AON

General Insurance Industry Remuneration Report (Australia)

Positions surveyed | October 2023





Administration Officer -

Aon.ADM.40001.2

Positions surveyed

Job family: Actuarial & Pricing

Job family: Actuaria	I & Pricing	Aon.ADM.40001.2	Level 2
	Actuarial	Aon.ADM.40001.1	Administration Officer -
Aon.ACT.88001.7	Chief Actuary		Level 1 - Entry Level
Aon.ACT.88001.6	Principal Actuary Associate Actuarial	Aon.ADM.40003.2	Records Management / Librarian*
Aon.PRO.90400.6	Partner*	Aon.ADM.40003.1	Data Entry Officer*
Aon.ACT.86702.5	Senior Product Actuary	Aon.ADM.40007.1	Receptionist/Telephonist
Aon.ACT.88001.5	Senior Actuary		Personal Assistants
Aon.ACT.86702.4	Product Actuary		
Aon.ACT.88001.4	Actuary	Aon.ADM.40007.4	Personal Assistant to CEO/Senior Vice
Aon.ACT.88001.3	Actuary Analyst	A011.ADM.40007.4	President
Aon.ACT.88001.2	Actuary Graduate	Aon.ADM.40007.3	Personal Assistant to Senior Executive(s)
	Pricing		Personal
Aon.ACT.12001.5	Pricing & Analysis Senior	Aon.ADM.40007.2	Assistant/Administrator
//01/01.12001.0	Manager	lah familun Drakana	
Aon.ACT.12001.4	Pricing & Analysis Manager	Job family: Brokerag	-
Aon.ACT.12001.3	Pricing Analyst		Account Management
Aon.FIN.30020.5	Manager Unit Pricing	Aon.ITS.15003.5	Account Manager -
	Senior Unit Pricing		Combined Account Manager - High
Aon.FIN.30020.4	Analyst		Risk/High
Aon.FIN.30020.3	Unit Pricing Analyst*	Aon.ITS.15033.5	Revenue/Complex
Aon.FIN.30020.2	Assistant Unit Pricing Analyst* Research	Aon.ITS.15133.5	Clients Account Manager - Low Risk/Low Revenue/Less Complex Clients
Aon.ACT.86801.4	Research Manager*		Senior Accounts
Aon.ACT.86801.2	Research Analyst/Actuarial Graduate	Aon.SLS.15030.4	Senior Account Executive - Combined
Job family: Adminis	tration		Senior Account Executive - High Risk/High
	General Administration	Aon.SLS.15033.4	Revenue/Complex
Aon.ADM.40108.5	Operations Manager		Clients
Aon.ADM.40001.4	Administration Manager		Senior Account Executive
Aon.ADM.40001.3	Administration Team Leader	Aon.SLS.15133.4	- Low Risk/Low Revenue/Less Complex
Aon.ADM.40101.4	Office Manager		Clients Accounts
Aon.ADM.40101.3	Administration Officer - Level 4	Aon.ITS.15008.3	Business Relationship Manager
Aon.ADM.40201.3	Administration Officer -	Aon.ITS.15002.3	Account Executive -

Aon.ITS.15002.3

Combined

Level 3

Aon.ADM.40201.3



Aon.ITS.15033.3	Account Executive - High Risk/High	Aon.ITC.45066.4	Senior Developer
//01111011000000	Revenue/Complex	Aon.ITC.45066.3	Developer
	Clients	Aon.ITC.45066.2	Associate Developer
	Account Executive - Low	Aon.ITC.45066.1	Junior Developer
Aon.ITS.15133.3	Risk/Low Revenue/Less		Digital/Online
	Complex Clients	Aon.ITC.45335.4	Development Team
	Assistant Accounts		Leader
Aon.ITS.15007.2	Assistant Account Executive - Combined	Aon.ITC.45256.4	Senior Digital/Online Developer
	Assistant Account	Aon.ITC.45256.3	Digital/Online Developer
	Executive - High	Aon.ITC.45170.4	Senior Systems Analyst
Aon.ITS.15033.2	Risk/High	Aon.ITC.45070.3	Systems Analyst
	Revenue/Complex Clients	Aon.ITC.45074.6	Head of UI Engineering*
	Assistant Account	Aon.ITC.45074.5	User Interface Manager
Aon.ITS.15133.2	Executive - Low Risk/Low Revenue/Less	Aon.ITC.45074.4	Senior User Interface Developer
	Complex Clients	Aon.ITC.45074.3	User Interface Developer
Aon.ITS.15033.1	Entry Level Broker*		IT Infrastructure
	Brokerage Accounts Senior Accounts	Aon.EXS.85011.6	General Manager - IT Services/Infrastructure
Aon.ITS.15003.6	Manager*	Aon.ITC.45024.5	IT Manager
Aon.ITS.70000.6	Head of Commercial Broking*	Aon.ITC.45060.5	Systems Programming Manager
Aon.ITS.70000.5	Branch Manager	Aon.ITC.45060.4	Senior Systems Programmer
Aon.ITS.70000.4	Branch Operations		-
	Manager	Aon.ITC.45060.3	Systems Programmer
Job family: Corporat	te IT	Aon.ITC.45060.2	Associate Systems Programmer
	DevOps		IT Professional Services
Aon.ITC.49192.5	DevOps Manager		
Aon.ITC.49191.5	Principal DevOps Engineer	Aon.ITC.45067.4	Senior Business Analyst
Aon.ITC.49191.4	Senior DevOps Engineer	Aon.ITC.45067.3	Business Analyst
Aon.ITC.49191.3	DevOps Engineer	Aon.ITC.45067.2	Associate Business Analyst
	IT Senior Management		IT Support
	Chief Information Officer		Desktop Support
Aon.EXE.IT010.7	/ Chief Technology	Aon.ITC.45068.5	Manager
	Officer	Aon.ITC.45015.4	Desktop Support Team
	IT Applications Services	A01.110.43013.4	Leader
Aon.ITC.45359.5	Applications Development Manager	Aon.ITC.45068.3	Senior Desktop Support Analyst
	Applications	Aon.ITC.45068.2	Desktop Support Analyst
Aon.ITC.45359.4	Development Team		

Aon.ITC.45020.4

Aon.ITC.45168.3

Development Team

Leader

Queue Manager* Call Quality Assurance

Contact Dispatch Officer

Senior Customer Training

Senior Account Manager

Customer Training

Service Account Management

Contact Centre Trainer **Customer Training** Customer Education

Analyst

Manager

Officer

Officer

Aon.CSP.35216.4

Aon.CSP.35300.3

Aon.CSP.35025.2

Aon.CSP.35716.2

Aon.RCS.85508.5

Aon.RCS.85508.4

Aon.RCS.85508.3

Aon.RCS.85503.5

Aon.ITC.45168.2 Aon.ITC.45068.1	Senior Helpdesk Operator Helpdesk Operator
	Graduates
Aon.GRD.80030.1	IT Graduate - Technical (1-2 years)
Aon.GRD.80020.1	IT Graduate - Technical (Entry Level <1 year)
	Data
	warehousing/Business
	Intelligence
Aon.ITC.45200.5	Principal Data Scientist
Aon.ITC.45200.4	Senior Data Scientist
Aon.ITC.45200.3	Data Scientist
Aon.ITC.45200.2	Associate Data Scientist*

7101111 0: 10200:2	Accordate Bata celentiet	Aon.RCS.85503.5	eenner i teeedant manager
Job family: Customer Support/Service			- Customer Service*
		Aon.RCS.85503.4	Account Manager -
	Management		Customer Service
Aon.EXE.CS010.7	Head of Customer		Resource Management
	Support	Aon.RSP.91000.5	Resource Manager
	Customer	Aon.RSP.91000.3	Resource Consultant
Aon.EXS.85206.6	Support/Service	Aon.RSP.91000.2	Resource Coordinator
	Operations Manager		
Aon.RCS.85501.6	State/Region Customer Support/Service Manager	Job family: Facilities	5
Aon.RCS.85501.5	Customer		Catering/Hospitality
A01.1103.03301.3	Support/Service Manager	Aon.HOS.10001.3	Head Chef*
	Complaints & Dispute	Aon.HOS.10003.2	Head Waiter*
	Resolution	Aon.HOS.11001.2	Sous Chef*
Aon.LGL.25003.4	Complaints & Dispute Resolution Team Leader	Aon.HOS.10000.1	Kitchen Hand*
	Complaints & Dispute	Aon.HOS.10001.1	Chef*
Aon.LGL.25003.3	Resolution Officer	Aon.HOS.10003.1	Waiter*
	Contact Centre Customer	Aon.HOS.10002.3	Catering Manager *
	Service		
Aon.CSP.35307.3	Customer Service Team	Aon.HOS.10002.2	Catering Coordinator*
/1011.001.00007.0	Leader	Aon.HOS.10002.1	Catering Assistant*
Aon.CSP.35005.3	Senior Customer Service		Operations & Facilities
	Representative Customer Service	Aon.EXS.85410.6	Head of Operations & Facilities Management
Aon.CSP.35005.2	Representative	Aon.ADM.40008.5	Facilities Manager
	Contact Centre		Regional Facilities
	Operations	Aon.OPR.90201.5	Manager/Portfolio
	Contact Centre General		Manager
Aon.CSP.35016.6	Manager		Facilities, Maintenance &
	Contact Centre	Aon.ADM.40002.4	Property Team Leader
Aon.CSP.35002.5	Operations Manager		Facility Operations
Aon.CSP.35001.5	Contact Centre Manager	Aon.OPR.90201.4	Manager
Aon.CSP.35016.4	Assistant Contact Centre Manager		

Manager



Aon.FIN.30008.3	Senior Facilities, Maintenance & Property	Aon.FIN.30220.3	Commercial Analyst
4011.FIN.30008.3	Officer	Aon.FIN.30104.6	Head of Pricing
Aon.ADM.40008.2	Facilities, Maintenance & Property Officer	Aon.FIN.30104.5	Commercial Pricing & Analysis Manager* Commercial Briging
	Facilities, Fleet	Aon.FIN.30104.4	Commercial Pricing Analyst*
Aon.FIN.30001.2	Management & Purchases Administrator*	Aon.ITS.15020.3	Sales Commission Administrator*
Aon.ADM.40301.3	Mail Room Manager		Credit & Collections
Aon.ADM.40101.1	Mail Room Officer		Credit/Collections
Job family: Finance		Aon.CSP.35116.4	Manager
	Accounts	Aon.CSP.35416.3	Credit/Collections Team Leader
		Aon.CSP.35416.2	Credit/Collections Officer
Aon.FIN.30112.4	Credit Control Team Leader	Aon.CSP.35425.2	Credit Assessment Specialist*
Aon.FIN.30312.3	Senior Credit Control Officer	Aon.CSP.35426.2	Recoveries Specialist*
Aon.FIN.30212.2	Credit Control Officer		Financial Accounting
		Aon.FIN.30210.5	Financial Accounting
Aon.FIN.30114.4	Accounts Team Leader	A011.FIN.30210.5	Manager
Aon.FIN.30112.3	Senior Accounts Officer	Aon.FIN.30010.4	Senior Financial
Aon.FIN.30112.2	Accounts Officer		Accountant
	Commercial	Aon.FIN.30010.3	Financial Accountant
Aon.FIN.30015.6	Chief Economist*	Aon.EXE.FI010.7	General Accounting Chief Financial Officer
Aon.FIN.30015.4	Economist*	Aon.FIN.30012.6	Financial Controller
	Head of Financial	Aon.FIN.30012.5	Finance Manager
Aon.EXE.FI030.6	Planning & Analysis	Aon.FIN.30012.4	Senior Accountant
	(FP&A)	Aon.FIN.30012.3	Accountant
Aon.FIN.FI030.5	Financial Planning &	Aon.FIN.30012.2	Assistant Accountant
	Analysis (FP&A) Manager Senior Financial Planning	Aon.FIN.30412.3	Systems Accountant
Aon.FIN.FI030.4	& Analysis (FP&A)		Internal Audit
	Analyst	Aon.EXE.FI040.6	Head of Internal Audit
on.FIN.FI030.3	Financial Planning &	Aon.FIN.30002.5	Internal Audit Manager
4011.FIN.FI030.3	Analysis (FP&A) Analyst	Aon.FIN.30102.4	Internal Audit Team
	Principal	A011.F110.30102.4	Leader
Aon.ITC.45300.6	Quantitative/Predictive Modelling Analyst*	Aon.FIN.30002.4	Senior Internal Auditor
	Senior	Aon.FIN.30002.3	Internal Auditor
Aon.ITC.45300.5	Quantitative/Predictive		Management Assessmether
	Modelling Analyst *		Management Accounting
Aon.ITC.45300.4	Quantitative/Predictive Modelling Analyst*	Aon.FIN.30013.5	Management Accounting Manager
Aon.FIN.30220.6	Functional Lead of	Aon.FIN.30013.4	Senior Management
	Commercial	AUII.FIN.30013.4	Accountant
Aon.FIN.30004.5	Commercial Manager Senior Commercial	Aon.FIN.30013.3	Management Accountant
Aon.FIN.30220.4	Senior Commercial Analyst	Aon.FIN.30016.4	Payroll Payroll Manager
	- 2 -	AUN.FIN.50010.4	i ayrun manayer



Aon.FIN.30016.3	Senior Payroll Officer	Aon.HEA.20202.5	Membership – Contact
Aon.FIN.30016.2	Payroll Officer		Centre Manager Membership – Contact
	Tax Accounting	Aon.HEA.20202.4	Centre Team Leader
Aon.FIN.30112.6	Head of Tax		Membership – Senior
Aon.FIN.30112.5	Taxation Manager	Aon.HEA.20202.3	Contact Centre
Aon.FIN.30212.4	Senior Taxation		Consultant
	Accountant	Aon.HEA.20202.2	Membership - Contact
Aon.FIN.30212.3	Taxation Accountant		Centre Consultant Senior Claims Manager -
	Treasury	Aon.HEA.20404.6	Health Insurance
Aon.FIN.30018.6	Group Treasurer/Head of	A011.11EA.20404.0	Combined*
//011.1 114.00010.0	Treasury		Senior Claims Manager -
Aon.FIN.30018.5	Assistant Treasurer*	Aon.HEA.20403.6	Ancillary*
Aon.FIN.30118.5	Treasury Manager	Aon.HEA.20401.6	Senior Claims Manager -
Aon.FIN.30018.4	Senior Treasury Analyst		Hospital*
Aon.FIN.30018.3	Treasury Analyst	Aon.HEA.20402.6	Senior Claims Manager -
	Treasury Operations		<i>Medical*</i> Claims Manager - Health
Aon.FIN.30019.3	Assistant*	Aon.HEA.20404.5	•
	///////////////////////////////////////		Incurance Combined
lah familur Llaalth Ir			Insurance Combined
Job family: Health In		Aon.HEA.20403.5	Claims Manager -
Job family: Health In			Claims Manager - Ancillary*
Job family: Health In	surance	<i>Aon.HEA.20403.5</i> Aon.HEA.20401.5	Claims Manager -
Job family: Health In	surance Analytics & Quality		Claims Manager - Ancillary* Claims Manager -
Aon.HEA.50100.5	surance Analytics & Quality Assurance	Aon.HEA.20401.5	Claims Manager - Ancillary* Claims Manager - Hospital Claims Manager - Medical
	Analytics & Quality Assurance Clinical Review Manager	Aon.HEA.20401.5 Aon.HEA.20402.5	Claims Manager - Ancillary* Claims Manager - Hospital Claims Manager - Medical Claims Supervisor/Team
Aon.HEA.50100.5 Aon.HEA.50300.5	Surance Analytics & Quality Assurance Clinical Review Manager Manager Health &	Aon.HEA.20401.5	Claims Manager - Ancillary* Claims Manager - Hospital Claims Manager - Medical
Aon.HEA.50100.5	Analytics & Quality Assurance Clinical Review Manager Manager Health & Business Analytics	Aon.HEA.20401.5 Aon.HEA.20402.5 Aon.HEA.20404.4	Claims Manager - Ancillary* Claims Manager - Hospital Claims Manager - Medical Claims Supervisor/Team Leader - Health Insurance Combined
Aon.HEA.50100.5 Aon.HEA.50300.5 Aon.HEA.50100.4	Analytics & Quality Assurance Clinical Review Manager Manager Health & Business Analytics Senior Clinical Review Analyst	Aon.HEA.20401.5 Aon.HEA.20402.5	Claims Manager - Ancillary* Claims Manager - Hospital Claims Manager - Medical Claims Supervisor/Team Leader - Health Insurance
Aon.HEA.50100.5 Aon.HEA.50300.5	Analytics & Quality Assurance Clinical Review Manager Manager Health & Business Analytics Senior Clinical Review Analyst Clinical Review Analyst	Aon.HEA.20401.5 Aon.HEA.20402.5 Aon.HEA.20404.4 Aon.HEA.20403.4	Claims Manager - Ancillary* Claims Manager - Hospital Claims Manager - Medical Claims Supervisor/Team Leader - Health Insurance Combined Claims Supervisor/Team
Aon.HEA.50100.5 Aon.HEA.50300.5 Aon.HEA.50100.4	Analytics & Quality Assurance Clinical Review Manager Manager Health & Business Analytics Senior Clinical Review Analyst Clinical Review Analyst Senior Health Risk	Aon.HEA.20401.5 Aon.HEA.20402.5 Aon.HEA.20404.4	Claims Manager - Ancillary* Claims Manager - Hospital Claims Manager - Medical Claims Supervisor/Team Leader - Health Insurance Combined Claims Supervisor/Team Leader - Ancillary*
Aon.HEA.50100.5 Aon.HEA.50300.5 Aon.HEA.50100.4 Aon.HEA.50100.3 <i>Aon.HEA.50200.4</i>	Analytics & Quality Assurance Clinical Review Manager Manager Health & Business Analytics Senior Clinical Review Analyst Clinical Review Analyst Senior Health Risk Analyst*	Aon.HEA.20401.5 Aon.HEA.20402.5 Aon.HEA.20404.4 <i>Aon.HEA.20403.4</i> Aon.HEA.20401.4	Claims Manager - Ancillary* Claims Manager - Hospital Claims Manager - Medical Claims Supervisor/Team Leader - Health Insurance Combined Claims Supervisor/Team Leader - Ancillary* Claims Supervisor/Team
Aon.HEA.50100.5 Aon.HEA.50300.5 Aon.HEA.50100.4 Aon.HEA.50100.3	Analytics & Quality Assurance Clinical Review Manager Manager Health & Business Analytics Senior Clinical Review Analyst Clinical Review Analyst Senior Health Risk Analyst* Health Risk Analyst*	Aon.HEA.20401.5 Aon.HEA.20402.5 Aon.HEA.20404.4 Aon.HEA.20403.4	Claims Manager - Ancillary* Claims Manager - Hospital Claims Manager - Medical Claims Supervisor/Team Leader - Health Insurance Combined Claims Supervisor/Team Leader - Ancillary* Claims Supervisor/Team Leader - Hospital
Aon.HEA.50100.5 Aon.HEA.50300.5 Aon.HEA.50100.4 Aon.HEA.50100.3 <i>Aon.HEA.50200.4</i>	Analytics & Quality Assurance Clinical Review Manager Manager Health & Business Analytics Senior Clinical Review Analyst Clinical Review Analyst Senior Health Risk Analyst*	Aon.HEA.20401.5 Aon.HEA.20402.5 Aon.HEA.20404.4 <i>Aon.HEA.20403.4</i> Aon.HEA.20401.4	Claims Manager - Ancillary* Claims Manager - Hospital Claims Manager - Medical Claims Supervisor/Team Leader - Health Insurance Combined Claims Supervisor/Team Leader - Ancillary* Claims Supervisor/Team Leader - Hospital Claims Supervisor/Team
Aon.HEA.50100.5 Aon.HEA.50300.5 Aon.HEA.50100.4 Aon.HEA.50100.3 <i>Aon.HEA.50200.4</i>	Analytics & Quality Assurance Clinical Review Manager Manager Health & Business Analytics Senior Clinical Review Analyst Clinical Review Analyst Senior Health Risk Analyst* Health Risk Analyst*	Aon.HEA.20401.5 Aon.HEA.20402.5 Aon.HEA.20404.4 <i>Aon.HEA.20403.4</i> Aon.HEA.20401.4	Claims Manager - Ancillary* Claims Manager - Hospital Claims Manager - Medical Claims Supervisor/Team Leader - Health Insurance Combined Claims Supervisor/Team Leader - Ancillary* Claims Supervisor/Team Leader - Hospital Claims Supervisor/Team Leader - Medical Senior Claims Officer - Health Insurance
Aon.HEA.50100.5 Aon.HEA.50300.5 Aon.HEA.50100.4 Aon.HEA.50100.3 <i>Aon.HEA.50200.4</i> <i>Aon.HEA.50200.3</i>	Analytics & Quality Assurance Clinical Review Manager Manager Health & Business Analytics Senior Clinical Review Analyst Clinical Review Analyst Senior Health Risk Analyst* Health Risk Analyst* Customer Service Chief Medical Officer	Aon.HEA.20401.5 Aon.HEA.20402.5 Aon.HEA.20404.4 <i>Aon.HEA.20403.4</i> Aon.HEA.20401.4 Aon.HEA.20402.4	Claims Manager - Ancillary* Claims Manager - Hospital Claims Manager - Medical Claims Supervisor/Team Leader - Health Insurance Combined Claims Supervisor/Team Leader - Ancillary* Claims Supervisor/Team Leader - Hospital Claims Supervisor/Team Leader - Medical Senior Claims Officer - Health Insurance Combined
Aon.HEA.50100.5 Aon.HEA.50300.5 Aon.HEA.50100.4 Aon.HEA.50100.3 <i>Aon.HEA.50200.4</i> <i>Aon.HEA.50200.3</i>	Analytics & Quality Assurance Clinical Review Manager Manager Health & Business Analytics Senior Clinical Review Analyst Clinical Review Analyst Senior Health Risk Analyst* Health Risk Analyst* Customer Service	Aon.HEA.20401.5 Aon.HEA.20402.5 Aon.HEA.20404.4 <i>Aon.HEA.20403.4</i> Aon.HEA.20401.4 Aon.HEA.20402.4	Claims Manager - Ancillary* Claims Manager - Hospital Claims Manager - Medical Claims Supervisor/Team Leader - Health Insurance Combined Claims Supervisor/Team Leader - Ancillary* Claims Supervisor/Team Leader - Hospital Claims Supervisor/Team Leader - Medical Senior Claims Officer - Health Insurance

Membership - Retail

Membership – Retail

Membership – Senior

Membership - Retail

Services Consultant

Membership – Senior

Contact Centre Manager

Manager

Team Leader

Retail Services

Consultant

Aon.HEA.20200.5

Aon.HEA.20200.4

Aon.HEA.20200.3

Aon.HEA.20200.2

Aon.HEA.20202.6

Hospital

Medical

Combined

Ancillary

Hospital

Aon.HEA.20401.3

Aon.HEA.20402.3

Aon.HEA.20404.2

Aon.HEA.20403.2

Aon.HEA.20401.2

Senior Claims Officer -

Senior Claims Officer -

Claims Consultant -

Claims Consultant -

Claims Consultant -

Health Insurance



Aon.HEA.20402.2	Claims Consultant - Medical		Product Development
Aon.HEA.50400.5	Health Information Manager*	Aon.HEA.40100.6	Head of Product Development
Aon.HEA.70100.6	General Practitioner (GP)*	Aon.HEA.40100.5	Product Development Manager
Aon.OPR.90101.5	Senior Registered Nurse*	Aon.HEA.40200.5	Health Insurance
Aon.OPR.90161.3	Registered Nurse	Aon.HEA.40200.4	Underwriting Manager* Health Insurance Senior
Aon.HEA.60100.3	Health Coach	A011.HEA.40200.4	Underwriter * Senior Product
	Dental	Aon.HEA.40100.4	Developer*
Aon.HEA.60100.6	Head of Dental Services	Aon.HEA.40100.3	Product Developer*
Aon.HEA.60102.5	Dental Practice Manager		Provider Management
Aon.HEA.60101.5	Manager Clinical Quality & Safety*	Aon.HEA.30200.6	Head of Provider Management - Ancillary*
Aon.HEA.60100.5	Senior Dentist*	Aon.HEA.30100.6	Head of Provider
Aon.HEA.60100.4	Dentist		Management - Hospital * Provider Manager -
Aon.HEA.60103.3	Dental Hygienist	Aon.HEA.30200.5	Ancillary*
Aon.HEA.60109.3	Senior Dental Assistant	Aon.HEA.30100.5	Provider Manager - Hospital
Aon.HEA.60109.2	Dental Assistant	Aon.HEA.30200.4	Provider Management
Aon.HEA.60108.3	Dental Nurse*	A011.11EA.30200.4	Team Leader - Ancillary
Aon.HEA.60104.3	Equipment Technician*	Aon.HEA.30100.4	Provider Management Team Leader - Hospital *
Aon.HEA.60105.3	Oral Health Therapist*	Aon.HEA.30200.3	Provider Management
Aon.HEA.60106.3	Lab Technician*		Specialist - Ancillary*
Aon.HEA.60107.3	Treatment Planner*	Aon.HEA.30100.3	Provider Management Specialist - Hospital
	Health Fund Management		Provider Listing &
Aon.HEA.10100.7	Managing Director Health Fund*	Aon.HEA.30200.2	Database Coordinator - Ancillary*
Aon.HEA.10300.6	Head of Hospital		Provider Listing &
	Benefits* Head of Ancillary	Aon.HEA.30100.2	Database Coordinator -
Aon.HEA.10400.6	Benefits*		Hospital*
Aon.HEA.10200.6	Head of Medical Benefits*	Job family: General I	
Aon.HEA.10500.6	Head of Healthcare Services		General Management Executive General
	Manager Business	Aon.EXS.90000.7	Manager Claims
Aon.HEA.10500.5	Operations	Aon.EXS.90020.7	General Manager Claims - Multiple Lines
	Optical	Aon.EXS.90030.7	General Manager Claims
Aon.HEA.60000.5	Senior Optometrist		- Personal Lines
Aon.HEA.60000.4	Optometrist	Aon.EXS.90040.7	General Manager Claims - Commercial Property*
Aon.HEA.60000.3	Dispenser Lab Technician	Aon.EXS.90050.7	General Manager Claims - Commercial Liability*

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Aon.EXS.90060.7	General Manager Claims - Commercial Marine*		Regional Claims Management
Aon.EXS.90070.7	General Manager Claims - Commercial Other*	Aon.CPR.87614.5	Region/Branch Claims Manager - Combined
Aon.EXS.90080.7	General Manager Claims - Professional Liability	Aon.CPR.87605.5	Region/Branch Claims Manager - Multiple Lines
Aon.EXS.90090.7	General Manager Claims - CTP*	Aon.CPR.87603.5	Region/Branch Claims Manager - Other Single
Aon.EXS.90100.7	General Manager Claims - Accident & Health*	Aon.CPR.87609.5	Lines Region/Branch Claims
Aon.EXS.90010.7	General Manager Claims - Workers Compensation	Aon.CPR.87615.5	Manager - Reinsurance Region/Branch Claims
Aon.EXS.90110.7	General Manager Claims - Other Single Lines*	A011.0F n.07 013.3	Manager - Personal Lines Region/Branch Claims
Aon.LGL.25017.4	Legal Corporate Counsel - 3-5 years experience Casualty Claims* State Claims Management	Aon.CPR.87604.5 Aon.CPR.87625.5	Manager - Commercial Combined (Property, Liability & Marine) Region/Branch Claims Manager - Commercial
Aon.CPR.87612.6	State Claims Manager - Combined		Property Region/Branch Claims
Aon.CPR.87603.6	State Claims Manager - Multiple Lines	Aon.CPR.87635.5	Manager - Commercial Liability
Aon.CPR.87604.6	State Claims Manager - Other Single Lines*	Aon.CPR.87645.5	Region/Branch Claims Manager - Commercial
Aon.CPR.87609.6	State Claims Manager - Reinsurance		Marine* Region/Branch Claims
Aon.CPR.87613.6	State Claims Manager - Personal Lines	Aon.CPR.87655.5	Manager - Commercial Motor Design (Preset Claims
Aon.CPR.87602.6	State Claims Manager - Commercial Combined (Property, Liability & Marine)	Aon.CPR.87665.5	Region/Branch Claims Manager - Professional Liability Region/Branch Claims
Aon.CPR.87623.6	State Claims Manager - Commercial Property*	Aon.CPR.87675.5	Manager - CTP Region/Branch Claims
Aon.CPR.87633.6	State Claims Manager - Commercial Liability	Aon.CPR.87685.5	Manager - Workers Compensation
Aon.CPR.87643.6	State Claims Manager - Commercial Marine*	Aon.CPR.87695.5	Region/Branch Claims Manager - Accident &
Aon.CPR.87653.6	State Claims Manager - Commercial (Other)		Health* Team Claims
Aon.CPR.87663.6	State Claims Manager - Professional Liability	Aon.CPR.87699.4	Management Claims Supervisor/Team
Aon.CPR.87673.6	State Claims Manager - CTP	Aon.CPR.87607.4	Leader - Combined Claims Supervisor/Team
Aon.CPR.87683.6	State Claims Manager - Workers Compensation		Leader - Multiple Lines Claims Supervisor/Team
Aon.CPR.87693.6	State Claims Manager - Accident & Health*	Aon.CPR.87696.4	Leader - Other Single Lines



Aon.CPR.87609.4	Claims Supervisor/Team	Aon.CPR.87636.3	Senior Claims Officer -
	Leader - Reinsurance		Commercial Liability
Aon.CPR.87617.4	Claims Supervisor/Team Leader - Personal Lines	Aon.CPR.87646.3	Senior Claims Officer -
			Commercial Marine*
	Claims Supervisor/Team	Aon.CPR.87666.3	Senior Claims Officer -
Aon.CPR.87627.4	Leader - Commercial		Commercial (Other)
	Property	Aon.CPR.87676.3	Senior Claims Officer -
	Claims Supervisor/Team		Professional Liability
Aon.CPR.87637.4	Leader - Commercial	Aon.CPR.87686.3	Senior Claims Officer -
	Liability		CTP Senior Claims Officer -
Aon.CPR.87647.4	Claims Supervisor/Team Leader - Commercial	Aon.CPR.87696.3	Workers Compensation
AUII.UFN.07047.4	Marine*		Senior Claims Officer -
	Claims Supervisor/Team	Aon.CPR.87697.3	Accident & Health
	Leader - Commercial		Claims
Aon.CPR.87657.4	Combined (Property,		Claims Officer -
	Liability & Marine)	Aon.CPR.87611.2	Combined
	Claims Supervisor/Team		Claims Officer - Multiple
Aon.CPR.87667.4	Leader - Commercial	Aon.CPR.87600.2	Lines
	Motor		Claims Officer - Other
	Claims Supervisor/Team	Aon.CPR.87602.2	Single Lines
Aon.CPR.87677.4	Leader - Professional		Claims Officer -
	Liability	Aon.CPR.87609.2	Reinsurance*
	Claims Supervisor/Team		Claims Officer - Personal
Aon.CPR.87687.4	Leader - CTP	Aon.CPR.87610.2	Lines
	Claims Supervisor/Team		Claims Officer -
Aon.CPR.87697.4	Leader - Workers		Commercial Combined
	Compensation	Aon.CPR.87601.2	(Property, Liability &
	Claims Supervisor/Team		Marine)
Aon.CPR.87698.4	Leader - Accident &		Claims Officer -
	Health	Aon.CPR.87620.2	Commercial Property
Aon.CPR.87607.5	Team Manager - Workers	Aon.CPR.87630.2	Claims Officer -
A01.01 11.07 007.0	Compensation	AUII.CFN.07030.2	Commercial Liability
	Senior Claims	Aon.CPR.87640.2	Claims Officer -
Aon.CPR.87698.3	Senior Claims Consultant	A011.01 11.07 040.2	Commercial Marine
A01.01 11.07 030.0	- Combined	Aon.CPR.87650.2	Claims Officer -
Aon.CPR.87606.3	Senior Claims Officer -	7.011.01 11.07 000.2	Commercial (Other)
	Multiple Lines	Aon.CPR.87660.2	Claims Officer -
Aon.CPR.87699.3	Senior Claims Officer -		Professional Liability
	Other Single Lines	Aon.CPR.87670.2	Claims Officer - CTP
Aon.CPR.87609.3	Senior Claims Officer -	Aon.CPR.87680.2	Claims Officer - Workers
	Reinsurance*		Compensation
Aon.CPR.87616.3	Senior Claims Officer -	Aon.CPR.87690.2	Claims Officer - Accident
-	Personal Lines		& Health
	Senior Claims Officer -	Aon.CPR.87600.1	Assistant Claims Officer
Aon.CPR.87656.3	Commercial Combined		Workers Compensation
	(Property, Liability &		Case Management
	Marine) Senior Claims Officer -		Senior Technical
Aon.CPR.87626.3	Commercial Property	Aon.CPR.87608.5	Manager - Workers
	Commercial roperty		Compensation*



Aon.CPR.87618.5	Technical Manager - Workers Compensation	Aon.UND.92751.6	National Underwriting Manager - Commercial
Aon.CPR.87628.5	Rehabilitation Manager	A01.0ND.92731.0	Combined (Property, Liability & Marine)
Aon.CPR.87608.4	Case Coordinator		National Underwriting
Aon.CPR.87608.3	Injury Management Advisor	Aon.UND.92761.6	Manager - Commercial (Other)
Aon.CPR.87618.3	Impairment Benefit Specialist	Aon.UND.92771.6	National Underwriting Manager - Professional
Aon.CPR.87628.3	Rehabilitation Specialist		Liability
	Claims Investigation	Aon.UND.92781.6	National Underwriting
Aon.CPR.87619.5	Claims Investigation Manager	, ion. 6112.027 61.0	Manager - CTP* National Underwriting
Aon.CPR.87619.3	Claims Investigation Specialist	Aon.UND.92791.6	Manager - Workers Compensation*
	Brokerage Claims		National Underwriting
Aon.CPR.80000.6	Brokerage State Claims Manager*	Aon.UND.92792.6	Manager - Accident & Health*
Aon.CPR.80000.5	Senior Brokerage Claims Manager*		Underwriting Management
Aon.CPR.80000.4	Brokerage Claims Manager*	Aon.UND.92796.5	Underwriting Manager - Combined
Aon.CPR.80000.3	Brokerage Claims Consultant*	Aon.UND.92704.5	Underwriting Manager - Multiple Lines
Aon.CPR.80000.2	Brokerage Claims Officer*	Aon.UND.92709.5	Underwriting Manager - Reinsurance
Job family: General	nsurance Underwriting	Aon.UND.92714.5	Underwriting Manager - Personal Lines
Aon.UND.92703.7	Chief General Insurance Underwriter	Aon.UND.92724.5	Underwriting Manager - Commercial Property
	National Underwriting Management	Aon.UND.92734.5	Underwriting Manager - Commercial Liability
Aon.UND.92793.6	National Underwriting Manager - Combined	Aon.UND.92744.5	Underwriting Manager - Commercial Marine
Aon.UND.92701.6	National Underwriting Manager - Multiple Lines	Aon.UND.92754.5	Underwriting Manager - Commercial Combined
Aon.UND.92709.6	National Underwriting Manager - Reinsurance	A011.011D.92734.3	(Property, Liability & Marine)
Aon.UND.92711.6	National Underwriting Manager - Personal Lines	Aon.UND.92764.5	Underwriting Manager - Commercial Motor
Aon.UND.92721.6	National Underwriting Manager - Commercial	Aon.UND.92774.5	Underwriting Manager - Professional Liability
	Property National Underwriting	Aon.UND.92784.5	Underwriting Manager - CTP*
Aon.UND.92731.6	Manager - Commercial Liability	Aon.UND.92794.5	Underwriting Manager - Workers Compensation
Aon.UND.92741.6	National Underwriting Manager - Commercial	Aon.UND.92795.5	Underwriting Manager - Accident & Health

Aon.UND.92741.6 Manager - Commercial Marine



	Underwriting Team Leader	Aon.UND.92742.4	Senior Underwriter - Commercial Marine
Aon.UND.92797.4	Underwriting Team Leader - Combined	Aon.UND.92762.4	Senior Underwriter - Commercial Motor
Aon.UND.92705.4	Underwriting Team Leader - Multiple Lines	Aon.UND.92772.4	Senior Underwriter - Professional Liability
Aon.UND.92709.4	Underwriting Team Leader - Reinsurance	Aon.UND.92782.4	Senior Underwriter - CTP*
Aon.UND.92715.4	Underwriting Team Leader - Personal Lines	Aon.UND.92792.4	Senior Underwriter - Workers Compensation
Aon.UND.92725.4	Underwriting Team Leader - Commercial	Aon.UND.92793.4	Senior Underwriter - Accident & Health
Aon.UND.92735.4	Property Underwriting Team Leader - Commercial	Aon.UND.92794.4	Senior Underwriter - Combined Underwriting
	Liability		-
	Underwriting Team	Aon.UND.92795.3	Underwriter - Combined
Aon.UND.92745.4	Leader - Commercial Marine*	Aon.UND.92703.3	Underwriter - Multiple Lines
Aon.UND.92755.4	Underwriting Team Leader - Commercial	Aon.UND.92709.3	Underwriter - Reinsurance*
101.010.02700.1	Combined (Property, Liability & Marine)	Aon.UND.92713.3	Underwriter - Personal Lines
Aon.UND.92765.4	Underwriting Team Leader - Commercial Motor	Aon.UND.92753.3	Underwriter - Commercial Combined (Property, Liability & Marine)
Aon.UND.92775.4	Underwriting Team Leader - Professional	Aon.UND.92723.3	Underwriter - Commercial Property
Aon.UND.92785.4	Liability Underwriting Team	Aon.UND.92733.3	Underwriter - Commercial Liability
	Leader - CTP* Underwriting Team	Aon.UND.92743.3	Underwriter - Commercial Marine
Aon.UND.92795.4	Leader - Workers Compensation*	Aon.UND.92763.3	Underwriter - Commercial Motor
Aon.UND.92796.4	Underwriting Team Leader - Accident &	Aon.UND.92773.3	Underwriter - Professional Liability
	Health*	Aon.UND.92783.3	Underwriter - CTP*
Aon.UND.92702.4	Senior Underwriting Senior Underwriter -	Aon.UND.92793.3	Underwriter - Workers Compensation
Aon.UND.92712.4	Multiple Lines Senior Underwriter -	Aon.UND.92794.3	Underwriter - Accident & Health*
	Personal Lines	Aon.UND.92703.2	Assistant Underwriter
	Senior Underwriter -	Aon.UND.92713.2	Service Centre Officer
Aon.UND.92752.4	Commercial Combined (Property, Liability & Marine)	Job family: Graduate	95
Aon.UND.92722.4	Senior Underwriter - Commercial Property		Corporate Graduates Graduate - Corporate
Aon.UND.92732.4	Senior Underwriter - Commercial Liability	Aon.GRD.80040.1	Support (1-2 years)



Aon.GRD.80010.1	Graduate - Corporate Support (Entry Level <1 year)	Aon.HRS.50503.6	Functional Lead of Human Resources - Leadership &
Job family: Human F	Resources		Organisational Development
	Generalist		Human Resources
Aon.EXE.HR010.7	Head of Human Resources Functional Lead of	Aon.HRS.50605.5	Manager - Leadership & Organisational Development
Aon.HRS.50003.6	Human Resources - Generalist		Learning & Development Functional Lead of
Aon.HRS.50005.5	Human Resources Manager - Generalist	Aon.HRS.50203.6	Human Resources - Learning & Development
Aon.HRS.50006.4	Senior Human Resources Consultant - Generalist	Aon.HRS.50205.5	Human Resources Manager - Learning &
Aon.HRS.50002.3	Human Resources Consultant - Generalist		Development Senior Human Resources
Aon.HRS.50001.2	Human Resources Associate	Aon.HRS.50206.4	Consultant - Learning & Development
	Global Mobility		Human Resources
Aon.HRS.50606.4	Senior Human Resources Consultant - Global Mobility*	Aon.HRS.50202.3	Consultant - Learning & Development Trainer/Training
	HRIS & Reporting	Aon.HRS.50212.3	Facilitator - Learning &
Aon.HRS.50015.5	HRIS & Reporting Manager		Development Work Health & Safety
Aon.HRS.50016.4	Senior HRIS & Reporting Specialist	Aon.HRS.50405.6	Functional Lead of Work Health & Safety
Aon.HRS.50012.3	HRIS & Reporting Specialist	Aon.HRS.50405.5	Human Resources Manager - Work Health &
	Industrial/Employee Relations		Safety Senior Human Resources
Aon.EXE.HR020.6	Functional Lead of Human Resources - Industrial/Employee	Aon.HRS.50406.4	Consultant - Work Health & Safety Human Resources
	Relations Human Resources	Aon.HRS.50402.3	Consultant - Work Health & Safety
Aon.HRS.50505.5	Manager - Industrial/Employee		Recruitment
	Relations Senior Human Resources Consultant -	Aon.HRS.50303.6	Functional Lead of Human Resources - Recruitment
Aon.HRS.50506.4	Industrial/Employee Relations	Aon.HRS.50305.5	Human Resources Manager - Recruitment
	Leadership & Organisational	Aon.HRS.50306.4	Senior Human Resources Consultant - Recruitment
	Development	Aon.HRS.50302.3	Human Resources Consultant - Recruitment

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	Remuneration & Benefits
	Functional Lead of
Aon.HRS.50103.6	Human Resources -
	Remuneration & Benefits
	Human Resources
Aon.HRS.50105.5	Manager - Remuneration
	& Benefits
	Senior Human Resources
Aon.HRS.50106.4	Consultant -
	Remuneration & Benefits
	Human Resources
Aon.HRS.50102.3	Consultant -
	Remuneration & Benefits
	Diversity & Inclusion
	Functional Lead of
Aon.HRS.80001.6	Human Resources -
	Diversity & Inclusion
	Human Resources
Aon.HRS.80001.5	Manager - Diversity &
	Inclusion
	Senior Human Resources
Aon.HRS.80001.4	Consultant - Diversity &
	Inclusion
	Inclusion

Job family: Investment Management

General Management

Aon.EXE.30001.7	Chief Investment Officer	Aon.LGL.25109.2	Entry Level Lawyer (Graduate)*
	Investment Analytics	Aon.LGL.25008.3	Senior Paralegal
Aon.INM.IA201.6	Manager - Investment	Aon.LGL.25009.2	Paralegal
	Analytics*	Aon.LGL.25009.1	Junior Paralegal
Aon.INM.IA112.4	Senior Analyst - Investment Analytics	Aon.LGL.25209.2	Legal Secretary*
	Analyst - Investment		Litigation
Aon.INM.IA110.3	Analytics*	Aon.EXE.LE040.6	Head of Litigation*
	-		Purchasing/Procurement
	Investment Management	Aon.EXS.85505.6	Functional Lead
Aon.INM.IM101.6	Senior Portfolio Manager - Investment	Aon.LGL.25010.5	Purchasing/Procurement Purchasing/Procurement
	Management	A011.LGL.23010.3	Manager
Aon.INM.IM101.5	Portfolio Manager - Investment Management	Aon.LGL.25012.4	Purchasing/Procurement Team Leader
Aon.INM.IM112.4	Senior Analyst - Investment Management	Aon.LGL.25002.3	<i>Contracts Negotiator*</i> Senior
Aon.INM.IM110.3	Analyst - Investment	Aon.LGL.25016.3	Purchasing/Procurement
Aon.INM.IM101.2	Management Investment Support Administrator*	Aon.LGL.25011.2	Officer Purchasing/Procurement Officer

Job family: Legal, Compliance & Procurement

	Compliance
Aon.LGL.25001.6	Head of Compliance
Aon.LGL.25001.5	Compliance Manager
Aon.LGL.25001.4	Senior Compliance Officer
Aon.LGL.25001.3	Compliance Officer
	Contracts Administration
Aon.LGL.25002.5	Contracts Administration Manager
Aon.LGL.25022.4	Team Leader Contracts Administration*
Aon.LGL.25022.3	Senior Contracts Administrator
Aon.LGL.25012.2	Contracts Administrator
	Legal
Aon.EXE.LE010.7	Chief Legal Counsel
Aon.LGL.25009.6	Senior Legal Counsel
Aon.LGL.25009.5	Legal Counsel
Aon.LGL.25009.4	Senior Lawyer
Aon.LGL.25009.3	Lawyer
Aon.LGL.25109.2	Entry Level Lawyer (Graduate)*
Aon.LGL.25008.3	Senior Paralegal
Aon.LGL.25009.2	Paralegal
Aon.LGL.25009.1	Junior Paralegal
Aon.LGL.25209.2	Legal Secretary*
	Litigation
Aon.EXE.LE040.6	Head of Litigation*
	Purchasing/Procurement
Aon.EXS.85505.6	Functional Lead
	Purchasing/Procurement
Aon.LGL.25010.5	Purchasing/Procurement Manager
	Purchasing/Procurement
Aon.LGL.25012.4	Team Leader
Aon.LGL.25002.3	Contracts Negotiator*
Aon.LGL.25016.3	Senior Purchasing/Procurement
/ terme delle de l'olo	•
/.0202.200.0.0	Officer Purchasing/Procurement

Functional Lead of



	Quality Assurance	Aon.LAR.89610.3	Motor Vehicle Assessor (On Road)
Aon.ADM.40090.6	Corporate Quality Manager	Aon.LAR.89620.3	Motor Vehicle Assessor (In-House)
Aon.PRO.90807.5	Corporate Quality Assurance Manager		Loss Control National Loss
Aon.PRO.90807.3	Corporate Quality Assurance Consultant	Aon.LAR.89602.6	Control/Risk Manager Loss Control/Risk
Aon.CSP.35019.2	Corporate Quality Assurance Coordinator	Aon.LAR.89602.5 Aon.LAR.89602.3	Manager Loss Control/Risk Officer
	Regulatory Affairs		Risk Engineering
Aon.EXE.LE050.6	Head of Regulatory Affairs	Aon.LAR.89604.3	Risk Engineering Consultant
Aon.LGL.26001.5	Regulatory Affairs Manager	Aon.LAR.89603.2	Other Appraisal Officer*
Aon.LGL.26001.4	Senior Regulatory Affairs Specialist	Job family: Marketir	
Aon.LGL.26001.3	Regulatory Affairs Specialist		Brand

Aon.EXE.MK020.6

Job family: Loss Adjustment/Risk Control

Job family: Loss Adj	ustment/Risk Control	Aon.EXE.MK020.6	Marketing - Brand
	Assessing Management	Aon.MKT.20014.5	Brand Manager
Aon.LAR.89601.5	National Assessing Manager - Multiple Lines	Aon.MKT.20501.4	Senior Marketing Consultant - Brand
Aon.LAR.89611.5	National Assessing Manager - Personal Lines	Aon.MKT.20501.3	Marketing Consultant - Brand
	National Assessing		Communications
Aon.LAR.89621.5	Manager - Commercial Property*	Aon.MKT.20211.6	Functional Lead of Marketing - Marketing Communications
Aon.LAR.89631.5	National Assessing Manager - Commercial Liability*	Aon.MKT.20315.5	Marketing Manager - Marketing Communications
Aon.LAR.89641.5	National Assessing Manager - Commercial Marine*	Aon.MKT.20225.4	Senior Marketing Consultant - Marketing Communications
Aon.LAR.89651.5	National Assessing Manager - Commercial Combined (Property, Liability & Marine)*	Aon.MKT.20406.3	Marketing Consultant - Marketing Communications
Aon.LAR.89661.5	National Assessing Manager - Commercial (Other)*	Aon.MKT.20715.5	Marketing Manager - Internal Communications Senior Marketing
Aon.LAR.89671.5	National Assessing Manager - Health*	Aon.MKT.20715.4	Consultant - Internal Communications
Aon.LAR.89681.5	National Assessing Manager - Combined	Aon.MKT.20715.3	Marketing Consultant - Internal Communications
Aon.LAR.89601.4	Assessing Manager		Corporate Affairs
	Assessing	Aon.EXE.CA010.7	Head of Corporate Affairs Corporate Social
Aon.LAR.89600.3	Home Assessor	Aon.FIN.30106.6	Responsibility Manager



Aon.MKT.20415.5	Marketing Manager - Corporate Affairs	Aon.MKT.20206.3	Marketing Consultant - Generalist
Aon.MKT.20325.4	Senior Marketing Consultant - Corporate	Aon.MKT.20004.2	Marketing Associate
Aon.MKT.20106.3	Affairs Marketing Consultant - Corporate Affairs*	Aon.MKT.20002.4	Campaign Delivery Manager Graphic/Visual Design
	Customer Experience	Aon.TEC.92201.6	Head of Design*
Aon.MKT.20030.6	Head of Customer Experience	Aon.TEC.92201.5	Graphic/Visual Design Manager* Graphic/Visual Design
	Digital/Online	Aon.ITC.46035.4	Team Leader*
Aon.EXE.DG010.7	General Manager - Digital/Online	Aon.ITC.45135.3	Senior Graphic/Visual Designer
Aon.MKT.20090.5	Marketing Manager - Digital/Online	Aon.ITC.45035.2	Graphic/Visual Designer Investor Relations
	Customer Experience		Functional Lead of
Aon.MKT.20030.5	Customer Experience Manager*	Aon.EXE.CA030.6	Marketing - Investor Relations
Aon.MKT.20030.4	Customer Experience Team Leader*	Aon.MKT.21415.5	Investor Relations Manager*
	Digital/Online	Aon.MKT.21415.3	Investor Relations Consultant*
Aon.MKT.20090.4	Senior Marketing Consultant - Digital/Online		Segment/Channel Functional Lead of Marketing
Aon.MKT.20090.3	Marketing Consultant - Digital/Online	Aon.MKT.20111.6	Marketing - Segment/Channel Marketing
Aon.MKT.20030.3	Customer Experience Customer Experience Analyst*	Aon.MKT.20215.5	Marketing Manager - Segment/Channel Marketing
Aon.MKT.20060.4	Digital/Online Senior SEO/SEM Specialist*	Aon.MKT.20125.4	Senior Marketing Consultant - Segment/Channel
Aon.MKT.20060.3	SEO/SEM Specialist		Marketing Marketing Consultant -
Aon.ITC.45255.4	Digital/Online Content Team Leader	Aon.MKT.20306.3	Segment/Channel Marketing*
Aon.ITC.45255.3	Senior Digital/Online Content Author		Social Media Social Media Strategy
Aon.ITC.45135.2	Digital/Online Content Author	Aon.MKT.20022.5	Manager
	Generalist	Aon.MKT.20022.4	Social Media Team Leader
Aon.EXE.MK010.7	Chief Marketing Officer	Aon.MKT.20022.3	Senior Social Media Specialist
Aon.MKT.20011.6	Functional Lead of Marketing - Generalist	Aon.MKT.20022.2	Social Media Specialist
Aon.MKT.20115.5	Marketing Manager - Generalist		Sponsorship & Events Marketing Manager -
Aon.MKT.20025.4	Senior Marketing Consultant - Generalist	Aon.MKT.20005.5	Sponsorships



Aon.MKT.20005.3	Marketing Consultant - Sponsorships	Aon.ITC.45064.5	User Experience Design/Research
Aon.MKT.20006.5	Marketing Manager - Events	Aon.ITC.45064.4	Manager Senior User Experience
Aon.MKT.20006.4	Senior Marketing Consultant - Events		Designer/Researcher User Experience
Aon.MKT.20006.3	Marketing Consultant - Events	Aon.ITC.45064.3	Designer/Researcher Junior User Experience
	Technical/B2B	Aon.ITC.45064.2	Designer/Researcher*
Aon.MKT.20615.5	Marketing Manager - Technical Marketing*	Job family: Project N	<i>l</i> anagement
Aon.MKT.20525.4	Senior Marketing Consultant - Technical Marketing*	Aon.FIN.30007.4	Cost/Schedule Control Senior Project Officer - Cost/Schedule Control
Aon.MKT.20606.3	Marketing Consultant - Technical Marketing	Aon.FIN.30007.3	Project Officer - Cost/Schedule Control
Job family: Product			Project Management - General
	Market Insights &	Aon.PMN.70003.6	Project Director
	Analytics Functional Lead of	Aon.PMN.70002.5	Project Manager (Large) Project Manager
Aon.EXE.MK030.6	Marketing -	Aon.PMN.70002.4	(Medium)
	Intelligence/Research Marketing Manager -	Aon.PMN.70002.3	Project Manager (Small)
Aon.MKT.20515.5	Market	Aon.PMN.70001.3	Project Manager (Very Small)
Aon.MKT.20425.4	Intelligence/Research Senior Marketing Consultant - Market	Aon.PMN.70004.6	Project Office Senior Project Office Manager
	Intelligence/Research Marketing Consultant -	Aon.PMN.70004.5	Project Office Manager
Aon.MKT.20506.3	Market Intelligence/Research Customer Insights	Aon.ITC.45041.4	Senior Project Office Administrator/Coordinato
Aon.MKT.20514.5 Aon.MKT.20515.4	Manager Senior Customer Insights Analyst	Aon.PMN.70004.3	r Project Office Administrator/Coordinato r
Aon.MKT.20515.3	Customer Insights Analyst	Aon.PMN.70004.4	Project Office Analyst
	Product Management Functional Lead - Product	Job family: Reinsura	ince
Aon.EXE.MK050.6	Management		Reinsurance
Aon.PRD.47001.5	Senior Product Manager	Aon.RIN.91200.6	Reinsurance Manager
Aon.PRD.47001.4	Product Manager	Aon.RIN.91200.3	Reinsurance Underwriter
Aon.MKT.21020.3	Associate Product	Aon.RIN.91210.3	Reinsurance Analyst
	Manager User Experience Design and Research Functional Lead of User	Aon.RIN.91220.3 Aon.RIN.91200.2	Reinsurance Technician Reinsurance Officer
Aon.ITC.45064.6	Experience Design/Research		

Aon Proprietary and Confidential

Senior Business

Manager

Assistant

Manager

Associate

Development Manager Business Development

Associate Business

Development Manager* **Business Development**

Channel/Dealer Sales Senior Channel/Dealer

Senior Channel/Dealer

Sales Representative* Channel/Dealer Sales

Channel/Dealer Sales

Sales Manager* Channel/Dealer Sales

Representative*

Representative* **Contact Centre Sales Contact Centre Sales**

Team Leader

Aon.ITS.15009.5

Aon.ITS.15009.4

Aon.ITS.15009.3

Aon.ITS.14009.2

Aon.EXS.85004.6

Aon.ITS.15014.5

Aon.ITS.15013.4

Aon.ITS.15114.3

Aon.ITS.15013.2

Aon.SLS.15036.3

Job family: Risk & Fraud

Fraud

Aon.LGL.25005.5	Fraud Investigations Manager
Aon.LGL.25007.4	Fraud Team Leader
Aon.LGL.25004.3	Fraud Analyst
Aon.LGL.25006.3	Fraud Investigator
	Risk
Aon.EXE.45001.7	Chief Risk Officer
Aon.EXE.RM010.6	Head of Risk
Aon.RSK.31101.6	Senior Risk Manager
Aon.RFN.85401.5	Risk Management
A011.RFN.03401.3	Manager
Aon.RFN.85401.4	Risk Management Tea
A011.111 N.03401.4	Leader
Aon.RFN.85401.3	Risk Management Ser
A011.111 10.00 + 01.0	Analyst
Aon.RFN.85401.2	Risk Management
//01.11111.00401.2	Analyst

Job family: Sales

Job family: Sales		Aon.CSP.35036.2	Senior Contact Centre
	Account Management	A011.001 .00000.2	Sales Representative
	Account Director	Aon.CSP.35036.1	Contact Centre Sales
Aon.ITS.15001.6	(Existing Account Only)		Representative
	Strategic Account	Aon.CSP.35156.1	Lead Generation
Aon.ITS.15001.5	Manager (Existing		Specialist*
	Account Only)		Generalist Sales
	Major/Key Account	Aon.EXE.SA010.7	Head of Sales*
Aon.ITS.15001.4	Manager (Existing	Aon.ITS.15024.6	Senior Principal Sales
	Account Only)	A011.11 0.10024.0	Representative
	Senior Sales Account	Aon.ITS.15024.5	Principal Sales
Aon.ITS.15002.4	Manager (Existing	//01111011002110	Representative
	Account Only)		Senior Sales Manager -
Aon.ITS.15003.3	Sales Account Manager	Aon.ITS.15020.6	Industry/LOB/Region/Ma
A01.110.10000.0	(Existing Account Only)		rket/BU
Aon.ITS.15001.2	Associate Account	Aon.ITS.15020.5	Sales Manager
//01.110.10001.2	Manager		<u> </u>
	Bid Management	Aon.ITS.15014.4	Area Sales Team Leader
Aon.PRO.90800.5	Senior Bid Manager*	Aon.ITS.15214.4	Senior Sales
Aon.PRO.90800.4	Bid Manager		Representative
	Business Development	Aon.ITS.15014.3	Sales Representative
	Business Development	Aon.ITS.15014.2	Associate Sales
Aon.EXE.MK060.	Head of Business		Representative*
7	Development*		Inside Sales
Aon.ITS.15009.6	Principal Business	Aon.ITS.15018.5	Incida Salas Managar*
	Development Manager	AUII.113.13018.5	Inside Sales Manager*

Team

Senior



Aon.ITS.15018.4	Senior Inside Sales Representative*	Aon.EXE.CO900.7	Head of Single Corporate Function (Not Elsewhere
Aon.ITS.15018.3	Inside Sales Representative*		Classified) Head of Multiple
Aon.ITS.15018.2	Associate Inside Sales Representative*	Aon.EXE.CO999.7	Corporate Functions (Not Elsewhere Classified)
	Retail Outlet/Store Sales	Aon.EXE.GM040.	Head of Single Profit
Aon.BEV.75660.4	Merchandise Manager*	7	Centre
	Retail Outlet/Store	Aon.EXE.GM030.	Head of Multiple Profit
Aon.SLS.15035.4	Manager	7	Centres
	Assistant Retail		Head of Single
Aon.SLS.15035.3	Outlet/Store Manager* Retail Outlet/Store Sales	Aon.EXE.OP900.7	Operations/Technical Discipline (Not Elsewhere
Aon.ITS.15035.2	Consultant*		Classified)
	Sales Operations/Support		Head of Multiple
	Functional Lead - Sales		Operations/Technical
Aon.EXE.SA020.6	Operations & Support	Aon.EXE.OP999.7	Discipline (Not Elsewhere
	Sales Operations		Classified)
Aon.SLS.15027.5	Manager	lah familun Otratamu	· · · · · ·
	Sales Operations Team	Job family: Strategy	
Aon.ITS.15019.4	Leader		Business Intelligence
Aon.ITS.15019.3	Sales Operations Analyst	Aon.ITC.45016.6	Head of Data/BI Analytics
	Sales Operations	Aon.ITC.45016.5	Data/BI Analytics
Aon.ITS.15019.2	Coordinator	A011.110.45010.5	Manager
Aon.SLS.15028.1	Order Processing/Sales	Aon.ITC.45016.4	Senior Data/BI Analyst
A011.3L3.13020.1	Administration Assistant*	Aon.ITC.45016.3	Data/BI Analyst
	Technical Pre-Sales	Aon.ITC.45016.2	Junior Data/BI Analyst
	Support		Change Management
Aon.SLS.15023.6	Senior Pre-Sales Support	Aon.HRS.50022.6	Senior Change Manager*
	Manager*	Aon.HRS.50022.5	Change Manager
Aon.SLS.15022.5	Pre-Sales Support		Change Management
	Manager*	Aon.HRS.50012.4	Specialist
Aon.SLS.15122.5	Principal Pre-Sales Support Specialist*	Aon.HRS.50022.3	Change Management
	Support Specialist Senior Pre-Sales Support	A011.11h3.30022.3	Coordinator
Aon.SLS.15022.4	Specialist*		Digital/Online
	Pre-Sales Support		-
Aon.SLS.15022.3	Specialist*	Aon.MKT.20099.6	Head of Digital/Online
	Associate Pre-Sales		Strategy
Aon.SLS.15022.2	Support Specialist*	Aon.MKT.20099.5	Digital/Online Strategy
			Manager Digital/Online
Job family: Senior Ex	xecutive	Aon.MKT.20018.4	Digital/Online Optimisation Consultant*
	General Management		Senior Digital/Online
Aon.EXE.GM010.8	Chief Executive Officer	Aon.MKT.20099.4	Strategy Analyst
Aon.EXE.GM020.			Digital/Online Strategy
7	Chief Operating Officer	Aon.MKT.20099.3	Analyst

Analyst

Aon.EXE.GM010.8	Chief Exec
Aon.EXE.GM020. 7	Chief Oper
Aon.EXE.LE020.7	Company

erating Officer Secretary

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Aon.EXE.ST010.7	Group Strategy Head of Strategy Functional Lead of	Aon.STR.10040.3	Process Improvement Analyst Innovation
Aon.EXE.ST030.6	Strategy - Strategy &	Aon.INO.89310.7	Head of Innovation*
Aon.STR.10000.5	Projects Strategy Manager	Aon.INO.89315.7	Innovation Consulting Director*
Aon.STR.10000.4	Senior Strategy Analyst	Aon.INO.89310.6	Senior Innovation
Aon.STR.10000.3	Strategy Analyst	Aon.INO.89310.5	<i>Manager*</i> Innovation Manager
	Mergers & Acquisitions Functional Lead of	Aon.INO.89315.5	Innovation Principal Consultant*
Aon.EXE.ST020.6	Strategy - Mergers & Acquisitions	Aon.INO.89310.4	Innovation Senior Consultant
	Process Improvement	Aon.INO.89310.3	Innovation Consultant*
Aon.STR.10040.5	Process Improvement Manager	Aon.INO.89310.2	Innovation Analyst*
Aon.STR.10040.4	Process Improvement Consultant		

Please note: *these positions are available to be surveyed but did not print within this survey cycle. For a softcopy version of all positions surveyed please refer to Aon's website. Instructions to the web are as follows: <u>aonhumancapital.com.au</u> then click on 'Resources' and 'Position Description Search'. If you require assistance, please contact: Ryan Zhang on +61 2 9253 7924 or <u>ryan.zhang@aon.com</u>