

## Positions surveyed

<b>Job family: IT Senior Management</b>			
	<b>General Management</b>	Aon.ITC.45200.2	Associate Data Scientist
Aon.EXE.IT010.7	Chief Information Officer / Chief Technology Officer	Aon.ITC.45761.5	<b>IT Security Engineering</b>
Aon.EXE.45200.6	Chief Data Officer	Aon.ITC.45761.4	Principal IT Security Engineer
Aon.EXS.85012.6	Divisional/Business Unit IT General Manager	Aon.ITC.45761.3	IT Senior Security Engineer
Aon.ITC.45024.5	IT Manager	Aon.ITC.45761.2	IT Security Engineer
		Aon.ITC.45761.2	Associate IT Security Engineer
		Aon.ITC.49192.5	<b>DevOps</b>
		Aon.ITC.49191.5	DevOps Manager
		Aon.ITC.49191.4	Principal DevOps Engineer
		Aon.ITC.49191.3	Senior DevOps Engineer
			DevOps Engineer
			<b>Digital/Online</b>
		Aon.ITC.45074.6	Head of UI Engineering
		Aon.ITC.45074.5	User Interface Manager
		Aon.ITC.45074.4	Senior User Interface Developer
		Aon.ITC.45074.3	User Interface Developer
		Aon.ITC.45034.3	Website Administrator*
			<b>Automation and Machine Learning</b>
		Aon.ITC.70005.5	Principal Machine Learning Engineer
		Aon.ITC.70005.4	Senior Machine Learning Engineer
		Aon.ITC.70005.3	Machine Learning Engineer
		Aon.ITC.70004.4	Senior Robotic Process Automation Engineer
		Aon.ITC.70004.3	Robotic Process Automation Engineer
			<b>Quality Assurance</b>
		Aon.ITC.45043.5	IT Quality Manager
		Aon.ITC.45043.4	Senior IT Quality Assurance Analyst
		Aon.ITC.45043.3	IT Quality Assurance Analyst
			<b>SAP</b>
		Aon.ITC.45045.3	SAP Application Specialist
			<b>Software Engineering</b>
		Aon.ITC.45055.6	Senior Principal Software Design Engineer
		Aon.ITC.45055.5	Principal Software Design Engineer
		Aon.ITC.45055.4	Senior Software Design Engineer
		Aon.ITC.45055.3	Software Design Engineer
		Aon.ITC.45055.2	Associate Software Design Engineer
<b>Job family: Technology Development</b>			
	<b>Applications Development</b>		
Aon.EXS.85001.6	General Manager - Applications Services		
Aon.ITC.45359.5	Applications Development Manager		
Aon.ITC.45066.5	Principal Developer		
Aon.ITC.45359.4	Applications Development Team Leader		
Aon.ITC.45066.4	Senior Developer		
Aon.ITC.45066.3	Developer		
Aon.ITC.45066.2	Associate Developer		
Aon.ITC.45066.1	Junior Developer		
	<b>Database Administration</b>		
Aon.ITC.45013.5	Database Manager		
Aon.ITC.45113.4	Senior Database Administrator		
Aon.ITC.45013.3	Database Administrator		
Aon.ITC.45013.2	Associate Database Administrator		
	<b>Database Engineering</b>		
Aon.ITC.45053.4	Senior Database Engineer		
Aon.ITC.45054.3	Database Engineer		
	<b>Data warehousing/Business Intelligence</b>		
Aon.ITC.45100.6	Principal Data Engineer		
Aon.ITC.45100.5	Senior Data Engineer		
Aon.ITC.45100.4	Data Engineer		
Aon.ITC.45014.5	Data Warehousing/BI Manager		
Aon.ITC.45014.4	Data Warehousing/BI Senior Consultant		
Aon.ITC.45014.3	Data Warehousing/BI Consultant		
Aon.ITC.45200.5	Principal Data Scientist		
Aon.ITC.45200.4	Senior Data Scientist		
Aon.ITC.45200.3	Data Scientist		

Aon.ITC.45055.1	Graduate Software Design Engineer		
	<b>Systems Analysis</b>	Aon.EXS.85011.6	<b>IT Operations Management</b>
Aon.ITC.45170.5	Systems Analysis Manager	Aon.ITC.45025.6	General Manager - IT Services/Infrastructure
Aon.ITC.45170.4	Senior Systems Analyst		IT Operations Manager
Aon.ITC.45070.3	Systems Analyst	Aon.ITC.45069.5	<b>Network Engineering</b>
	<b>Technical Writing</b>		IT Network Engineering Manager
Aon.ITC.45042.4	Senior Technical Writer	Aon.ITC.45069.4	Senior IT Network Engineer
Aon.ITC.45061.3	Technical Writer	Aon.ITC.45069.3	IT Network Engineer
	<b>Test Analysis</b>	Aon.ITC.45069.2	Associate IT Network Engineer
Aon.ITC.45062.6	Head of Testing		<b>SAP Basis Administration</b>
Aon.ITC.45062.5	Senior Test Manager	Aon.ITC.45046.5	SAP Principal Basis Administrator*
Aon.ITC.45071.4	Test Manager		<b>Systems Administration</b>
Aon.ITC.45071.3	Senior Test Analyst	Aon.ITC.45269.4	Systems Administration Team Leader*
Aon.ITC.45071.2	Test Analyst		
Aon.ITC.45512.4	Senior Automation Test Analyst	Aon.ITC.45169.4	Senior Systems Administrator
Aon.ITC.45512.3	Automation Test Analyst	Aon.ITC.45169.3	Systems Administrator
<b>Job family: IT Architecture</b>		Aon.ITC.45169.2	Systems Administration Analyst
	<b>Business Solutions Architecture</b>	Aon.ITC.45060.5	<b>Systems Programming</b>
Aon.ITC.45459.5	Senior Business Solutions Architect		Systems Programming Manager
Aon.ITC.45159.4	Business Solutions Architect	Aon.ITC.45060.4	Senior Systems Programmer
	<b>Data warehousing/Business Intelligence</b>	Aon.ITC.45160.4	Technical Consultant
Aon.ITC.45024.4	Data Warehousing/BI Architect	Aon.ITC.45060.3	Systems Programmer
	<b>Enterprise Architecture</b>	Aon.ITC.45160.3	Technical Specialist - Systems Programming (Mainframe)
Aon.ITC.45159.5	Senior Enterprise Architect	Aon.ITC.45060.2	Associate Systems Programmer
Aon.ITC.45459.4	Enterprise Architect		<b>Testing</b>
	<b>General Architecture</b>	Aon.ITC.45021.2	Infrastructure Tester*
Aon.EXS.85006.6	General Manager - Architectural Services	Aon.ITC.45065.3	<b>Voice Communications</b>
Aon.ITC.45060.6	Principal IT Architect	Aon.ITC.45065.2	Voice Communications Engineer
	<b>Infrastructure Architecture</b>		Voice Communications Analyst
Aon.ITC.45121.5	Senior Infrastructure Architect	<b>Job family: IT Other Specialists</b>	
Aon.ITC.45021.4	Infrastructure Architect		
	<b>IT Security Consulting</b>	Aon.ITC.45007.5	<b>Change Control</b>
Aon.ITC.45128.5	Senior IT Security Architect		Change Control/Release Manager
Aon.ITC.45128.4	IT Security Architect	Aon.ITC.45007.3	Change Control/Release Administrator
	<b>Solution Architecture</b>		<b>Configuration</b>
Aon.ITC.45259.5	Senior Solution Architect	Aon.ITC.45011.4	Asset & Configuration Manager
Aon.ITC.45259.4	Solution Architect		Asset & Configuration Consultant
<b>Job family: IT Infrastructure</b>		Aon.ITC.45011.3	

Aon.ITC.45022.5	<b>IT Asset Management</b> IT Asset Manager	Aon.ITC.45232.5	IT Project Manager (Very small)
<b>Job family: IT Professional Services</b>		<b>IT Project Management - IT Applications</b>	
Aon.ITC.45067.5	<b>Business Analysis</b> Business Analysis Manager	Aon.ITC.45038.6	IT Project Manager - IT Applications (Large)
Aon.ITC.45059.4	Applications Development Technical Consultant	Aon.ITC.45138.6	IT Project Manager - IT Applications (Medium)
Aon.ITC.45067.4	Senior Business Analyst	Aon.ITC.45038.5	IT Project Manager - IT Applications (Small)
Aon.ITC.45067.3	Business Analyst	Aon.ITC.45138.5	IT Project Manager - IT Applications (Very small)
Aon.ITC.45067.2	Associate Business Analyst	Aon.ITC.45038.4	Project Team Leader - IT Applications
<b>IT Relationship Management</b>		Aon.ITC.45238.5	Tribe Lead/Agile Development Manager
Aon.ITC.45006.5	Business Systems Manager	Aon.ITC.45238.4	Agile Coach
Aon.ITC.45106.5	Business Engagement Partner	Aon.ITC.45240.5	Senior Scrum Master
Aon.ITC.45026.4	Senior IT Relationship Manager	Aon.ITC.45240.4	Scrum Master
Aon.ITC.45026.3	IT Relationship Manager	Aon.ITC.45243.4	Senior Product Owner
<b>SAP</b>		Aon.ITC.45243.3	Product Owner
Aon.ITC.45048.5	<i>SAP Principal Functional Consultant*</i>	<b>IT Project Management - IT Infrastructure</b>	
Aon.ITC.45048.4	<i>SAP Senior Functional Consultant*</i>	Aon.ITC.45040.6	IT Project Manager - IT Infrastructure (Large)
Aon.ITC.45048.3	<i>SAP Functional Consultant*</i>	Aon.ITC.45140.6	IT Project Manager - IT Infrastructure (Medium)
Aon.ITC.45048.2	<i>SAP Associate Functional Consultant*</i>	Aon.ITC.45040.5	IT Project Manager - IT Infrastructure (Small)
Aon.ITC.45049.4	<i>SAP Integration Lead*</i>	Aon.ITC.45140.5	IT Project Manager - IT Infrastructure (Very small)
Aon.ITC.45049.3	<i>SAP Integration Specialist*</i>	Aon.ITC.45040.4	Project Team Leader - IT Infrastructure
<b>Supplier/Contracts Management</b>		<b>IT Project Management - Resources</b>	
Aon.EXS.85013.6	General Manager - IT Outsourcing	Aon.PRO.90808.5	Senior Resource Manager
Aon.ITC.45057.4	IT Outsourcing/Commercial Manager	Aon.PRO.90808.4	Resource Manager
Aon.ITC.45057.3	Supplier Relationship Manager	Aon.PRO.90808.3	Senior Resource Coordinator
Aon.ITC.45157.3	Senior IT Outsourcing/Commercial Analyst	Aon.PRO.90808.2	Resource Coordinator
Aon.ITC.45057.2	IT Outsourcing/Commercial Analyst	<b>Job family: IT Risk &amp; Security</b>	
<b>Job family: IT Project Management</b>		<b>IT Security Management</b>	
<b>IT Project Management - General</b>		Aon.EXS.85017.7	Chief Information Security Officer
Aon.PMN.70003.6	Project Director	Aon.EXS.85018.6	Information Security Director
Aon.ITC.45432.6	IT Program Manager	Aon.ITC.45028.5	IT Security Manager
Aon.ITC.45232.6	IT Project Manager (Large)	<b>Digital Forensics</b>	
Aon.ITC.45332.6	IT Project Manager (Medium)		
Aon.ITC.45132.5	IT Project Manager (Small)		

Aon.ITC.45012.5	Digital Forensics Manager		<b>IT Security Consulting</b>
Aon.ITC.45112.5	Digital Forensics Lead Specialist	Aon.ITC.46028.5	Principal IT Security Consultant
Aon.ITC.45012.4	Senior Digital Forensics Specialist	Aon.ITC.45028.4	IT Security Senior Consultant
Aon.ITC.45012.3	Digital Forensics Specialist	Aon.ITC.45028.3	IT Security Consultant
Aon.ITC.45012.2	Junior Digital Forensics Specialist	Aon.ITC.45128.2	IT Security Analyst
	<b>E/Discovery &amp; Incident Response</b>	Aon.ITC.45308.5	<b>IT Security Specialist</b> Penetration Testing Manager
Aon.ITC.45023.4	Incident Response/Problem Management Team Leader	Aon.ITC.45308.4	Senior Penetration Tester
Aon.ITC.45023.3	Incident Response/Problem Management Consultant	Aon.ITC.45308.3	Penetration Tester
Aon.ITC.45228.5	Disaster Recovery / Business Continuity Manager	<i>Aon.ITC.45701.4</i>	<i>Cryptographer/Cryptologist*</i>
Aon.ITC.45228.4	Disaster Recovery / Business Continuity Specialist	<i>Aon.ITC.45701.3</i>	<i>Cryptanalyst*</i>
	<b>IT Governance, Risk, &amp; Compliance (GRC)</b>	<hr/>	
Aon.ITC.45027.6	Senior IT Risk Manager	<b>Job family: IT Support</b>	
Aon.ITC.45027.5	IT Risk Manager	<hr/>	
Aon.ITC.45027.4	Senior IT Risk Analyst	<b>Management</b>	
Aon.ITC.45027.3	IT Risk Analyst	Aon.ITC.45032.5	IT Support Manager
Aon.ITC.45036.5	Principal IT Security Operations/Risk Assessment Consultant	Aon.ITC.45068.5	<b>Desktop Support</b> Desktop Support Manager
Aon.ITC.45036.4	Senior IT Security Operations/Risk Assessment Consultant	Aon.ITC.45015.4	Desktop Support Team Leader
Aon.ITC.45036.3	IT Security Operations/Risk Assessment Consultant	Aon.ITC.45068.3	Senior Desktop Support Analyst
	<b>IT Identity &amp; Access Management</b>	Aon.ITC.45068.2	Desktop Support Analyst
Aon.ITC.45129.5	Identity & Access Manager	<i>Aon.ITC.45015.1</i>	<i>Trainee Desktop Support Analyst*</i>
Aon.ITC.45129.4	Identity & Access Management Team Leader		<b>Helpdesk</b>
Aon.ITC.45128.3	Senior IT Security Administrator	Aon.ITC.45020.4	Helpdesk Manager
Aon.ITC.45028.2	IT Security Administrator	Aon.ITC.45168.3	Helpdesk Team Leader
		Aon.ITC.45002.3	Advanced Helpdesk Specialist - Specialised Support
		Aon.ITC.45168.2	Senior Helpdesk Operator
		Aon.ITC.45068.1	Helpdesk Operator
		Aon.ITC.45029.4	<b>IT Training</b> IT Training Manager
		Aon.ITC.45029.3	IT Training Officer
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		<b>Job family: IT Graduates</b>	
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		<b>Graduates</b>	
		Aon.GRD.80030.1	IT Graduate - Technical (1-2 years)
		Aon.GRD.80020.1	IT Graduate - Technical (Entry Level <1 year)

**Please note:** \*these positions are available to be surveyed but did not print within this survey cycle. Please provide data where possible for these positions next cycle. For a softcopy version of all positions surveyed please refer to Aon's website: [aonhumancapital.com.au](http://aonhumancapital.com.au) If you require assistance with locating the Position Descriptions please contact **Gautam Bajaj** on +61 2 9253 7012 or [gautam.bajaj@aon.com](mailto:gautam.bajaj@aon.com)