

Corporate IT Remuneration Report

Australia

Positions surveyed | May 2023



Associate Data Scientist

Positions surveyed

Job family: IT Senior Management

	General Management
Aon.EXE.IT010.7	Chief Information Officer /
	Chief Technology Officer
Aon.EXE.45200.6	Chief Data Officer
Aon.EXS.85012.6	Divisional/Business Unit IT
	General Manager
Aon.ITC.45024.5	IT Manager

Job family: Technology Development

	-	Aon.ITC.49191.3	D
	Applications Development		D
Aon.EXS.85001.6	General Manager -	Aon.ITC.45074.6	Н
	Applications Services	Aon.ITC.45074.5	U
Aon.ITC.45359.5	Applications Development	Aon.ITC.45074.4	S
	Manager		D
Aon.ITC.45066.5	Principal Developer	Aon.ITC.45074.3	U
Aon.ITC.45359.4	Applications Development	Aon.ITC.45034.3	И
	Team Leader		Α
Aon.ITC.45066.4	Senior Developer		L
Aon.ITC.45066.3	Developer	Aon.ITC.70005.5	Р
Aon.ITC.45066.2	Associate Developer		Е
Aon.ITC.45066.1	Junior Developer	Aon.ITC.70005.4	S
	Database Administration		Е
Aon.ITC.45013.5	Database Manager	Aon.ITC.70005.3	N
Aon.ITC.45113.4	Senior Database Administrator	Aon.ITC.70004.4	S
Aon.ITC.45013.3	Database Administrator		Α
Aon.ITC.45013.2	Associate Database	Aon.ITC.70004.3	R
	Administrator		Е
	Database Engineering		Q
Aon.ITC.45053.4	Senior Database Engineer	Aon.ITC.45043.5	П
Aon.ITC.45054.3	Database Engineer	Aon.ITC.45043.4	S
	Data warehousing/Business		Α
	Intelligence	Aon.ITC.45043.3	П
Aon.ITC.45100.6	Principal Data Engineer		S
Aon.ITC.45100.5	Senior Data Engineer	Aon.ITC.45045.3	S
Aon.ITC.45100.4	Data Engineer		S
Aon.ITC.45014.5	Data Warehousing/BI Manager	Aon.ITC.45055.6	S
Aon.ITC.45014.4	Data Warehousing/BI Senior		D
	Consultant	Aon.ITC.45055.5	Р
Aon.ITC.45014.3	Data Warehousing/BI		Е
	Consultant	Aon.ITC.45055.4	S
Aon.ITC.45200.5	Principal Data Scientist		E
Aon.ITC.45200.4	Senior Data Scientist	Aon.ITC.45055.3	S
Aon.ITC.45200.3	Data Scientist	Aon.ITC.45055.2	A
			E

Aon.ITC.45200.2

IT Security Engineering Aon.ITC.45761.5 Principal IT Security Engineer Aon.ITC.45761.4 IT Senior Security Engineer Aon.ITC.45761.3 **IT Security Engineer** Aon.ITC.45761.2 Associate IT Security Engineer **DevOps** Aon.ITC.49192.5 **DevOps Manager** Aon.ITC.49191.5 Principal DevOps Engineer Aon.ITC.49191.4 Senior DevOps Engineer Aon ITC / 0101 3 **DevOps Engineer** Digital/Online Head of UI Engineering User Interface Manager Senior User Interface Developer User Interface Developer Website Administrator* Automation and Machine Learning Principal Machine Learning Engineer Senior Machine Learning Engineer Machine Learning Engineer Senior Robotic Process Automation Engineer Robotic Process Automation Engineer Quality Assurance IT Quality Manager Senior IT Quality Assurance Analyst IT Quality Assurance Analyst SAP SAP Application Specialist Software Engineering Senior Principal Software Design Engineer Principal Software Design Engineer Senior Software Design Engineer Software Design Engineer Associate Software Design Engineer



Aon.ITC.45055.1	Graduate Software Design		IT Operations Management
	Engineer Systems Analysis	Aon.EXS.85011.6	General Manager - IT Services/Infrastructure
Aon.ITC.45170.5	Systems Analysis Manager	Aon.ITC.45025.6	IT Operations Manager
Aon.ITC.45170.4	Senior Systems Analyst		Network Engineering
Aon.ITC.45070.3	Systems Analyst	Aon.ITC.45069.5	IT Network Engineering
	Technical Writing		Manager
Aon.ITC.45042.4	Senior Technical Writer	Aon.ITC.45069.4	Senior IT Network Engineer
Aon.ITC.45061.3	Technical Writer	Aon.ITC.45069.3	IT Network Engineer
	Test Analysis	Aon.ITC.45069.2	Associate IT Network Engineer
Aon.ITC.45062.6	Head of Testing		SAP Basis Administration
Aon.ITC.45062.5	Senior Test Manager	Aon.ITC.45046.5	SAP Principal Basis
Aon.ITC.45071.4	Test Manager		Administrator*
Aon.ITC.45071.3	Senior Test Analyst		Systems Administration
Aon.ITC.45071.2	Test Analyst	Aon.ITC.45269.4	Systems Administration Team
Aon.ITC.45512.4	Senior Automation Test		Leader*
	Analyst	Aon.ITC.45169.4	Senior Systems Administrator
Aon.ITC.45512.3	Automation Test Analyst	Aon.ITC.45169.3	Systems Administrator
	4 4	Aon.ITC.45169.2	Systems Administration

Job family: IT Architecture

Job family: IT Archit	ecture		Analyst
	Business Solutions		Systems Programming
	Architecture	Aon.ITC.45060.5	Systems Programming
Aon.ITC.45459.5	Senior Business Solutions		Manager
	Architect	Aon.ITC.45060.4	Senior Systems Programmer
Aon.ITC.45159.4	Business Solutions Architect	Aon.ITC.45160.4	Technical Consultant
	Data warehousing/Business	Aon.ITC.45060.3	Systems Programmer
	Intelligence	Aon.ITC.45160.3	Technical Specialist - Systems
Aon.ITC.45024.4	Data Warehousing/BI		Programming (Mainframe)
	Architect	Aon.ITC.45060.2	Associate Systems
	Enterprise Architecture		Programmer
Aon.ITC.45159.5	Senior Enterprise Architect		Testing
Aon.ITC.45459.4	Enterprise Architect	Aon.ITC.45021.2	Infrastructure Tester*
	General Architecture		Voice Communications
Aon.EXS.85006.6	General Manager -	Aon.ITC.45065.3	Voice Communications
	Architectural Services		Engineer
Aon.ITC.45060.6	Principal IT Architect	Aon.ITC.45065.2	Voice Communications Analyst
	Infrastructure Architecture	Job family: IT Other	Specialists
Aon.ITC.45121.5	Senior Infrastructure Architect		opecialists
Aon.ITC.45021.4	Infrastructure Architect		Change Control
	IT Security Consulting	Aon.ITC.45007.5	Change Control/Release
Aon.ITC.45128.5	Senior IT Security Architect		Manager
Aon.ITC.45128.4	IT Security Architect	Aon.ITC.45007.3	Change Control/Release
	Solution Architecture		Administrator
Aon.ITC.45259.5	Senior Solution Architect		Configuration
Aon.ITC.45259.4	Solution Architect	Aon.ITC.45011.4	Asset & Configuration
			Manager
Job family: IT Infras	tructure	Aon.ITC.45011.3	Asset & Configuration
			Consultant



IT Project Manager (Very

IT Project Management - IT

small)

IT Asset Management

Aon.ITC.45022.5

IT Asset Manager

Job family: IT Professional Services

Job family: IT Profe	ssional Services		Applications
	Business Analysis	Aon.ITC.45038.6	IT Project Manager - IT
Aon.ITC.45067.5	Business Analysis Manager		Applications (Large)
Aon.ITC.45059.4	Applications Development	Aon.ITC.45138.6	IT Project Manager - IT
	Technical Consultant		Applications (Medium)
Aon.ITC.45067.4	Senior Business Analyst	Aon.ITC.45038.5	IT Project Manager - IT
Aon.ITC.45067.3	Business Analyst		Applications (Small)
Aon.ITC.45067.2	Associate Business Analyst	Aon.ITC.45138.5	IT Project Manager - IT
	IT Relationship Management		Applications (Very small)
Aon.ITC.45006.5	Business Systems Manager	Aon.ITC.45038.4	Project Team Leader - IT
Aon.ITC.45106.5	Business Engagement Partner		Applications
Aon.ITC.45026.4	Senior IT Relationship	Aon.ITC.45238.5	Tribe Lead/Agile Development
	Manager		Manager
Aon.ITC.45026.3	IT Relationship Manager	Aon.ITC.45238.4	Agile Coach
	SAP	Aon.ITC.45240.5	Senior Scrum Master
Aon.ITC.45048.5	SAP Principal Functional	Aon.ITC.45240.4	Scrum Master
	Consultant*	Aon.ITC.45243.4	Senior Product Owner
Aon.ITC.45048.4	SAP Senior Functional	Aon.ITC.45243.3	Product Owner
Aon.ITC.45048.3	Consultant* SAP Functional Consultant*		IT Project Management - IT
Aon.ITC.45048.2			Infrastructure
//0//.// 0.40040.2	SAP Associate Functional Consultant*	Aon.ITC.45040.6	IT Project Manager - IT
Aon.ITC.45049.4	SAP Integration Lead*		Infrastructure (Large)
Aon.ITC.45049.3	SAP Integration Specialist*	Aon.ITC.45140.6	IT Project Manager - IT
	Supplier/Contracts		Infrastructure (Medium)
	Management	Aon.ITC.45040.5	IT Project Manager - IT
Aon.EXS.85013.6	General Manager - IT		Infrastructure (Small)
	Outsourcing	Aon.ITC.45140.5	IT Project Manager - IT
Aon.ITC.45057.4	IT Outsourcing/Commercial	Acr ITC 45040 4	Infrastructure (Very small)
	Manager	Aon.ITC.45040.4	Project Team Leader - IT
Aon.ITC.45057.3	Supplier Relationship Manager		Infrastructure
Aon.ITC.45157.3	Senior IT		IT Project Management - Resources
	Outsourcing/Commercial	Aon.PRO.90808.5	Senior Resource Manager
Aon.ITC.45057.2	Analyst IT Outsourcing/Commercial	Aon.PRO.90808.4	Resource Manager
A011.11 0.43037.2	Analyst	Aon.PRO.90808.3	Senior Resource Coordinator
		Aon.PRO.90808.2	Resource Coordinator
Joh family IT Draia	ct Management		

Aon.ITC.45232.5

Job family: IT Project Management

	IT Project Management -	Job family: IT Risk & Security	
	General		IT Security Management
Aon.PMN.70003.6	Project Director	Aon.EXS.85017.7	Chief Information Security
Aon.ITC.45432.6	IT Program Manager		Officer
Aon.ITC.45232.6	IT Project Manager (Large)	Aon.EXS.85018.6	Information Security Director
Aon.ITC.45332.6	IT Project Manager (Medium)	Aon.ITC.45028.5	IT Security Manager
Aon.ITC.45132.5	IT Project Manager (Small)		Digital Forensics



Aon.ITC.45012.5	Digital Forensics Manager		IT Security Consulting
Aon.ITC.45112.5	Digital Forensics Lead	Aon.ITC.46028.5	Principal IT Security
//01111011210	Specialist	/101111011002010	Consultant
Aon.ITC.45012.4	Senior Digital Forensics	Aon.ITC.45028.4	IT Security Senior Consultant
	Specialist	Aon.ITC.45028.3	IT Security Consultant
Aon.ITC.45012.3	Digital Forensics Specialist	Aon.ITC.45128.2	IT Security Analyst
Aon.ITC.45012.2	Junior Digital Forensics		IT Security Specialist
	Specialist	Aon.ITC.45308.5	Penetration Testing Manager
	E/Discovery & Incident	Aon.ITC.45308.4	Senior Penetration Tester
Aon.ITC.45023.4	Response	Aon.ITC.45308.3	Penetration Tester
A011.11 0.43023.4	Incident Response/Problem	Aon.ITC.45701.4	Cryptographer/Cryptologist*
Aon.ITC.45023.3	Management Team Leader	Aon.ITC.45701.3	Cryptanalyst*
A011.11 0.43023.5	Incident Response/Problem Management Consultant	Job family: IT Suppo	ort
Aon.ITC.45228.5	Disaster Recovery / Business		Management
	Continuity Manager	Aon.ITC.45032.5	IT Support Manager
Aon.ITC.45228.4	Disaster Recovery / Business		Desktop Support
	Continuity Specialist	Aon.ITC.45068.5	Desktop Support Manager
	IT Governance, Risk, &	Aon.ITC.45015.4	Desktop Support Team Leader
	Compliance (GRC)	Aon.ITC.45068.3	Senior Desktop Support
Aon.ITC.45027.6	Senior IT Risk Manager		Analyst
Aon.ITC.45027.5	IT Risk Manager	Aon.ITC.45068.2	Desktop Support Analyst
Aon.ITC.45027.4	Senior IT Risk Analyst	Aon.ITC.45015.1	Trainee Desktop Support
Aon.ITC.45027.3	IT Risk Analyst		Analyst*
Aon.ITC.45036.5	Principal IT Security	A am ITC 45000 4	Helpdesk
	Operations/Risk Assessment	Aon.ITC.45020.4	Helpdesk Manager
	Consultant	Aon.ITC.45168.3	Helpdesk Team Leader
Aon.ITC.45036.4	Senior IT Security Operations/Risk Assessment	Aon.ITC.45002.3	Advanced Helpdesk Specialist
	Consultant	A == ITO 45100.0	- Specialised Support
Aon.ITC.45036.3	IT Security Operations/Risk	Aon.ITC.45168.2	Senior Helpdesk Operator
	Assessment Consultant	Aon.ITC.45068.1	Helpdesk Operator
	IT Identity & Access	A ITO 45000 4	
	Management	Aon.ITC.45029.4	IT Training Manager
Aon.ITC.45129.5	Identity & Access Manager	Aon.ITC.45029.3	IT Training Officer
Aon.ITC.45129.4	Identity & Access	Job family: IT Gradu	lates
	Management Team Leader		Graduates
Aon.ITC.45128.3	Senior IT Security Administrator	Aon.GRD.80030.1	IT Graduate - Technical (1-2
Aon.ITC.45028.2			years)
A01.11 0.40020.2	IT Security Administrator	Aon.GRD.80020.1	IT Graduate - Technical (Entry Level <1 year)

Please note: *these positions are available to be surveyed but did not print within this survey cycle. Please provide data where possible for these positions next cycle. For a softcopy version of all positions surveyed please refer to Aon's website: <u>aonhumancapital.com.au</u> If you require assistance with locating the Position Descriptions please contact **Gautam Bajaj** on +61 2 9253 7012 or <u>gautam.bajaj@aon.com</u>