

The Source – General Remuneration Report

New Zealand

Participating organisations | March 2023



Participating organisations

- 1.8X8
- 2.AA Insurance
- 3.AC3
- 4.Accenture Australia Ltd
- 5.ACI Worldwide*
- 6.Acushnet*
- 7.Adherium Limited
- 8.Adobe Systems Inc
- 9.Afterpay Touch Group Limited
- 10.Agilent Technologies Australia Pty Ltd
- 11.AIG New Zealand
- 12.Air New Zealand
- 13.Alibaba Group Inc*
- 14.Align Technology Inc.*
- 15.Amazon
- 16.Amdocs*
- 17.AMP Services - New Zealand
- 18.Ando
- 19.ANZ Bank New Zealand Limited
- 20.Aon Corporation Australia
- 21.Apple Pty Ltd
- 22.APRA AMCOS
- 23.Aristocrat Leisure Ltd
- 24.Aroa Bio*
- 25.Arrow Electronics
- 26.ASB Ltd
- 27.Assurity Consulting Ltd
- 28.Atlassian Inc
- 29.Auckland Council*
- 30.Auckland Transport
- 31.Aurecon Australia Pty Ltd
- 32.Autodesk Australia Pty Ltd
- 33.Automattic
- 34.Aviat Networks (NZ) Ltd
- 35.Avis Budget Group
- 36.Banzpay Technology Limited
- 37.Beca Pty Ltd
- 38.Belkin International
- 39.Best Practice Software Pty Ltd
- 40.BNZ
- 41.Booster Financial Services Limited
- 42.Bruker*
- 43.Candela
- 44.Canon New Zealand Ltd
- 45.Canva
- 46.Cardinal Health
- 47.Carrier Global Corporation
- 48.Catalyst.net Ltd
- 49.Ceridian Hcm
- 50.Certus Solutions Pty Limited
- 51.Ceva Animal Health Australia
- 52.Chorus Limited
- 53.Chubb Insurance New Zealand Limited
- 54.Ciena
- 55.Cisco Systems
- 56.Citi
- 57.Citibank (India)*
- 58.Citrix
- 59.Civilized Discourse Construction Kit, Inc*
- 60.Coca-Cola Amatil (Australia) Pty Ltd*
- 61.CommVault Systems
- 62.Concentrix Services (New Zealand)*
- 63.Contact Energy Ltd
- 64.CooperVision Australia
- 65.CoreLogic*
- 66.Cornerstone Ondemand
- 67.Covetrus
- 68.Cox Enterprises
- 69.Crombie Lockwood (NZ) Ltd
- 70.Crowdstrike
- 71.CSG Systems*
- 72.Cubic Corporation
- 73.Custom Fleet Pty Ltd
- 74.CyberCX Pty Ltd
- 75.Danaher Corporation
- 76.Databricks*
- 77.Datacom Group Limited
- 78.Datastax
- 79.Datto
- 80.Delinea Inc.*
- 81.Dell Australia Pty Ltd
- 82.Deloitte Limited
- 83.Dentsply Sirona
- 84.Department of Internal Affairs
- 85.Dialpad, Inc*
- 86.Diligent
- 87.Dunnhumby
- 88.DXC Technology Australia Pty Ltd
- 89.Dynata
- 90.Dynatrace LLC
- 91.Ecolab Pty Ltd
- 92.Elasticsearch*
- 93.Elmo Software
- 94.Enable Networks

- 95.Endace Measurement Systems Ltd
- 96.Enlighten Designs
- 97.Enphase Energy*
- 98.Envato
- 99.Equifax*
- 100.Ericsson Australia Pty Ltd
- 101.EROAD
- 102.Everbridge
- 103.Expedia
- 104.F5 NETWORKS
- 105.Facebook Inc.
- 106.Farmers Mutual Group
- 107.Fidelity National Information Services
- 108.Fineos Corporation UC
- 109.First Advantage Corporation
- 110.FISERV Australia Pty Ltd
- 111.Fletcher Building
- 112.Fonterra Co-operative Group Ltd
- 113.Fortinet*
- 114.Foster Moore International Limited
- 115.Fronde Systems Group Ltd
- 116.Fujifilm Business Innovations Australia Pty Ltd*
- 117.Fujitsu Australia Ltd
- 118.Fujitsu General Aust
- 119.Gartner
- 120.GE
- 121.Genesis Energy
- 122.Genesys Telecom Labs
- 123.GETTY IMAGES
- 124.GitHub
- 125.Gitlab Inc
- 126.Go Car Finance
- 127.Google*
- 128.GSF Fresh New Zealand Limited*
- 129.Guardians of New Zealand Superannuation*
- 130.GWA Group
- 131.HashiCorp
- 132.Heartland Bank Ltd
- 133.Henry Schein Halas
- 134.Here
- 135.Hexagon SIG*
- 136.HID Global Corporation*
- 137.Hilti
- 138.Hologic (Australia) Pty Ltd
- 139.HP
- 140.HRL Morrison & Co (Australia) Pty Limited
- 141.IAG New Zealand Ltd
- 142.IBM Australia*
- 143.IDEXX Laboratories
- 144.illion Australia Pty Ltd
- 145.Illumina Australia and New Zealand
- 146.Infor*
- 147.Informatica
- 148.Infosys Technologies Limited, Australia
- 149.Ingram Micro Australia
- 150.Inmarsat Global Ltd
- 151.Instant Finance Limited
- 152.Intelsat*
- 153.Intersystems
- 154.IQVIA
- 155.J.R. Simplot
- 156.Jade Software Corporation Ltd
- 157.JCDecaux Australia Trading Pty Ltd
- 158.John Deere
- 159.Jones Lang LaSalle
- 160.Juniper Networks
- 161.Kantar*
- 162.Kiwibank Limited
- 163.KLARNA BANK AB (PUBL)*
- 164.Kordia Limited (NZ)
- 165.Latitude Financial Services
- 166.Lenovo
- 167.Les Mills International Shared Services Limited*
- 168.Lime
- 169.Link Group Pty Ltd*
- 170.Live Nation Entertainment*
- 171.Lockheed Martin
- 172.Logitech
- 173.Lululemon
- 174.Magnite*
- 175.Marsh Pty Ltd*
- 176.MasterCard Asia/Pacific (Australia) Pty Ltd
- 177.Medallia*
- 178.Medical Assurance Society
- 179.Medtronic Australasia Pty Ltd
- 180.Meridian Energy Limited
- 181.Microchip Technology*
- 182.Microsoft Pty Ltd
- 183.Milford Asset Management
- 184.Ministry of Business, Innovation and Employment
- 185.Ministry of Social Development
- 186.Modica Group Pty Ltd
- 187.Motorola Australia Pty Ltd
- 188.MYOB Australia Pty Ltd
- 189.Navis*
- 190.NCR

191.Netapp	241.SEEK Ltd
192.Netgear	242.Serato*
193.Netscout Systems	243.Serko Limited
194.New Relic	244.Servicenow
195.New Zealand Post	245.SG Fleet Group Limited
196.Newfold Digital*	246.Shopify
197.NIB Health Funds Ltd	247.Sidekicker*
198.Nike Australia & New Zealand	248.Siemens (NZ) Ltd*
199.Nintex*	249.SkillSoft Asia Pacific Pty. Ltd
200.NOKIA TECHNOLOGIES OY	250.SKYCITY
201.NTT	251.Smiths Group PLC
202.NTT New Zealand Limited	252.Snap
203.Nuance Communications	253.Snowflake Computing
204.NuVasive ANZ	254.Snyk*
205.On Ag*	255.Sony Australia Ltd
206.oOh!Media Pty Ltd	256.Spark
207.OPEN TEXT	257.Splunk
208.Oracle Corporation Australia Pty Ltd	258.StarTech.com*
209.Oshkosh Corporation*	259.Straker Translations Ltd
210.OTOY*	260.SUEZ Smart Solutions Limited
211.Palo Alto Networks	261.Sumo Logic*
212.Panasonic Avionics	262.Suncorp New Zealand Services Limited
213.Pegasystems	263.Symbio Holdings*
214.PepsiCo Australia & New Zealand	264.Tait International Limited
215.Pharmaceutical Product Development LL*	265.Take-Two Interactive Software
216.Pharos Systems New Zealand	266.Tally Group*
217.Phocas	267.TE Connectivity*
218.Pitney Bowes Software Pty Ltd	268.TechnologyOne
219.Polaris Industries	269.Teleflex Medical Australia Pty Ltd
220.Poly	270.Television New Zealand Limited
221.PRA Health Sciences	271.Tenable
222.Primaplas Pty Ltd	272.Teradata
223.Pure Storage	273.Tesla Motors
224.QBE Australia	274.The ESAB Group*
225.QlikTech Inc	275.The Nielsen Company
226.Rabobank Australia Ltd	276.Thermo Fisher Scientific
227.ReadyTech*	277.Thomson Reuters (Professional) Australia Ltd
228.Red Hat Asia Pacific	278.Tower Ltd
229.Reserve Bank of New Zealand	279.Trade Me Limited
230.ResMed Pty	280.Transaction Network Services
231.Resolution Life Australasia	281.Transdev Australasia
232.Rimini Street	282.Transpower
233.Robert Half International	283.Tribal Group Pty Ltd*
234.Rockwell Automation Australia	284.Trimble Navigation New Zealand Ltd
235.Roku	285.Triquestra New Zealand Limited
236.Rothbury Group	286.Two Degrees Mobile Ltd
237.Sabre Australia Pty Ltd	287.Tyk Technologies
238.Salesforce	288.Uber
239.SAP Australia Pty Ltd	289.Unispace Global Pty Ltd
240.SAS Institute Australia Pty Ltd	290.Unisys Corporation

291.Unity Credit Union*	305.WEX
292.University of Auckland	306.Wisetech Global Ltd
293.Vacasa*	307.Wisk Aero
294.Vector Limited	308.Workday
295.Verifone	309.WPP AUNZ
296.Verizon Business	310.Xero Limited
297.VF Corporation*	311.Xplor Technologies*
298.Visa AP (Australia) Pty Ltd	312.Yahoo! 7*
299.Vista Entertainment Solutions Ltd	313.Youi Insurance
300.VMware	314.Zapier
301.Vodafone New Zealand Ltd	315.Zebra Technologies
302.Volpara Solutions	316.Zendesk
303.Watchguard Technologies	317.Zoom Video Communications*
304.WEL Networks Ltd	318.Zurich Financial Services Australia Ltd

*new participant for this cycle