Intersystems* | 532. Keysight Technologies* |
| 501. Intralinks* | 533. Khoros LLC* |
| 502. Intuit* | 534. King and Wood Mallesons |
| 503. Investa Properties Pty Ltd | 535. Kingston Technology Far East Co. Ltd* |
| 504. Invisionapp* | 536. Kirkland Lake Gold* |
| 505. Invita Australia Pty Ltd | 537. KJR* |
| 506. InvoCare Limited | 538. Knight Frank |
| 507. IQVIA* | 539. Komatsu |
| 508. IR – Integrated Research | 540. Konica Minolta Business Solutions Australia Pty Ltd |
| 509. Irdeto* | 541. Kordia Solutions Pty Ltd |
| 510. ISO* | 542. KPMG Australia |
| 511. ISPT Operations Pty Ltd | 543. Kronos Australia Pty Ltd* |
| 512. Itron* | 544. Kyocera Document Solutions Australia Pty Ltd |
| 513. Ivanti* | 545. Landcom |
| 514. Jacobs Group Australia | 546. Latitude Financial Services* |
| 515. Jamf* | 547. LeasePlan Australia |
| 516. JCDecaux | 548. Leidos Australia |
| 517. JDA Software* | 549. Lendlease Management Services |
| 518. Jellinbah Resources Pty Ltd | 550. Lenovo* |
| 519. Jemena Ltd | 551. Lexmark International (Australia) Pty Ltd* |
| 520. John Holland Group Pty Ltd | 552. Liberty Specialty Markets |
| 521. Johnson & Johnson Medical* | 553. Life Without Barriers |
| 522. Jones Lang LaSalle | 554. LifeHealthcare Services Pty Ltd |
| 523. Joval Wine Group | 555. Lifestyle Solutions |
| 524. Juniper Networks* | 556. Lima Corporate Spa* |
| 525. Karara Mining Ltd | |
| 526. Karingal St Laurence | |

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| 557. LinkedIn* | 589. Mediakind* |
| 558. Lion | 590. Mediaware International |
| 559. Liquidity Services* | 591. Medibank |
| 560. LivaNova PLC* | 592. Medical Director |
| 561. Liverperson* | 593. Mediterranean Shipping Company (Australia) Pty Ltd* |
| 562. Lockheed Martin | 594. Medtronic Australasia Pty Ltd* |
| 563. LogiCamms Australia | 595. Mellanox Technologies* |
| 564. Logitech* | 596. Meltwater* |
| 565. Logmein* | 597. Merck KGAA* |
| 566. Lorica Health | 598. Merit Medical Systems* |
| 567. Mach Energy Australia Pty Ltd | 599. Metals X Limited |
| 568. Macmahon Holdings Limited | 600. Metcash Trading Ltd |
| 569. Macquarie Telecom | 601. MetLife Insurance Ltd |
| 570. Maitland City Council* | 602. Metricon Homes Pty Ltd |
| 571. Manhattan Associates* | 603. Micro Focus Software* |
| 572. Mapr Technologies* | 604. Microchip Technology* |
| 573. Marketo* | 605. Micron Technology* |
| 574. Markit Group Limited* | 606. Microsoft* |
| 575. Mars Inc | 607. Microstrategy* |
| 576. Marsh Pty Ltd* | 608. Mid West Ports Authority |
| 577. Mater Medical Research Institute | 609. Middlemount Coal Pty Ltd |
| 578. Mathworks* | 610. Middlemount South |
| 579. Matrixx Software* | 611. MIGA |
| 580. Mayne Pharma Group Limited* | 612. Mildura District Hospital Fund Limited |
| 581. McAfee* | 613. Millennium Minerals Limited |
| 582. McDermott Australia Pty Ltd | 614. Mimecast* |
| 583. McGrath Nicol* | 615. Mindbody* |
| 584. McMillan Shakespeare Limited | 616. Mineral Resources Limited |
| 585. McWilliams Wines Group Ltd | 617. Minjar Gold Pty Ltd |
| 586. ME* | 618. Minotaur Exploration Limited |
| 587. Meat and Livestock Australia | 619. Minter Ellison* |
| 588. Medallia* | |

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| 620. Mirvac Group | 651. Navitas Limited |
| 621. Mission Australia | 652. NCR* |
| 622. Mitek Usa Inc.* | 653. Nestle Australia Ltd |
| 623. Mitsubishi Development Pty Ltd | 654. Netapp* |
| 624. Mitsui & Co. (Australia) Ltd | 655. Netcracker Technology Corp* |
| 625. MLC Life Insurance | 656. Netgear* |
| 626. MMG Limited | 657. Netscout Systems* |
| 627. Moet Hennessy Australia | 658. Network Ten Pty Ltd |
| 628. Molex* | 659. New Hope Group |
| 629. Moly-Cop | 660. New Relic* |
| 630. Momentum Media | 661. Newcrest |
| 631. Moneygram* | 662. Newmont Australia |
| 632. MongoDB* | 663. News Corp Australia |
| 633. Moody's Investors Service Pty Ltd* | 664. NEXTDC Limited* |
| 634. Morningstar Australasia Pty Ltd* | 665. Nginx Software* |
| 635. Mount Isa Mines Ltd | 666. NIB Health Funds Ltd |
| 636. Mozilla Corporation* | 667. Nice Systems – Israel* |
| 637. MPC Kinetic | 668. Nintex* |
| 638. MSD (CCBS)* | 669. Nitto Denko (Australia) Pty Ltd |
| 639. MSP Engineering Pty Ltd | 670. Norman Disney & Young |
| 640. Munich Reinsurance Group in Australasia | 671. Northcott Society |
| 641. MYOB Australia Pty Ltd | 672. Northern Star Resources Limited |
| 642. Nahra-Kudelski* | 673. Northparkes Mines |
| 643. Nanosonics Ltd | 674. Norton Gold Fields Limited |
| 644. National Australia Bank | 675. Nova Entertainment |
| 645. National Broadband Network Company Ltd | 676. Nova Group |
| 646. National Instruments* | 677. NRMA Motoring & Services |
| 647. National Transport Insurance Ltd | 678. NRW Pty Ltd |
| 648. Nautilus Minerals Inc | 679. NSW Business Chamber Ltd |
| 649. Naval Group Australia Pty Limited | 680. NSW Land Registry Services* |
| 650. Navis* | 681. NT Mining Operations Pty Ltd (Kirkland Gold) |

682. NTT DATA Business Solutions	713. Pagerduty*
683. NTT Security Limited*	714. Palantir Technologies*
684. Nuance Communications*	715. Palo Alto Networks*
685. Nufarm Australia	716. Panasonic Avionics*
686. Nutanix*	717. PanAust Limited
687. NuVasive ANZ*	718. Panoramic Resources*
688. Nvidia*	719. Parexel International*
689. NXP Semiconductors*	720. Patersons Securities Ltd
690. OANDA*	721. PayPal*
691. Oath*	722. Peabody Energy Australia Coal Pty Ltd
692. Objective Corporation Ltd	723. Pegasystems*
693. OceanaGold Corporation	724. Pembroke Resources Pty Ltd
694. OFX	725. Penske
695. Oil Search Limited	726. Peoplecare Health Limited
696. Okta*	727. PepsiCo Australia & New Zealand
697. Olympus Australia Pty Ltd*	728. Perenti Group
698. Omnicell*	729. Perilya Limited
699. Online Education Services	730. PerkinElmer Pty Ltd*
700. Only About Children Pty Ltd	731. Pernod Ricard Australia
701. OOCL (Australia) Pty Ltd	732. Perpetual Ltd*
702. oOh!Media Pty Ltd	733. Pharmaceutical Product Development LLC*
703. Ooyala*	734. Phocas Software*
704. Optimizely*	735. Phoenix Health Fund
705. Oracle Corporation Australia Pty Ltd*	736. Pickles Auctions
706. ORIX Australia Corporation Ltd	737. Pilbara Minerals Limited
707. Ortho Clinical Diagnostics*	738. Ping Identity*
708. Osisoft*	739. Pitcher Partners*
709. Oz Harvest Limited*	740. Pitcher Partners Brisbane*
710. Oz Minerals Limited	741. Pitt & Sherry Pty Ltd
711. Pacifico Minerals	742. Pivotal*
712. Pactera Technology International Ltd – China*	743. Pluralsight*

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| 744. Police Bank Ltd | 775. Queensland Country Credit Union |
| 745. Police Health Ltd | 776. Quest Software* |
| 746. Porter Davis | 777. RAC Insurance Pty Ltd |
| 747. PRA Health Sciences* | 778. Rackspace US Inc* |
| 748. Premier Research* | 779. RACQ Group |
| 749. Pricewaterhouse Coopers Services Pty Ltd | 780. Radisys* |
| 750. Procore* | 781. Radware – Israel* |
| 751. Progress* | 782. Rakuten Inc* |
| 752. Proofpoint* | 783. Rambus* |
| 753. PROS* | 784. Ramelius Resources Limited |
| 754. Prospa* | 785. Rapid7* |
| 755. PT Agincourt Resources | 786. Rawson Group Pty Ltd |
| 756. PTC – Parametric Technology* | 787. Raytheon Australia Pty Ltd |
| 757. Publicis Sapient* | 788. REA Group |
| 758. Pure Storage* | 789. ReachLocal |
| 759. Pybar Mining Services Pty Ltd | 790. Receipt Bank* |
| 760. QAD* | 791. Reconciliation Australia |
| 761. QBE Australia | 792. Red Energy |
| 762. QER Pty Ltd | 793. Red Hat Asia Pacific* |
| 763. Qiagen GMBH* | 794. Red River Resources Limited |
| 764. QIC Ltd | 795. Red5 |
| 765. Qlik Technologies* | 796. Redpath Australia |
| 766. QMS Media Limited | 797. Regis Resources |
| 767. QSuper Limited | 798. Relativity* |
| 768. Qualcomm* | 799. Rema Tip Top Industrie Pty Ltd* |
| 769. Qualtrics* | 800. Renaissance Learning* |
| 770. Qualys* | 801. Reserve Bank of Australia |
| 771. Quanta Services Australia | 802. ResMed Pty Ltd* |
| 772. Quantcast* | 803. Resolute Mining Limited |
| 773. Quantum Group Pty Ltd | 804. Rex Minerals Limited |
| 774. Quantum* | 805. RGA Australian Holdings Pty. Ltd |
| | 806. Ribbon Communications* |

807. Ricoh Australia Pty Ltd	837. Sapura Energy Australia
808. Rimini Street*	838. Saracen Mineral Holdings Limited
809. Ringcentral*	839. SAS Institute Australia Pty Ltd*
810. Rio Tinto Limited	840. Save the Children
811. Riot Games*	841. Savills
812. Ripple Labs*	842. SBS Radio & Television
813. Risk Management Solutions*	843. SCA Property Group Limited
814. Riverbed Technology*	844. Scientific Games Corporation*
815. RMIT Online	845. SCOR Global Life Australia Pty Ltd
816. RMIT Training	846. Seagate Technology*
817. Roche Diagnostics	847. Securities Industry Research Centre of Asia-Pacific Ltd (SIRCA)
818. Roche Products Pty Ltd	848. Sedgman Limited
819. Rocket Software*	849. Seeing Machines*
820. Rockwell Automation Australia*	850. SEEK Ltd
821. Round Oak Minerals	851. Segment*
822. Royal Automobile Club of Victoria (RACV)	852. SEIKO Australia Pty Ltd
823. Royal Flying Doctor Service (Western Operations)	853. Sekisui House Australia Pty Limited
824. RT Health Fund	854. Servicenow*
825. RUC Cementation Mining Contractors Pty Ltd	855. Seven Consulting
826. Saab Systems Pty Ltd	856. SGCH St George Community Housing
827. Saba Software*	857. Shark Bay Salt Pty Ltd*
828. Sabre Australia Pty Ltd*	858. Shopify*
829. Sage Software Australia Pty Ltd*	859. Sibelco Australia Limited
830. Sailpoint Technologies*	860. Silicon Laboratories*
831. Salmat Ltd	861. Silver Lake Resources Pty Ltd
832. Sandfire Resources N.L.	862. Silver Peak Systems*
833. Sandvine*	863. Simonds Homes
834. Sanmina*	864. Simplot Australia Pty Ltd
835. Santos Ltd*	865. Sims Metal Management Limited
836. SAP Australia Pty Ltd	866. SingTel Optus Pty Ltd
	867. Sirius Well Manufacturing Services Australia Pty Ltd

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| 868. SITA Australia | 899. Stratus Technologies* |
| 869. Sitecore* | 900. Stripe* |
| 870. Skillsoft Asia Pacific Pty. Ltd* | 901. Stryker Australia Pty Ltd* |
| 871. Slack Technologies* | 902. Subsea 7 Australia Contracting Pty Ltd* |
| 872. Smiths Group PLC* | 903. SugarCRM* |
| 873. Snap* | 904. Summerland Credit Union* |
| 874. Snowflake Computing* | 905. Sun Metals Corporation Pty Ltd |
| 875. Sojitz Minerva Mining Pty Ltd | 906. Suncorp |
| 876. Solarwinds* | 907. SunRice |
| 877. Solera Holdings* | 908. Sunsuper Pty Ltd* |
| 878. Sonos* | 909. Superloop Ltd* |
| 879. Sony Australia Ltd | 910. Swiss Reinsurance Company |
| 880. Sophos* | 911. Swisse Wellness |
| 881. South Australian Health & Medical Research (SAHMRI) | 912. Sylvanvale |
| 882. South32 | 913. Symantec Software* |
| 883. Southern Cross Austereo | 914. Symphony Communication Services* |
| 884. Sparke Helmore Lawyers | 915. Syneos Health* |
| 885. Splunk* | 916. Syngenta Crop Protection Pty Ltd |
| 886. Spok* | 917. Synopsys* |
| 887. Sportsbet | 918. Tabcorp Holdings Ltd |
| 888. Spotify Technology SA* | 919. Tableau Software* |
| 889. Sprinklr* | 920. Tait Communications |
| 890. SPS Commerce* | 921. Take-Two Interactive Software* |
| 891. Square* | 922. TAL Services Limited |
| 892. St Barbara Limited | 923. Talend* |
| 893. Stanmore Coal Limited | 924. Talison Lithium Limited |
| 894. Stantec New Zealand Ltd | 925. Tanium* |
| 895. Steadfast | 926. Tata Consultancy Services Limited* |
| 896. Stefanini-NA/APAC* | 927. Tavant Technologies* |
| 897. STMicroelectronics International NV* | 928. Taylors Wines Pty Ltd |
| 898. Stockland Property Group | 929. TE Connectivity* |
| | 930. Teachers Health Fund |

931. TechnipFMC	Australia Pty Ltd
932. TechnologyOne	961. Tibco Software Inc.*
933. Teck Resources Limited*	962. Tom Tom*
934. Teleflex Medical Australia Pty Ltd*	963. Topcon Positioning Systems*
935. TeleTech*	964. Toshiba (Australia) Pty Ltd
936. Telethon Kids Institute	965. Toyota Finance Australia Ltd
937. Telstra Corporation Ltd	966. Toyota Motor Corporation Australia
938. Tenable*	967. Transdev Australasia
939. Teradata*	968. Transmax Pty Ltd
940. Terumo Australia Pty Ltd	969. Transport Accident Commission
941. Texas Instruments*	970. Transurban Ltd
942. Thales Australia	971. Travelport International Limited*
943. The Citadel Group	972. Treasury Wine Estates
944. The Garvan Institute of Medical Research	973. Tribal Group Pty Ltd
945. The Good Guys	974. Trimble Navigation New Zealand Ltd*
946. The Heart Research Institute	975. Tripadvisor*
947. The Hollard Insurance Company Pty Ltd	976. Tronox Management Pty Ltd
948. The Linux Foundation*	977. TUH
949. The Royal Flying Doctor of Australia Central Operations	978. Twitter*
950. The Smith Family	979. Tyro Payments*
951. The Star Entertainment Group	980. Uber*
952. The Trade Desk*	981. U-Blox*
953. The University of Sydney	982. UCB Australia Pty Ltd*
954. The Westmead Institute for Medical Research	983. UGL Limited
955. Thermo Fisher Scientific*	984. Unico Computer Systems Pty Ltd
956. Thiess	985. UniQuest Pty Ltd*
957. Think Education Services Pty Ltd	986. UniSuper Management Pty Ltd
958. Thomson Reuters (Professional) Australia Ltd*	987. Unisys Corporation*
959. ThoughtWorks Australia	988. University of New South Wales
960. ThyssenKrupp Industrial Solutions	989. University of Technology, Sydney
	990. Varian Medical Systems (Australasia) Pty Ltd*

991. Vasco Data Security*	1021. Western Areas Ltd
992. Vector Limited	1022. Western Digital*
993. Ventia	1023. Westfund Health Insurance
994. Verifone*	1024. Westgold Resources Limited
995. Verisign*	1025. Westpac Group
996. Veritas Technologies LLC*	1026. WEX*
997. Vertex Pharmaceuticals (Australia) Pty Ltd*	1027. Whispir*
998. Vertiv*	1028. Whites Groups Pty Ltd
999. Vetoquinol Australia*	1029. Wiggins Island Coal Export Terminal
1000. VGW Holdings Ltd*	1030. Wikia*
1001. Vicinity Centres PM Pty Ltd	1031. William Grant & Sons Australia Pty Ltd
1002. Viewpoint*	1032. Willis Towers Watson
1003. Village Roadshow Limited	1033. Winning Appliances
1004. VIMN Australia Pty Limited	1034. Winson Group
1005. Virbac (Australia)*	1035. Wipro*
1006. Visa AP (Australia) Pty Ltd	1036. Wisdom Homes
1007. Vision Australia	1037. Woolworths Group Limited
1008. Vision Critical*	1038. Workday*
1009. Vocus Communications Ltd	1039. World First Pty Ltd*
1010. Vodafone Hutchison Australia	1040. World Vision Australia
1011. W L Gore & Associates (Pacific) Pte Ltd*	1041. WorleyParsons Services Ltd
1012. Walter and Eliza Hall Institute of Medical Research	1042. WP Engine*
1013. Wandisco*	1043. WPP AUNZ*
1014. Wargaming Group Limited*	1044. Wrike*
1015. Waters Australia Pty Ltd*	1045. WSP Australia Pty Ltd
1016. Webroot Inc*	1046. Xactly*
1017. Wentwest	1047. Xero Limited
1018. Wesfarmers Chemicals, Energy & Fertilisers	1048. Xilinx*
1019. West Australia Newspapers Limited*	1049. Xinova*
1020. West Pharmaceutical Services*	1050. Xperi*
	1051. Yalumba Wines*
	1052. Yancoal Australia Limited

1053. Yardi Systems*

1054. Youi Insurance

1055. Yuhu Group Australia

1056. Zebra Technologies*

1057. Zendesk*

1058. Zimmer Biomet Pty Ltd

1059. Zip Heaters Australia

1060. Zscaler*

1061. Zuora*

1062. Zurich Financial Services Australia Ltd

*new participant this cycle.