

# Mining, Infrastructure & Engineering Remuneration Report

Australia

Positions surveyed | October 2023



## Positions surveyed

<b>Job family: Executive</b>			
	<b>Executive</b>	Aon.CRP.54404.7	Principal Metallurgist (Corp)
Aon.EXE.54334.11	Chief Executive Officer	Aon.CRP.54405.7	Principal Mining Engineer (Corp)
	<b>Finance &amp; Accounting</b>	Aon.CRP.54409.7	Senior Business Development Manager
Aon.EXE.54337.10	Chief Financial Officer	Aon.CRP.54410.7	Study Manager
	<b>Information Technology</b>	Aon.CRP.54398.6	Senior Development Geologist
Aon.EXE.54343.10	Chief Information Officer	Aon.CRP.54399.6	Senior Geotechnical Engineer (Corp)
	<b>Operations</b>	Aon.CRP.54400.6	Senior Metallurgist (Corp)
Aon.EXE.54352.10	Chief Operating Officer	Aon.CRP.54401.6	Senior Mining Engineer (Corp)
<b>Job family: Corporate</b>			
	<b>Administration</b>	Aon.CRP.54362.6	Senior Mine Geologist (Corp)
Aon.CRP.54320.5	Administration Manager	Aon.CRP.54321.5	Experienced Geotechnical Engineer (Corp)
Aon.CRP.54391.4	Office Manager (Corp)	Aon.CRP.54395.5	Experienced Metallurgist (Corp)
Aon.CRP.54392.4	Personal Assistant to CEO (Corp)	Aon.CRP.54396.5	Experienced Mining Engineer (Corp)
	Personal Assistant to Senior Executives (Corp)	Aon.CRP.54362.5	Experienced Mine Geologist (Corp)
Aon.CRP.54385.4	Department Administrator - Senior (Corp)	Aon.CRP.54321.4	Business Development / Proposals Coordinator
Aon.CRP.54321.3	Department Administrator (Corp)	Aon.CRP.54323.7	<b>Business Improvement</b> Head of Business Improvement (Corp)
Aon.CRP.54320.2	Department Administrator - Entry (Corp)	Aon.CRP.54322.5	Business Improvement Facilitator (Corp)
Aon.CRP.54382.2	Receptionist (Corp)	Aon.CRP.54324.9	<b>Commercial</b> Commercial General Manager
	<b>Business Development</b>	Aon.CRP.54324.8	Head of Marketing
Aon.CRP.54408.9	Head of Business Development	Aon.CRP.54419.8	Head of Sales & Marketing
Aon.CRP.54406.8	Group Metallurgist (Corp)	Aon.CRP.54324.7	Commercial Manager
Aon.CRP.54407.8	Group Mining Engineer (Corp)	Aon.CRP.54420.7	Marketing Manager
Aon.CRP.54321.7	Business Development Manager	Aon.CRP.54418.7	Marketing Manager - Marketing Communications
Aon.CRP.54322.7	Group Development Geologist		
Aon.CRP.54403.7	Principal Geotechnical Engineer (Corp)		



Aon.CRP.54324.6	Senior Business Analyst (Corp)	Aon.CRP.54336.6	Senior External Affairs Adviser (Corp)
Aon.CRP.54416.6	Senior Commercial/Marketing Adviser	Aon.CRP.54462.6	Senior Policy Adviser*
Aon.CRP.54417.6	Senior Marketing Consultant - Marketing Communications	Aon.CRP.54336.5	Communications Adviser (Corp)
Aon.CRP.54324.5	Business Analyst (Corp)	Aon.CRP.54457.5	Experienced External Affairs Adviser (Corp)
Aon.CRP.54415.5	Marketing Consultant - Marketing Communications	Aon.CRP.54458.5	Investor Relations Consultant
Aon.CRP.54414.4	Commercial/Marketing Adviser	Aon.CRP.54459.5	Policy Adviser*
Aon.CRP.54331.8	<b>Environmental Affairs</b> Head of Environmental Affairs (Corp)	Aon.CRP.54460.5	Research Analyst*
Aon.CRP.54331.7	Environment Manager (Corp)	Aon.CRP.54337.8	<b>Finance &amp; Accounting</b> Company
Aon.CRP.54434.7	Environmental Approvals (Corp)	Aon.CRP.54502.8	Secretary/Financial Controller
Aon.CRP.54331.6	Lead Environmental Adviser (Corp)	Aon.CRP.54503.8	Group Treasurer/Head of Treasury
Aon.CRP.54430.6	Senior Environmental Adviser (Corp)	Aon.CRP.54504.8	Head of Internal Audit
Aon.CRP.54427.5	Experienced Environmental Adviser (Corp)	Aon.CRP.54337.7	Head of Tax
Aon.CRP.54332.4	Graduate Environmental Adviser (Corp) (>1 year)	Aon.CRP.54496.7	Accounting Manager (Corp)
Aon.CRP.54331.4	Graduate Environmental Adviser (Corp) (<1 year)	Aon.CRP.54497.7	Audit Manager
Aon.CRP.54336.8	<b>External Relations; Govt/Community Affairs</b> Functional Lead of Marketing - Investor Relations	Aon.CRP.54498.7	Finance Manager
Aon.CRP.54468.8	Head of External Relations (Corp)	Aon.CRP.54499.7	Financial Controller
Aon.CRP.54336.7	Corporate Policy Manager	Aon.CRP.54500.7	Taxation Manager
Aon.CRP.54465.7	Investor Relations Manager	Aon.CRP.54486.6	Treasury Manager
Aon.CRP.54466.7	Manager Community Affairs / Native Title / Heritage (Corp)	Aon.CRP.54487.6	Payroll Manager
		Aon.CRP.54488.6	Senior Accountant (Corp)
		Aon.CRP.54489.6	Senior Financial Analyst
		Aon.CRP.54490.6	Senior Internal Auditor
		Aon.CRP.54491.6	Senior Management Accountant
		Aon.CRP.54492.6	Senior Taxation Accountant
		Aon.CRP.54337.5	Senior Treasury Analyst
		Aon.CRP.54476.5	Experienced Accountant (Corp)
		Aon.CRP.54477.5	Experienced Taxation Accountant
		Aon.CRP.54478.5	Financial Analyst
		Aon.CRP.54479.5	Internal Auditor
		Aon.CRP.54481.5	Project Accountant
		Aon.CRP.54482.5	Senior Payroll Officer
		Aon.CRP.54337.4	Treasury Analyst
			Accounts Team Leader (Corp)

Aon.CRP.54471.4	Graduate Accountant (Corp) (>1 year)	Aon.CRP.54533.6	Senior HR Adviser - Industrial/Employee Relations
Aon.CRP.54469.4	Graduate Accountant (Corp) (<1 year)	Aon.CRP.54341.6	Senior HR Adviser - Learning & Development
Aon.CRP.54473.4	Payroll Officer (Corp)	Aon.CRP.54531.6	Senior HR Adviser - Recruitment
Aon.CRP.54337.3	Accounting Clerk (Corp)	Aon.CRP.54532.6	Senior HR Adviser - Remuneration & Benefits
Aon.CRP.54338.3	Assistant Accountant	Aon.CRP.54534.6	Senior HR Adviser (Corp)
Aon.CRP.54480.3	Senior Accounts Officer	Aon.CRP.54542.6	Training Manager (Corp)
	<b>Health &amp; Safety</b>	Aon.CRP.54341.5	Experienced HR Adviser - Learning & Development
Aon.CRP.54520.9	Head of Health, Safety & Environment (Corp)	Aon.CRP.54525.5	Experienced HR Adviser - Remuneration & Benefits
Aon.CRP.54340.8	Head of Health & Safety (Corp)	Aon.CRP.54526.5	Experienced HR Adviser (Corp)
Aon.CRP.54521.8	Head of Health, Safety & Security (Corp)	Aon.CRP.54528.5	Trainer/Training Facilitator - Learning & Development (Corp)
Aon.CRP.54340.7	Health & Safety Manager (Corp)	Aon.CRP.54342.4	Graduate HR Adviser (Corp) (>1 year)
Aon.CRP.54340.6	Senior Health & Safety Adviser (Corp)	Aon.CRP.54341.4	Graduate HR Adviser (Corp) (<1 year)
Aon.CRP.54340.5	Experienced Health & Safety Adviser (Corp)	Aon.CRP.54521.4	HR Officer (Corp)
Aon.CRP.54340.4	Entry Level Health & Safety Adviser (Corp)	Aon.CRP.54527.4	Recruitment Adviser (Corp)
Aon.CRP.54506.4	Graduate Health & Safety Adviser (Corp)		<b>Information Technology</b>
	<b>Human Resources</b>	Aon.CRP.54343.8	Head of Information Technology (Corp)
Aon.CRP.54341.9	Head of HR (Corp)	Aon.CRP.54576.8	Principal Data Scientist Applications
Aon.CRP.54341.8	Functional Lead of HR - Learning & Development	Aon.CRP.54343.7	Development Manager Information
Aon.CRP.54545.8	Functional Lead of HR - Recruitment	Aon.CRP.54569.7	Technology Manager (Corp)
Aon.CRP.54546.8	Functional Lead of HR - Remuneration & Benefits	Aon.CRP.54570.7	IT Project Manager (Corp)
Aon.CRP.54341.7	HR Manager - Learning & Development	Aon.CRP.54571.7	Principal DevOps Engineer
Aon.CRP.54538.7	HR Manager - Recruitment	Aon.CRP.54572.7	Senior Data Scientist
Aon.CRP.54539.7	HR Manager - Remuneration & Benefits	Aon.CRP.54573.7	Systems Programming Manager
Aon.CRP.54541.7	HR Manager (Corp)		
Aon.CRP.54540.7	Industrial Relations Manager (Corp)		

Aon.CRP.54343.6	Applications Development Team Leader	Aon.CRP.54580.3	Paralegal
Aon.CRP.54561.6	Data Scientist Digital/Online	Aon.CRP.54590.9	<b>Operations</b> Head of Multiple Profit Centres
Aon.CRP.54562.6	Development Team Leader	Aon.CRP.54591.9	Head of Ops (Corp)
Aon.CRP.54563.6	Senior Developer	Aon.CRP.54592.9	Head of Single Profit Centre
Aon.CRP.54564.6	Senior DevOps Engineer	Aon.CRP.54352.9	Regional Operations Manager (Contract Mining)
<i>Aon.CRP.54557.6</i>	<i>Senior Digital/Online Developer*</i>		<b>Research &amp; Development</b> <i>Head of Research &amp; Development*</i>
Aon.CRP.54565.6	Senior Systems Analyst	<i>Aon.CRP.54369.8</i>	Head of Section - Research & Development
Aon.CRP.54566.6	Senior Systems Programmer	Aon.CRP.54369.7	Principal Scientist - Research & Development
<i>Aon.CRP.54567.6</i>	<i>Senior User Interface Developer*</i>		Senior Scientist - Research & Development
Aon.CRP.54568.5	Desktop Support Manager	Aon.CRP.54368.7	Research & Development Scientist - Research & Development
Aon.CRP.54343.5	Developer	Aon.CRP.54584.6	Research & Development
Aon.CRP.54552.5	DevOps Engineer Digital/Online	Aon.CRP.54369.5	Scientist - Research & Development
Aon.CRP.54549.5	Developer		<b>Risk</b> Risk Management Manager
Aon.CRP.54553.5	Helpdesk Team Leader	Aon.CRP.54370.7	
Aon.CRP.54554.5	IT Business Analyst		<b>Security</b> Security Manager
Aon.CRP.54556.5	Senior Desktop Support Analyst		Security Consultant
Aon.CRP.54558.5	Systems Analyst	Aon.CRP.54373.6	Security Officer
Aon.CRP.54559.5	Systems Programmer	Aon.CRP.54373.5	
<i>Aon.CRP.54560.5</i>	<i>User Interface Developer*</i>	Aon.CRP.54373.4	<b>Strategy</b> Functional Lead of Strategy - Strategy & Projects
Aon.CRP.54343.4	Desktop Support Analyst		Head of Strategy
Aon.CRP.54548.4	Junior Developer	Aon.CRP.54377.8	Strategy Manager
Aon.CRP.54555.4	Network Administrator (Corp)	Aon.CRP.54377.7	Senior Strategy Analyst
Aon.CRP.54551.4	Senior Helpdesk Operator	Aon.CRP.54377.6	Strategy Analyst
Aon.CRP.54343.3	Helpdesk Operator	Aon.CRP.54377.5	<b>Supply Chain</b> Head of Logistics, Distribution & Supply Chain
Aon.CRP.54550.3	IT Administrator (Corp)	Aon.CRP.54379.8	Contracts Manager
	<b>Legal</b>	Aon.CRP.54793.7	Head of Supply (Corp)
Aon.CRP.54345.8	Company Secretary	Aon.CRP.54380.7	
Aon.CRP.54578.8	General Counsel		
Aon.CRP.54579.8	Head of Risk & Compliance		
Aon.CRP.54345.6	Senior Legal Counsel		
Aon.CRP.54345.5	Legal Counsel		
Aon.CRP.54345.4	Entry Level Lawyer (Graduate)		

Aon.CRP.54379.7	Logistics Manager (Corp)	Aon.ECD.54330.9	Head of Electrical / Instrumentation Engineering
Aon.CRP.54789.7	Procurement Manager (Corp)	Aon.ECD.54330.8	Chief Electrical / Instrumentation Engineer
Aon.CRP.54379.6	Senior Contracts Adviser (Corp)	Aon.ECD.54330.7	Principal Electrical / Instrumentation Engineer
Aon.CRP.54379.5	Experienced Contracts Adviser (Corp)	Aon.ECD.54330.6	Lead Electrical / Instrumentation Engineer
Aon.CRP.54379.4	Contracts Administrator (Corp)	Aon.ECD.54424.6	Senior Electrical / Instrumentation Engineer
Aon.CRP.54779.4	Senior Logistics / Shipping Officer (Corp)	Aon.ECD.54330.5	Experienced Electrical / Instrumentation Engineer
Aon.CRP.54780.4	Senior Purchasing/ Procurement Officer (Corp)	Aon.ECD.54331.4	Graduate Electrical / Instrumentation Engineer (>1 year)
Aon.CRP.54393.4	Storeperson (Corp)	Aon.ECD.54330.4	Graduate Electrical / Instrumentation Engineer (<1 year)
Aon.CRP.54774.3	Logistics / Shipping Officer (Corp)		
Aon.CRP.54775.3	Purchasing/ Procurement Officer (Corp)		
<b>Job family: Engineering Consulting &amp; Design</b>			
	<b>Civil/Structural</b>		<b>Mechanical/Piping</b>
Aon.ECD.54323.9	Head of Civil / Structural Engineering	Aon.ECD.54347.8	Chief Mechanical / Piping Engineer
Aon.ECD.54323.8	Chief Civil / Structural Engineer	Aon.ECD.54347.7	Principal Mechanical / Piping Engineer
Aon.ECD.54323.7	Principal Civil / Structural Engineer	Aon.ECD.54347.6	Lead Mechanical / Piping Engineer
Aon.ECD.54323.6	Lead Civil / Structural Engineer	Aon.ECD.54581.6	Senior Mechanical / Piping Engineer
Aon.ECD.54413.6	Senior Civil / Structural Engineer	Aon.ECD.54347.5	Experienced Mechanical / Piping Engineer
Aon.ECD.54323.5	Experienced Civil / Structural Engineer	Aon.ECD.54348.4	Graduate Mechanical / Piping Engineer (>1 year)
Aon.ECD.54324.4	Graduate Civil / Structural Engineer (>1 year)	Aon.ECD.54347.4	Graduate Mechanical / Piping Engineer (<1 year)
Aon.ECD.54323.4	Graduate Civil / Structural Engineer (<1 year)		
	<b>Drafting</b>	Aon.ECD.54339.9	<b>Mining/Geotechnical</b>
Aon.ECD.54329.6	Chief Draftsperson		Head of Geotechnical Engineering*
Aon.ECD.54329.5	Lead Draftsperson	Aon.ECD.54348.9	Head of Mining Engineering
Aon.ECD.54329.4	Experienced Draftsperson	Aon.ECD.54339.8	Chief Geotechnical Engineer
Aon.ECD.54423.4	Senior Draftsperson	Aon.ECD.54351.8	Chief Mining / Geotechnical Engineer
Aon.ECD.54329.3	Trainee Draftsperson		
	<b>Electrical/Instrument</b>		

Aon.ECD.54351.7	Principal Mining/ Geotechnical Engineer	Aon.ECD.54583.6	Senior Subsea Engineer*
Aon.ECD.54351.6	Lead Mining / Geotechnical Engineer	Aon.ECD.54378.5	Experienced Subsea Engineer*
Aon.ECD.54725.6	Senior Mining / Geotechnical Engineer	Aon.ECD.54379.4	Graduate Subsea Engineer (>1 year)*
Aon.ECD.54351.5	Experienced Mining / Geotechnical Engineer	Aon.ECD.54378.4	Graduate Subsea Engineer (<1 year)*
Aon.ECD.54351.4	Graduate Mining/ Geotechnical Engineer (>1 year)	<b>Job family: Environmental Consulting</b>	
Aon.ECD.54352.4	Graduate Mining/ Geotechnical Engineer (<1 year)	<b>Environmental Planning</b>	
Aon.ECD.54354.9	<b>Pipeline</b> Head of Pipeline Engineering*	Aon.ENC.54332.6	Principal Environmental Planner*
Aon.ECD.54354.8	Chief Pipeline Engineer*	Aon.ENC.54332.5	Senior Environmental Planner
Aon.ECD.54354.7	Principal Pipeline Engineer*	Aon.ENC.54332.4	Environmental Planner
Aon.ECD.54354.6	Lead Pipeline Engineer	Aon.ENC.54605.7	<b>Project Management</b> Project Manager (Environment)
Aon.ECD.54589.6	Senior Pipeline Engineer	<b>Job family: Exploration</b>	
Aon.ECD.54354.5	Experienced Pipeline Engineer*	<b>Exploration</b>	
Aon.ECD.54354.4	Graduate Pipeline Engineer (>1 year)*	Aon.EXP.54335.9	Head of Exploration
Aon.ECD.54355.4	Graduate Pipeline Engineer (<1 year)*	Aon.EXP.54794.9	National Manager - Exploration
Aon.ECD.54357.9	<b>Process</b> Head of Process Engineering	Aon.EXP.54335.8	Exploration Manager
Aon.ECD.54357.8	Chief Process Engineer	Aon.EXP.54456.8	Head of Technical/Ore Reserves
Aon.ECD.54357.7	Principal Process Engineer	Aon.EXP.54454.7	Head of Tenements
Aon.ECD.54357.6	Lead Process Engineer	Aon.EXP.54455.7	Principal Exploration Geologist
Aon.ECD.54361.6	Senior Process Engineer	Aon.EXP.54335.6	Lead Exploration Geologist
Aon.ECD.54361.5	Experienced Process Engineer	Aon.EXP.54450.6	Resource Superintendent
Aon.ECD.54378.9	<b>Subsea</b> Head of Subsea Engineering*	Aon.EXP.54451.6	Senior Exploration Geologist
Aon.ECD.54378.8	Chief Subsea Engineer*	Aon.EXP.54452.6	Senior Resource Geologist
Aon.ECD.54378.7	Principal Subsea Engineer*	Aon.EXP.54335.5	Experienced Exploration Geologist
Aon.ECD.54378.6	Lead Subsea Engineer*	Aon.EXP.54447.5	Field Supervisor
		Aon.EXP.54453.5	Senior Tenements / Land Officer
		Aon.EXP.54449.4	GIS Specialist
		Aon.EXP.54445.4	Junior Exploration Geologist

Aon.EXP.54446.4	Tenements / Land Officer	Aon.OPS.54648.5	Maintenance Supervisor
Aon.EXP.54335.3	Exploration Technician Geological	Aon.OPS.54650.5	Rotating Equipment Engineer*
Aon.EXP.54448.3	Draftsperson	Aon.OPS.54629.4	Dual Trade Technician Graduate
Aon.EXP.54444.3	GIS Technician	Aon.OPS.54632.4	Maintenance/Reliability Engineer (>1 year)
Aon.EXP.54338.8	<b>Geophysicist</b> Head of Geophysics	Aon.OPS.54624.4	Graduate Maintenance/Reliability Engineer (<1 year)
Aon.EXP.54338.7	Principal Geophysicist	Aon.OPS.54646.5	Maintenance Coordinator
Aon.EXP.54338.6	Lead Geophysicist*	Aon.OPS.54634.4	Maintenance Planner
Aon.EXP.54505.6	Senior Geophysicist Experienced	Aon.OPS.54652.4	Senior Maintenance Planner
Aon.EXP.54338.5	Geophysicist Graduate Geophysicist (>1 year)*	Aon.OPS.54651.4	Trades Leading Hand
Aon.EXP.54339.4	Graduate Geophysicist (<1 year)*	Aon.OPS.54651.4	Apprentice Electrician Year 4
Aon.EXP.54338.4	<b>Hydrogeologist</b> Manager	Aon.OPS.54346.3	Apprentice Mechanical Fitter Year 4
Aon.EXP.54343.7	Hydrogeology Principal	Aon.OPS.54625.3	Apprentice Electrician Year 3
Aon.EXP.54342.7	Hydrogeologist	Aon.OPS.54623.3	Apprentice Mechanical Fitter Year 3
Aon.EXP.54342.6	Lead Hydrogeologist	Aon.OPS.54626.3	Auto Electrician
Aon.EXP.54547.6	Senior Hydrogeologist Experienced	Aon.OPS.54628.3	De-watering Technician
Aon.EXP.54342.5	Hydrogeologist Graduate	Aon.OPS.54630.3	Electrical Tradesperson
Aon.EXP.54343.4	Hydrogeologist (>1 year)	Aon.OPS.54635.3	Mechanical Tradesperson
Aon.EXP.54342.4	Graduate Hydrogeologist (<1 year)*	Aon.OPS.54638.3	Refrigeration Technician
<b>Job family: Operations</b>		Aon.OPS.54639.3	Reliability Technician
<b>Business Improvement</b>		Aon.OPS.54640.3	Rigger
Aon.OPS.54411.7	Head of Business Improvement (Ops)	Aon.OPS.54643.3	Tyre Fitter
Aon.OPS.54412.5	Business Improvement Facilitator (Ops)	Aon.OPS.54644.3	Welder
<b>Maintenance</b>		Aon.OPS.54619.2	Apprentice Electrician Year 2
Aon.OPS.54346.8	Head of Maintenance	Aon.OPS.54622.2	Apprentice Mechanical Fitter Year 2
Aon.OPS.54346.6	Maintenance Superintendent		
Aon.OPS.54653.6	Senior Maintenance/Reliability Engineer		
Aon.OPS.54346.5	Electrical Inspector Experienced		
Aon.OPS.54645.5	Maintenance/Reliability Engineer		



Aon.OPS.54627.2	Carpenter		Experienced Operator/Miner (Ancillary/Dozer/Grader) - Open Cut
Aon.OPS.54631.2	Electrical Tradesperson - Entry	Aon.OPS.54664.3	Loader/LHD
Aon.OPS.54633.2	Light Vehicle Mechanic	Aon.OPS.54665.3	Operator/Bogger - Underground
Aon.OPS.54636.2	Mechanical Tradesperson - Entry	Aon.OPS.54669.3	Pastefill Operator - Underground
Aon.OPS.54637.2	Plumber		Production Driller (Long Hole) - Underground
Aon.OPS.54641.2	Sandblaster/Painter	Aon.OPS.54670.3	
Aon.OPS.54642.2	Trades Assistant	Aon.OPS.54673.3	Shotfirer - Open Cut
Aon.OPS.54346.1	Apprentice Electrician Year 1	Aon.OPS.54677.3	Ventilation Officer Underground
Aon.OPS.54621.1	Apprentice Mechanical Fitter Year 1	Aon.OPS.54349.2	Air Leg Miner - Underground
	<b>Mining Operations</b>		
Aon.OPS.54349.6	Drilling Superintendent	Aon.OPS.54659.2	Crane Operator
Aon.OPS.54686.6	Mine Superintendent	Aon.OPS.54660.2	Dispatch Officer
Aon.OPS.54687.6	Senior Drill & Blast Engineer - Open Cut	Aon.OPS.54661.2	Driller
Aon.OPS.54688.6	Senior Mine Planning Engineer	Aon.OPS.54662.2	Drilling Offsider Entry Level
Aon.OPS.54679.5	Drill & Blast Engineer - Open Cut	Aon.OPS.54348.2	Operator/Miner (Haul Truck) Open Cut
Aon.OPS.54680.5	Drill & Blast Supervisor - Open Cut	Aon.OPS.54654.2	Entry Level Underground Miner Equipment
Aon.OPS.54682.5	Experienced Mine Planning Engineer	Aon.OPS.54663.2	Serviceperson - Open Cut
Aon.OPS.54683.5	Mine Supervisor	Aon.OPS.54655.2	Haulage Operator - Underground
Aon.OPS.54668.5	Open Cut Examiner	Aon.OPS.54667.2	Mobile Processing Unit (MPU) Operator
Aon.OPS.54349.4	Crew Leader/Leading Hand - Open Cut	Aon.OPS.54656.2	Nipper - Underground
Aon.OPS.54678.4	Deputy / ERZ Controller - Underground	Aon.OPS.54671.2	Serviceperson - Underground
Aon.OPS.54681.4	Drilling Supervisor	Aon.OPS.54672.2	Shotcreter - Underground
Aon.OPS.54666.4	Mine Control Officer		Top Miner (Dragline/shovel/FE loader/large excavator) - Open Cut
Aon.OPS.54684.5	Mining Coordinator - Underground	Aon.OPS.54674.2	Top Operator/Miner (Jumbo) - Underground
Aon.OPS.54685.5	Coordinator - Open Cut	Aon.OPS.54675.2	Top Production Driller - Open Cut
Aon.OPS.54657.3	Cable Bolter - Underground		
Aon.OPS.54658.3	Charge-up Operator - Underground	Aon.OPS.54676.2	

	<b>Mining Technical Services</b>	Aon.OPS.54730.6	Superintendent Mine Geologist
Aon.OPS.54350.8	Head of Technical Services	Aon.OPS.54723.5	Experienced Geotechnical Engineer (Ops)
Aon.OPS.54350.7	Chief Mine Surveyor	Aon.OPS.54724.5	Experienced Mine Geologist
Aon.OPS.54709.7	Manager Mine Surveying	Aon.OPS.54721.4	Graduate Geotechnical Engineer (>1 year) (Ops)
Aon.OPS.54710.7	Principal Mining Engineer (Ops)	Aon.OPS.54719.4	Graduate Geotechnical Engineer (<1 year) (Ops)
Aon.OPS.54350.6	Lead Mine Surveyor	Aon.OPS.54722.4	Graduate Mine Geologist (>1 year)
Aon.OPS.54711.6	Senior Mine Surveyor	Aon.OPS.54720.4	Graduate Mine Geologist (<1 year)
Aon.OPS.54712.6	Senior Mining Engineer (Ops)	Aon.OPS.54353.9	<b>Operations Management</b>
Aon.OPS.54713.6	Superintendent Mine Engineering	Aon.OPS.54593.9	Head of Engineering
Aon.OPS.54350.5	Experienced Mine Surveyor	Aon.OPS.54353.8	Head of Mine Site
Aon.OPS.54714.5	Experienced Mining Engineer (Ops)	Aon.OPS.54353.7	Head of Mine Operations
Aon.OPS.54350.4	Graduate Mine Surveyor (>1 year)	Aon.OPS.54353.6	Project Manager (Contract Mining) - Ops
Aon.OPS.54351.4	Graduate Mine Surveyor (<1 year)	Aon.OPS.54594.6	Project Superintendent
Aon.OPS.54715.4	Graduate Mining Engineer (>1 year)	Aon.OPS.54358.8	Site Services
Aon.OPS.54718.4	Graduate Mining Engineer (<1 year)	Aon.OPS.54358.7	Superintendent
Aon.OPS.54717.4	Mining Associate / Technical Officer	Aon.OPS.54734.7	<b>Processing</b>
Aon.OPS.54716.3	Mine Technician Open Cut	Aon.OPS.54358.6	Head of Processing
Aon.OPS.54717.3	Mine Technician Underground	Aon.OPS.54735.6	Head of Laboratory
	<b>Mining/Geotechnical</b>		Manager Processing
Aon.OPS.54351.9	Head of Mining/ Geotechnical Engineering	Aon.OPS.54355.7	Process/Mill Superintendent
Aon.OPS.54733.8	Head of Mine Geology	Aon.OPS.54735.6	Senior Metallurgist (Ops)
Aon.OPS.54731.7	Principal Geotechnical Engineer (Ops)	Aon.OPS.54357.7	Principal Process Engineer (Ops)
Aon.OPS.54732.7	Principal Mine Geologist	Aon.OPS.54736.6	Senior Process Engineer (Ops)
Aon.OPS.54727.6	Lead Mine Geologist	Aon.OPS.54737.6	Superintendent Control room - Remote
Aon.OPS.54726.6	Senior Geotechnical Engineer (Ops)	Aon.OPS.54738.6	Superintendent Metallurgy (Ops)
Aon.OPS.54729.6	Senior Mine Geologist Superintendent	Aon.OPS.54739.6	Superintendent Process Engineering
Aon.OPS.54728.6	Geotechnical Engineering (Ops)	Aon.OPS.54358.5	Chemist / Team Leader

Aon.OPS.54740.5	Experienced Metallurgist (Ops)	Aon.OSS.54388.3	Site Administrator (Contract Mining) Department
Aon.OPS.54741.5	Experienced Process Engineer (Ops)	Aon.OSS.54383.2	Administrator - Entry (Ops)
Aon.OPS.54742.5	Gold Room Supervisor	Aon.OSS.54384.2	Receptionist (Ops)
Aon.OPS.54745.5	Process/Mill Supervisor	Aon.OSS.54335.7	<b>Environmental Affairs</b> Environment Manager (Ops)
Aon.OPS.54746.5	Supervisor Control room - Remote	Aon.OSS.54437.7	Head of Environment (Ops)
Aon.OPS.54747.5	Utilities Supervisor	Aon.OSS.54432.6	Senior Environmental Adviser (Ops)
Aon.OPS.54750.4	Graduate Process Engineer (>1 year) (Ops)	Aon.OSS.54433.6	Superintendent - Environment (Ops)
Aon.OPS.54756.4	Graduate Process Engineer (<1 year) (Ops)	Aon.OSS.54429.5	Experienced Environmental Adviser (Ops)
Aon.OPS.54743.4	Leading Hand Process Technician	Aon.OSS.54428.4	Environment Officer (Ops)
Aon.OPS.54744.5	Mill Production Coordinator		Graduate
Aon.OPS.54753.4	Top Laboratory Technician	Aon.OSS.54426.4	Environmental Adviser (Ops) (>1 year)
Aon.OPS.54358.3	Controller Dispatch - Remote	Aon.OSS.54425.4	Graduate Environmental Adviser (Ops) (<1 year)
Aon.OPS.54748.3	Controller Plant - Remote		<b>External Relations; Govt/Community Affairs</b>
Aon.OPS.54751.3	Laboratory Technician		Head of
Aon.OPS.54752.3	Senior Process Operator	Aon.OSS.54467.7	Government/Community Affairs (Ops)
Aon.OPS.54754.3	Utility Operator - Experienced	Aon.OSS.54463.6	Community Superintendent (Ops)
Aon.OPS.54358.2	Entry Laboratory Technician	Aon.OSS.54664.6	Senior Community Affairs / Native Title / Heritage Adviser (Ops)
Aon.OPS.54755.2	Entry Process Operator		Community Relations Adviser (Ops)
Aon.OPS.54749.2	Experienced Process Operator	Aon.OSS.54461.5	<b>Commercial</b> Commercial Manager (Ops)
<b>Job family: Operations - Support Services</b>			
	<b>Administration</b>		<b>Finance &amp; Accounting</b>
Aon.OSS.54393.4	Admin Supervisor (Ops)	Aon.OPS.54324.7	Head of Administration & Accounting (Ops)
Aon.OSS.54394.3	Department Administrator - Senior (Ops)	Aon.OSS.54501.7	Senior Accountant (Ops)
Aon.OSS.54386.3	Department Administrator (Ops)	Aon.OSS.54493.6	Senior Business Analyst (Ops)
Aon.OSS.54387.3	Personal Assistant (Ops)	Aon.OSS.54494.6	Superintendent - Accounting (Ops)
		Aon.OSS.54495.6	

Aon.OSS.54483.5	Accounting Supervisor / Officer (Ops)	Aon.OSS.54530.5	Training Adviser (Ops)
Aon.OSS.54484.5	Business Analyst (Ops)	Aon.OSS.54523.4	Graduate HR Adviser (Ops) (>1 year)*
Aon.OSS.54485.5	Experienced Accountant (Ops)	Aon.OSS.54520.4	Graduate HR Adviser (Ops) (<1 year)
Aon.OSS.54475.4	Payroll Officer (Ops)	Aon.OSS.54524.4	HR Officer (Ops)
Aon.OPS.54472.4	Graduate Accountant (Ops) (>1 year)		<b>Information Technology</b>
Aon.OPS.54482.4	Graduate Accountant (Ops) (<1 year)	Aon.OSS.54574.7	Information Technology Manager (Ops)
Aon.OSS.54470.3	Accounting Clerk (Ops)	Aon.OSS.54552.4	Computer Technical Support Officer (Ops)
	<b>Health &amp; Safety</b>		<b>Supply Chain</b>
Aon.OSS.54523.8	Head of Health, Safety & Environment (Ops)	Aon.OSS.54790.7	Head of Supply (Ops)
Aon.OSS.54522.7	Head of Health & Safety (Ops)	Aon.OSS.54792.7	Procurement Manager (Ops)
Aon.OSS.54519.6	Health & Safety Manager (Ops)	Aon.OSS.54787.6	Senior Contracts Adviser (Ops)
Aon.OSS.54518.6	Lead Health & Safety Adviser (Ops)	Aon.OSS.54788.6	Supply Superintendent (Ops)
Aon.OSS.54516.6	Senior Health & Safety Adviser (Ops)	Aon.OSS.54781.5	Experienced Contracts Adviser (Ops)
Aon.OSS.54517.6	Superintendent – Health & Safety (Ops)	Aon.OSS.54785.5	Supply Supervisor (Ops)
Aon.OSS.54509.5	Experienced Health & Safety Adviser (Ops)	Aon.OSS.54778.4	Contracts Administrator (Ops)
Aon.OSS.54511.5	Paramedic	Aon.OSS.54782.4	Inventory/Material Planner (Ops)
Aon.OSS.54508.4	Emergency Services Officer (Ops)	Aon.OSS.54783.4	Senior Logistics / Shipping Officer (Ops)
Aon.OSS.54507.4	Graduate Health & Safety Adviser (Ops)	Aon.OSS.54784.4	Senior Purchasing/ Procurement Officer (Ops)
Aon.OSS.54510.4	Occupational Health Nurse (Ops)	Aon.OSS.54379.4	Storeperson (Ops)
	<b>Security</b>	Aon.OSS.54776.3	Logistics / Shipping Officer (Ops)
Aon.OSS.54373.6	Security Manager (Ops)	Aon.OSS.54777.3	Purchasing/ Procurement Officer (Ops)
Aon.OSS.54373.5	Security Consultant (Ops)*		
Aon.OSS.54373.4	Security Officer (Ops)		
	<b>Human Resources</b>		
Aon.OSS.54543.7	Head of HR (Ops)		
Aon.OSS.54535.6	Senior HR Adviser (Ops)		
Aon.OSS.54536.6	Senior Training Adviser/Co-ordinator (Ops)	Aon.PMC.54325.8	<b>Commissioning</b> Principal Commissioning Engineer
Aon.OSS.54537.6	Superintendent – HR (Ops)	Aon.PMC.54325.7	Completions & Commissioning Manager
Aon.OSS.54529.5	Experienced HR Adviser (Ops)	Aon.PMC.54421.7	Lead Commissioning Engineer



Aon.PMC.54325.6	Commissioning Engineer <b>Construction Management</b>	Aon.PMC.54363.4	Graduate Project Engineer (<1 year) - Subsea* <b>Quality Control</b>
Aon.PMC.54326.7	Construction Manager <b>Project Engineering</b>	Aon.PMC.54365.5	Quality Control Inspector <b>Site Management</b>
Aon.PMC.54363.7	Manager Project Engineer		
Aon.PMC.54360.7	Principal Project Engineer	Aon.PMC.54376.7	Site or Area Manager
Aon.PMC.54360.6	Senior Project Engineer	Aon.PMC.54376.6	Site/Construction Superintendent
Aon.PMC.54360.5	Experienced Project Engineer	Aon.PMC.54376.5	Site/Construction Supervisor
Aon.PMC.54360.4	Graduate Project Engineer (>1 year)	<b>Job family: Port &amp; Rail</b>	
Aon.PMC.54362.4	Graduate Project Engineer (<1 year) <b>Project Management</b>		<b>Inventory Control</b>
Aon.PMC.54601.9	Project Director	Aon.PTR.54344.5	Senior Inventory / Product Planner
Aon.PMC.54602.8	Senior Project Manager	Aon.PTR.54344.4	Consignment Inventory Analyst*
Aon.PMC.54361.8	Senior Project Office Manager	Aon.PTR.54577.4	Inventory Controller
Aon.PMC.54361.7	Project Manager	Aon.PTR.54344.3	Inventory Administrator
Aon.PMC.54603.7	Project Office Manager	Aon.PTR.54587.6	<b>Port Operations</b>
Aon.PMC.54361.4	Project Office Analyst	Aon.PTR.54356.5	Port Operations Manager
Aon.PMC.54604.4	Senior Project Office Administrator/Coordinator	Aon.PTR.54356.4	Cargo Superintendent
Aon.PMC.54361.3	Project Office Administrator/Coordinator <b>Project Management - Subsea</b>	Aon.PTR.54356.3	Senior Port Operations Officer
Aon.PMC.54362.9	Project Director - Subsea*	Aon.PTR.54366.9	Port Operations Officer
Aon.PMC.54585.8	Senior Project Manager - Subsea*	Aon.PTR.54368.8	<b>Rail Management</b>
Aon.PMC.54362.7	Project Manager Subsea*	Aon.PTR.54366.7	Manager Regional Transportation
Aon.PMC.54362.6	Senior Project Engineer - Subsea*	Aon.PTR.54613.7	Regional Manager - Resources*
Aon.PMC.54362.5	Experienced Project Engineer - Subsea*	Aon.PTR.54607.7	Area Transportation Manager*
Aon.PMC.54364.4	Graduate Project Engineer (>1 year) - Subsea*	Aon.PTR.54608.7	Depot Supervisor (Shift Manager, Station Duty Manager)
		Aon.PTR.54609.6	Train Services Manager
		Aon.PTR.54366.5	Train Transit Manager*
			Network Coordinator
			Team Leader
			Network (Train) Controller

Aon.PTR.54610.5	Shift Supervisor	Aon.PTR.54693.5	Freight Import Team Leader*
Aon.PTR.54368.4	Control Centre Officer*	Aon.PTR.54694.5	Senior Container Controller*
Aon.PTR.54612.4	Crew Rostering Officer	Aon.PTR.54375.4	Cargo Claims Coordinator*
Aon.PTR.54366.4	Planning & Deployment Analyst	Aon.PTR.54374.4	Container Controller*
Aon.PTR.54617.4	Planning & Deployment/ Resource Coordinator	Aon.PTR.54695.4	Hazardous/OOG Cargo Officer*
Aon.PTR.54367.6	<b>Rail Operations</b>	Aon.PTR.54374.3	Document Officer - Import/Export*
Aon.PTR.54367.4	Area Manager	Aon.PTR.54696.3	Freight Export Clerk*
Aon.PTR.54367.3	Senior Train Driver*	Aon.PTR.54697.3	Freight Import Clerk*
Aon.PTR.54367.2	Train Driver		<b>Signals/Electrical</b>
	Junior Train Driver*		National
	<b>Rollingstock</b>	Aon.PTR.54375.8	Communications Manager*
Aon.PTR.54760.8	Rollingstock Maintenance Manager*	Aon.PTR.54375.7	Manager Signals/ Electrical Region
Aon.PTR.54757.8	Rollingstock Manager*	Aon.PTR.54376.7	Communications Manager*
Aon.PTR.54759.7	Principal Rollingstock Engineer	Aon.PTR.54699.7	Region Signals Manager*
Aon.PTR.54371.6	Rollingstock Area Coordinator/Team Leader*	Aon.PTR.54700.7	State/ Large Region Signals Manager*
Aon.PTR.54762.6	Rollingstock Area Maintenance Coordinator*	Aon.PTR.54698.6	Principal/Regional Signals Manager
Aon.PTR.54765.6	Senior Rollingstock Engineer*	Aon.PTR.54701.6	Senior Signals/Electrical Engineer
Aon.PTR.54769.5	Rollingstock Engineer	Aon.PTR.54702.6	Senior Signals/Electrical Technician*
Aon.PTR.54770.5	Rollingstock Stock Maintainer	Aon.PTR.54703.5	Signalling Maintenance Engineer
Aon.PTR.54371.4	Graduate Electrical Rollingstock Engineer*	Aon.PTR.54704.5	Signals/Electrical Engineer
Aon.PTR.54771.4	Graduate Mechanical Rollingstock Engineer*	Aon.PTR.54705.5	Signals/Electrical Technician
Aon.PTR.54772.4	Graduate Rollingstock Engineer*	Aon.PTR.54376.4	Communications Technical Officer*
Aon.PTR.54773.3	Junior Rollingstock Maintainer*	Aon.PTR.54707.4	Graduate Signals/Electrical Technician*
	<b>Shipping</b>	Aon.PTR.54708.4	Signal Inspector/ Auditor*
Aon.PTR.54689.7	Container Controller Manager*	Aon.PTR.54375.3	Communications Technician
Aon.PTR.54374.6	Cargo Quality Manager*		<b>Track Maintenance</b>
Aon.PTR.54690.6	Freight Export Manager*		
Aon.PTR.54691.6	Freight Import Manager*		
Aon.PTR.54692.5	Freight Export Team Leader*		

Aon.PTR.54380.7	Maintenance Manager	Aon.PSG.54442.6	Senior Estimating Engineer
Aon.PTR.54582.6	Track Maintenance Supervisor	Aon.PSG.54333.5	Experienced Estimating Engineer
Aon.PTR.54380.5	Senior Maintainer	Aon.PSG.54439.5	Project Surveyor
Aon.PTR.54380.4	Maintainer	<i>Aon.PSG.54441.5</i>	<i>Senior Civil Surveyor*</i>
<i>Aon.PTR.54380.3</i>	<i>Junior Maintainer*</i>	Aon.PSG.54440.4	Quantity Surveyor
	<b>Warehouse &amp; Distribution</b>	Aon.PSG.54333.3	Entry level Estimator
Aon.PTR.54381.6	Supply Chain Manager	<i>Aon.PSG.54544.7</i>	<b>Human Resources</b> <i>Industrial Relations Manager – Projects*</i>
Aon.PTR.54597.6	Warehouse/ Distribution Manager		<b>Planning</b>
Aon.PTR.54381.5	Logistics Team Leader	Aon.PSG.54355.7	Project Controls / Scheduling Manager
<i>Aon.PTR.54599.4</i>	<i>Logistics Analyst (Corp)*</i>	Aon.PSG.54355.6	Lead Project Planning / Scheduling Engineer
Aon.PTR.54600.4	Logistics Analyst (Ops)		Senior Project Planning / Scheduling Engineer
Aon.PTR.54381.4	Warehouse/ Distribution Team Leader	Aon.PSG.54588.6	Experienced Project Planning /Scheduling Engineer
Aon.PTR.54601.3	Senior Stores/Warehouse Person	Aon.PSG.54355.5	Entry Level Project Planning / Scheduling Engineer
<i>Aon.PTR.54598.2</i>	<i>Dispatcher*</i>	Aon.PSG.54355.3	<b>Project Cost Control</b> Manager Project Cost Controls Engineering
<b>Job family: Project Services Group</b>		Aon.PSG.54359.7	Lead Project Cost Controls Engineer
	<b>Administration</b>	Aon.PSG.54359.6	Senior Project Cost Controls Engineer
Aon.PSG.54389.3	Personnel Logistics Coordinator	Aon.PSG.54595.6	Experienced Project Cost Controls Engineer
Aon.PSG.54390.3	Project Secretary	Aon.PSG.54596.5	Cost Controller
	<b>Document Control</b>	<i>Aon.PSG.54359.3</i>	<i>Entry Level Cost Controls Engineer*</i>
Aon.PSG.54328.6	Lead Document Controller		<b>Project Services Management</b> Project Services Manager
Aon.PSG.54329.6	Manager Document Control	Aon.PSG.54363.7	Senior Technical Writer
Aon.PSG.54328.3	Document Control Clerk	Aon.PSG.54365.5	Technical Writer
Aon.PSG.54329.3	Document Controller	Aon.PSG.54363.5	
Aon.PSG.54422.4	Senior Document Controller		<b>Quality Assurance</b> Quality Assurance Manager
	<b>Estimating</b>	Aon.PSG.54364.7	Senior Quality Assurance Adviser
Aon.PSG.54333.7	Estimating Manager	Aon.PSG.54364.6	
<i>Aon.PSG.54443.7</i>	<i>Manager Quantity Surveying*</i>		
Aon.PSG.54333.6	Lead Estimating Engineer		

Aon.PSG.54364.5	Experienced Quality Assurance Adviser		<b>Supply Chain</b>
Aon.PSG.54364.3	Entry level Quality Advisor	Aon.PSG.54791.6	<i>Expediter Manager*</i>
		Aon.PSG.54786.4	Expediter

**Please note:** \*these positions are available to be surveyed but did not print within this survey cycle. For a softcopy version of all positions surveyed please refer to Aon's website. Instructions to the web are as follows: [aonhumancapital.com.au](http://aonhumancapital.com.au) then click on 'Resources' and 'Position Description Search'. If you require assistance, please contact: Steph Drury on +61 8 6317 4019 or [steph.drury@aon.com](mailto:steph.drury@aon.com)