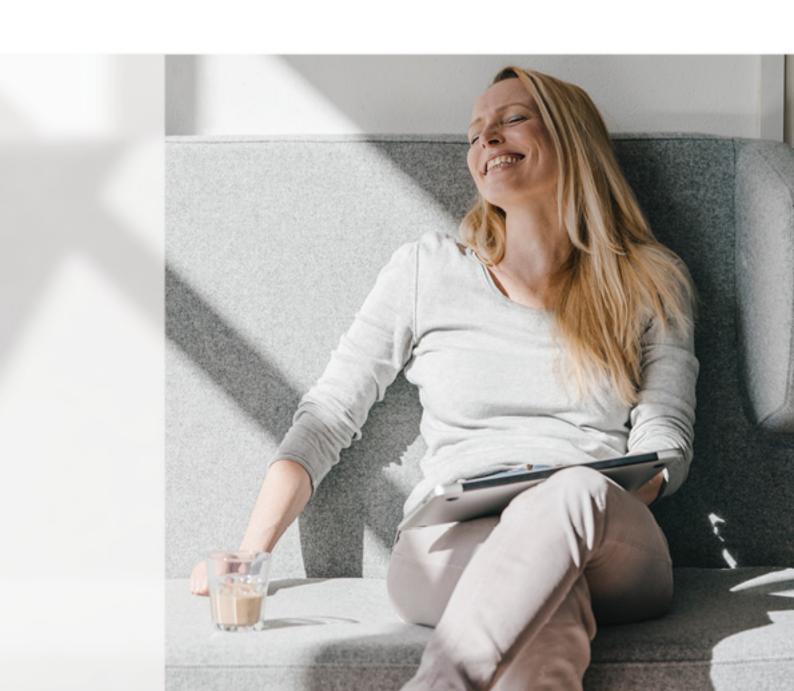


Life Insurance & Superannuation Industries Remuneration Report (Australia)

Positions surveyed | October 2023



1



Positions surveyed

Job family: Actuar	ial & Pricing		Personal Assistants
Aon.ACT.88001.7 Aon.ACT.88001.6	Actuarial Chief Actuary Principal Actuary	Aon.ADM.40007.4	Personal Assistant to CEO/Senior Vice President
Aon.PRO.90400.6	Associate Actuarial Partner*	Aon.ADM.40007.3	Personal Assistant to Senior Executive(s)
Aon.ACT.86702.5 Aon.ACT.88001.5	Senior Product Actuary* Senior Actuary	Aon.ADM.40007.2	Personal Assistant/Administrator
Aon.ACT.86702.4 Aon.ACT.88001.4	Product Actuary Actuary	Job family: Corpo	rate IT
Aon.ACT.88001.3	Actuary Analyst	Aon.ITC.49192.5	DevOps DevOps Manager
Aon.ACT.88001.2	Actuary Graduate Pricing	Aon.ITC.49191.5	Principal DevOps Engineer
Aon.ACT.12001.5	Pricing & Analysis Senior Manager	Aon.ITC.49191.4	Senior DevOps Engine
Aon.ACT.12001.4	Pricing & Analysis	Aon.ITC.49191.3	DevOps Engineer
Aon.ACT.12001.3 Aon.FIN.30020.5 Aon.FIN.30020.4	Manager Pricing Analyst Manager Unit Pricing* Senior Unit Pricing	Aon.EXE.IT010.7	IT Senior Managemen Chief Information Office / Chief Technology Officer
	Analyst		IT Applications Services
Aon.FIN.30020.3	Unit Pricing Analyst* Assistant Unit Pricing	Aon.ITC.45359.5	Applications Development Manager
Aon.FIN.30020.2	Analyst* Research	Aon.ITC.45359.4	Applications Development Team
Aon.ACT.86801.4	Research Manager* Research	Aon.ITC.45066.4	Leader Senior Developer
Aon.ACT.86801.2	Analyst/Actuarial Graduate*	Aon.ITC.45066.3	Developer
Job family: Admini		Aon.ITC.45066.2	Associate Developer
Aon.ADM.40108.5 Aon.ADM.40001.4 Aon.ADM.40001.3	General Administration Operations Manager Administration Manager Administration Team Leader	Aon.ITC.45066.1 Aon.ITC.45335.4 Aon.ITC.45256.4	Junior Developer* Digital/Online Development Team Leader Senior Digital/Online
Aon.ADM.40101.4	Office Manager	Aon.ITC.45256.3	Developer Digital/Online Develope
Aon.ADM.40101.3 Aon.ADM.40201.3	Administration Officer - Level 4 Administration Officer -	Aon.ITC.45170.4 Aon.ITC.45070.3 <i>Aon.ITC.45074.6</i> Aon.ITC.45074.5	Senior Systems Analys Systems Analyst Head of UI Engineering User Interface Manage
Aon.ADM.40001.2	Level 3 Administration Officer -	Aon.ITC.45074.4	Senior User Interface Developer
Aon.ADM.40001.1	Level 2 Administration Officer -	Aon.ITC.45074.3	User Interface Develop IT Infrastructure
Aon.ADM.40003.2	Level 1 - Entry Level Records Management /	Aon.EXS.85011.6	General Manager - IT Services/Infrastructure
Aon.ADM.40003.1 Aon.ADM.40007.1	Librarian* Data Entry Officer* Receptionist/Telephonist	Aon.ITC.45024.5 Aon.ITC.45060.5	IT Manager Systems Programming Manager



Aon.ITC.45060.4	Senior Systems Programmer	Aon.LGL.25003.3	Complaints & Dispute Resolution Officer
Aon.ITC.45060.3	Systems Programmer		Contact Centre Customer Service
Aon.ITC.45060.2	Associate Systems Programmer*	Aon.CSP.35307.3	Customer Service Team Leader
	IT Professional Services	Aon.CSP.35005.3	Senior Customer Service Representative
Aon.ITC.45067.4 Aon.ITC.45067.3	Senior Business Analyst Business Analyst Associate Business	Aon.CSP.35005.2	Customer Service Representative Contact Centre
Aon.ITC.45067.2	Analyst	A == CSD 25046 6	Operations Contact Centre General
	IT Support	Aon.CSP.35016.6	Manager Contact Centre
Aon.ITC.45068.5	Desktop Support Manager	Aon.CSP.35002.5	Operations Manager
Aon.ITC.45015.4	Desktop Support Team Leader	Aon.CSP.35001.5	Contact Centre Manager
Aon.ITC.45068.3	Senior Desktop Support Analyst	Aon.CSP.35016.4	Assistant Contact Centre Manager
Aon.ITC.45068.2	Desktop Support Analyst	Aon.CSP.35216.4	Queue Manager*
Aon.ITC.45020.4	Helpdesk Manager*	Aon.CSP.35300.3	Call Quality Assurance Analyst
Aon.ITC.45168.3	Helpdesk Team Leader*	Aon.CSP.35025.2	Contact Dispatch Officer*
Aon.ITC.45168.2	Senior Helpdesk Operator*	Aon.CSP.35716.2	Contact Centre Trainer Customer Training
Aon.ITC.45068.1	Helpdesk Operator Graduates	Aon.RCS.85508.5	Customer Education Manager*
Aon.GRD.80030.1	IT Graduate - Technical (1-2 years)*	Aon.RCS.85508.4	Senior Customer Training Officer*
Aon.GRD.80020.1	IT Graduate - Technical (Entry Level <1 year)*	Aon.RCS.85508.3	Customer Training Officer* Service Account
	Data warehousing/Business Intelligence	Aon.RCS.85503.5	Management Senior Account Manager - Customer Service*
Aon.ITC.45200.5 Aon.ITC.45200.4	Principal Data Scientist Senior Data Scientist	Aon.RCS.85503.4	Account Manager - Customer Service
Aon.ITC.45200.3 Aon.ITC.45200.2	Data Scientist Associate Data Scientist*		Resource Management
Job family: Custon	ner Support/Service	Aon.RSP.91000.5	Resource Manager
	Management	Aon.RSP.91000.3 Aon.RSP.91000.2	Resource Consultant Resource Coordinator
Aon.EXE.CS010.7	Head of Customer Support	Job family: Faciliti	
Aon.EXS.85206.6	Customer Support/Service Operations Manager	Aon.HOS.10001.3	Catering/Hospitality Head Chef*
Aon.RCS.85501.6	State/Region Customer	Aon.HOS.10003.2	Head Waiter*
	Support/Service Manager Customer	Aon.HOS.11001.2	Sous Chef*
Aon.RCS.85501.5	Support/Service Manager Complaints & Dispute	Aon.HOS.10000.1	Kitchen Hand*
	Resolution Complaints & Dispute	Aon.HOS.10001.1	Chef*
Aon.LGL.25003.4	Resolution Team Leader	Aon.HOS.10003.1	Waiter*



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Aon.HOS.10002.3	Catering Manager *	A = 1TC 45200 5	Senior
Aon.HOS.10002.2	Catering Coordinator*	Aon.ITC.45300.5	Quantitative/Predictive
Aon.HOS.10002.1	Catering Assistant*		Modelling Analyst * Quantitative/Predictive
	Operations & Facilities	Aon.ITC.45300.4	Modelling Analyst*
Aon.EXS.85410.6	Head of Operations &		Functional Lead of
	Facilities Management	Aon.FIN.30220.6	Commercial
Aon.ADM.40008.5	Facilities Manager Regional Facilities	Aon.FIN.30004.5	Commercial Manager
Aon.OPR.90201.5	Manager/Portfolio		Senior Commercial
A011.01 N.90201.5	Manager*	Aon.FIN.30220.4	Analyst
	Facilities, Maintenance &	A FINI 00000 0	•
Aon.ADM.40002.4	Property Team Leader	Aon.FIN.30220.3	Commercial Analyst
	Facility Operations	Aon.FIN.30104.6	Head of Pricing*
Aon.OPR.90201.4	Manager	A = = FIN 20404 F	Commercial Pricing &
	Senior Facilities,	Aon.FIN.30104.5	Analysis Manager*
Aon.FIN.30008.3	Maintenance & Property	Aon.FIN.30104.4	Commercial Pricing
	Officer	AUII.FIN.30104.4	Analyst*
Aon.ADM.40008.2	Facilities, Maintenance &	Aon.ITS.15020.3	Sales Commission
710111712111111000012	Property Officer	AUII.113.13020.3	Administrator*
100 FIN 20001 2	Facilities, Fleet		Credit & Collections
Aon.FIN.30001.2	Management & Purchases Administrator*	Aon.CSP.35116.4	Credit/Collections
Aon.ADM.40301.3	Mail Room Manager*	A011.C3P.35110.4	Manager*
Aon.ADM.40101.1	Mail Room Officer	Aon.CSP.35416.3	Credit/Collections Team
A011.ADIVI.40101.1	Maii Noom Omcei	AUII.CSP.30410.3	Leader*
Job family: Financ	e	Aon.CSP.35416.2	Credit/Collections
		A011.031 .33+10.2	Officer*
	Accounts	Aon.CSP.35425.2	Credit Assessment
			Cnacialist*
	Credit Control Team		Specialist*
Aon.FIN.30112.4	Credit Control Team	Aon.CSP.35426.2	Recoveries Specialist*
	Leader*	Aon.CSP.35426.2	Recoveries Specialist* Financial Accounting
Aon.FIN.30112.4 Aon.FIN.30312.3			Recoveries Specialist* Financial Accounting Financial Accounting
	Leader* Senior Credit Control	Aon.CSP.35426.2 Aon.FIN.30210.5	Recoveries Specialist* Financial Accounting Financial Accounting Manager
Aon.FIN.30312.3	Leader* Senior Credit Control Officer*		Recoveries Specialist* Financial Accounting Financial Accounting Manager Senior Financial
Aon.FIN.30312.3 Aon.FIN.30212.2	Leader* Senior Credit Control Officer* Credit Control Officer	Aon.FIN.30210.5 Aon.FIN.30010.4	Recoveries Specialist* Financial Accounting Financial Accounting Manager Senior Financial Accountant
Aon.FIN.30312.3 Aon.FIN.30212.2 Aon.FIN.30114.4	Leader* Senior Credit Control Officer* Credit Control Officer Accounts Team Leader	Aon.FIN.30210.5	Recoveries Specialist* Financial Accounting Financial Accounting Manager Senior Financial Accountant Financial Accountant
Aon.FIN.30312.3 Aon.FIN.30212.2 Aon.FIN.30114.4 Aon.FIN.30112.3	Leader* Senior Credit Control Officer* Credit Control Officer Accounts Team Leader Senior Accounts Officer Accounts Officer	Aon.FIN.30210.5 Aon.FIN.30010.4 Aon.FIN.30010.3	Recoveries Specialist* Financial Accounting Financial Accounting Manager Senior Financial Accountant Financial Accountant General Accounting
Aon.FIN.30312.3 Aon.FIN.30212.2 Aon.FIN.30114.4 Aon.FIN.30112.3	Leader* Senior Credit Control Officer* Credit Control Officer Accounts Team Leader Senior Accounts Officer	Aon.FIN.30210.5 Aon.FIN.30010.4 Aon.FIN.30010.3 Aon.EXE.FI010.7	Recoveries Specialist* Financial Accounting Financial Accounting Manager Senior Financial Accountant Financial Accountant General Accounting Chief Financial Officer
Aon.FIN.30312.3 Aon.FIN.30212.2 Aon.FIN.30114.4 Aon.FIN.30112.3	Leader* Senior Credit Control Officer* Credit Control Officer Accounts Team Leader Senior Accounts Officer Accounts Officer	Aon.FIN.30210.5 Aon.FIN.30010.4 Aon.FIN.30010.3 Aon.EXE.FI010.7 Aon.FIN.30012.6	Recoveries Specialist* Financial Accounting Financial Accounting Manager Senior Financial Accountant Financial Accountant General Accounting Chief Financial Officer Financial Controller
Aon.FIN.30312.3 Aon.FIN.30212.2 Aon.FIN.30114.4 Aon.FIN.30112.3 Aon.FIN.30112.2	Leader* Senior Credit Control Officer* Credit Control Officer Accounts Team Leader Senior Accounts Officer Accounts Officer Commercial	Aon.FIN.30210.5 Aon.FIN.30010.4 Aon.FIN.30010.3 Aon.EXE.FI010.7 Aon.FIN.30012.6 Aon.FIN.30012.5	Recoveries Specialist* Financial Accounting Financial Accounting Manager Senior Financial Accountant Financial Accountant General Accounting Chief Financial Officer Financial Controller Finance Manager
Aon.FIN.30312.3 Aon.FIN.30212.2 Aon.FIN.30114.4 Aon.FIN.30112.3 Aon.FIN.30112.2	Leader* Senior Credit Control Officer* Credit Control Officer Accounts Team Leader Senior Accounts Officer Accounts Officer Commercial Chief Economist*	Aon.FIN.30210.5 Aon.FIN.30010.4 Aon.FIN.30010.3 Aon.EXE.FI010.7 Aon.FIN.30012.6 Aon.FIN.30012.5 Aon.FIN.30012.4	Recoveries Specialist* Financial Accounting Financial Accounting Manager Senior Financial Accountant Financial Accountant General Accounting Chief Financial Officer Financial Controller Finance Manager Senior Accountant
Aon.FIN.30312.3 Aon.FIN.30212.2 Aon.FIN.30114.4 Aon.FIN.30112.3 Aon.FIN.30112.2	Leader* Senior Credit Control Officer* Credit Control Officer Accounts Team Leader Senior Accounts Officer Accounts Officer Commercial Chief Economist* Economist*	Aon.FIN.30210.5 Aon.FIN.30010.4 Aon.FIN.30010.3 Aon.EXE.FI010.7 Aon.FIN.30012.6 Aon.FIN.30012.5 Aon.FIN.30012.4 Aon.FIN.30012.3	Recoveries Specialist* Financial Accounting Financial Accounting Manager Senior Financial Accountant Financial Accountant General Accounting Chief Financial Officer Financial Controller Finance Manager Senior Accountant Accountant
Aon.FIN.30312.3 Aon.FIN.30212.2 Aon.FIN.30114.4 Aon.FIN.30112.3 Aon.FIN.30112.2 Aon.FIN.30015.6 Aon.FIN.30015.4	Leader* Senior Credit Control Officer* Credit Control Officer Accounts Team Leader Senior Accounts Officer Accounts Officer Commercial Chief Economist* Economist* Head of Financial Planning & Analysis (FP&A)	Aon.FIN.30210.5 Aon.FIN.30010.4 Aon.FIN.30010.3 Aon.EXE.FI010.7 Aon.FIN.30012.6 Aon.FIN.30012.5 Aon.FIN.30012.4 Aon.FIN.30012.3 Aon.FIN.30012.2	Recoveries Specialist* Financial Accounting Financial Accounting Manager Senior Financial Accountant Financial Accountant General Accounting Chief Financial Officer Financial Controller Finance Manager Senior Accountant Accountant Assistant Accountant
Aon.FIN.30312.3 Aon.FIN.30212.2 Aon.FIN.30114.4 Aon.FIN.30112.3 Aon.FIN.30112.2 Aon.FIN.30015.6 Aon.FIN.30015.4 Aon.EXE.FI030.6	Leader* Senior Credit Control Officer* Credit Control Officer Accounts Team Leader Senior Accounts Officer Accounts Officer Commercial Chief Economist* Economist* Head of Financial Planning & Analysis (FP&A) Financial Planning &	Aon.FIN.30210.5 Aon.FIN.30010.4 Aon.FIN.30010.3 Aon.EXE.FI010.7 Aon.FIN.30012.6 Aon.FIN.30012.5 Aon.FIN.30012.4 Aon.FIN.30012.3	Recoveries Specialist* Financial Accounting Financial Accounting Manager Senior Financial Accountant Financial Accountant General Accounting Chief Financial Officer Financial Controller Finance Manager Senior Accountant Accountant
Aon.FIN.30312.3 Aon.FIN.30212.2 Aon.FIN.30114.4 Aon.FIN.30112.3 Aon.FIN.30112.2 Aon.FIN.30015.6 Aon.FIN.30015.4	Leader* Senior Credit Control Officer* Credit Control Officer Accounts Team Leader Senior Accounts Officer Accounts Officer Commercial Chief Economist* Economist* Head of Financial Planning & Analysis (FP&A) Financial Planning & Analysis (FP&A)	Aon.FIN.30210.5 Aon.FIN.30010.4 Aon.FIN.30010.3 Aon.EXE.FI010.7 Aon.FIN.30012.6 Aon.FIN.30012.5 Aon.FIN.30012.4 Aon.FIN.30012.3 Aon.FIN.30012.2	Recoveries Specialist* Financial Accounting Financial Accounting Manager Senior Financial Accountant Financial Accountant General Accounting Chief Financial Officer Financial Controller Finance Manager Senior Accountant Accountant Assistant Accountant
Aon.FIN.30312.3 Aon.FIN.30212.2 Aon.FIN.30114.4 Aon.FIN.30112.3 Aon.FIN.30112.2 Aon.FIN.30015.6 Aon.FIN.30015.4 Aon.EXE.FI030.6	Leader* Senior Credit Control Officer* Credit Control Officer Accounts Team Leader Senior Accounts Officer Accounts Officer Commercial Chief Economist* Economist* Head of Financial Planning & Analysis (FP&A) Financial Planning & Analysis (FP&A) Manager	Aon.FIN.30210.5 Aon.FIN.30010.4 Aon.FIN.30010.3 Aon.EXE.FI010.7 Aon.FIN.30012.6 Aon.FIN.30012.5 Aon.FIN.30012.4 Aon.FIN.30012.3 Aon.FIN.30012.2 Aon.FIN.30012.2	Recoveries Specialist* Financial Accounting Financial Accounting Manager Senior Financial Accountant Financial Accountant General Accounting Chief Financial Officer Financial Controller Finance Manager Senior Accountant Accountant Assistant Accountant Systems Accountant Internal Audit
Aon.FIN.30312.3 Aon.FIN.30212.2 Aon.FIN.30114.4 Aon.FIN.30112.3 Aon.FIN.30112.2 Aon.FIN.30015.6 Aon.FIN.30015.4 Aon.EXE.FI030.6 Aon.FIN.FI030.5	Leader* Senior Credit Control Officer* Credit Control Officer Accounts Team Leader Senior Accounts Officer Accounts Officer Commercial Chief Economist* Economist* Head of Financial Planning & Analysis (FP&A) Financial Planning & Analysis (FP&A) Manager Senior Financial Planning	Aon.FIN.30210.5 Aon.FIN.30010.4 Aon.FIN.30010.3 Aon.EXE.FI010.7 Aon.FIN.30012.6 Aon.FIN.30012.5 Aon.FIN.30012.4 Aon.FIN.30012.3 Aon.FIN.30012.2 Aon.FIN.30412.3 Aon.FIN.30412.3	Recoveries Specialist* Financial Accounting Financial Accounting Manager Senior Financial Accountant Financial Accountant General Accounting Chief Financial Officer Financial Controller Finance Manager Senior Accountant Accountant Accountant Assistant Accountant Systems Accountant Internal Audit Head of Internal Audit
Aon.FIN.30312.3 Aon.FIN.30212.2 Aon.FIN.30114.4 Aon.FIN.30112.3 Aon.FIN.30112.2 Aon.FIN.30015.6 Aon.FIN.30015.4 Aon.EXE.FI030.6	Leader* Senior Credit Control Officer* Credit Control Officer Accounts Team Leader Senior Accounts Officer Accounts Officer Commercial Chief Economist* Economist* Head of Financial Planning & Analysis (FP&A) Financial Planning & Analysis (FP&A) Manager Senior Financial Planning & Analysis (FP&A)	Aon.FIN.30210.5 Aon.FIN.30010.4 Aon.FIN.30010.3 Aon.EXE.FI010.7 Aon.FIN.30012.6 Aon.FIN.30012.5 Aon.FIN.30012.2 Aon.FIN.30012.2 Aon.FIN.30012.2 Aon.FIN.30412.3 Aon.FIN.30412.3	Recoveries Specialist* Financial Accounting Financial Accounting Manager Senior Financial Accountant Financial Accountant General Accounting Chief Financial Officer Financial Controller Finance Manager Senior Accountant Accountant Accountant Assistant Accountant Systems Accountant Internal Audit Head of Internal Audit Internal Audit Manager
Aon.FIN.30312.3 Aon.FIN.30212.2 Aon.FIN.30114.4 Aon.FIN.30112.3 Aon.FIN.30112.2 Aon.FIN.30015.6 Aon.FIN.30015.4 Aon.EXE.FI030.6 Aon.FIN.FI030.5	Leader* Senior Credit Control Officer* Credit Control Officer Accounts Team Leader Senior Accounts Officer Accounts Officer Commercial Chief Economist* Economist* Head of Financial Planning & Analysis (FP&A) Financial Planning & Analysis (FP&A) Manager Senior Financial Planning & Analysis (FP&A) Analysis (FP&A) Analysis (FP&A) Analysis (FP&A)	Aon.FIN.30210.5 Aon.FIN.30010.4 Aon.FIN.30010.3 Aon.EXE.FI010.7 Aon.FIN.30012.6 Aon.FIN.30012.5 Aon.FIN.30012.4 Aon.FIN.30012.3 Aon.FIN.30012.2 Aon.FIN.30412.3 Aon.FIN.30412.3	Recoveries Specialist* Financial Accounting Financial Accounting Manager Senior Financial Accountant Financial Accountant General Accounting Chief Financial Officer Financial Controller Finance Manager Senior Accountant Accountant Accountant Assistant Accountant Systems Accountant Internal Audit Head of Internal Audit Internal Audit Manager Internal Audit Team
Aon.FIN.30312.3 Aon.FIN.30212.2 Aon.FIN.30114.4 Aon.FIN.30112.3 Aon.FIN.30112.2 Aon.FIN.30015.6 Aon.FIN.30015.4 Aon.EXE.FI030.6 Aon.FIN.FI030.5	Leader* Senior Credit Control Officer* Credit Control Officer Accounts Team Leader Senior Accounts Officer Accounts Officer Commercial Chief Economist* Economist* Head of Financial Planning & Analysis (FP&A) Financial Planning & Analysis (FP&A) Manager Senior Financial Planning & Analysis (FP&A)	Aon.FIN.30210.5 Aon.FIN.30010.4 Aon.FIN.30010.3 Aon.EXE.FI010.7 Aon.FIN.30012.6 Aon.FIN.30012.5 Aon.FIN.30012.4 Aon.FIN.30012.3 Aon.FIN.30012.2 Aon.FIN.30412.3 Aon.FIN.30412.3 Aon.FIN.30412.3	Recoveries Specialist* Financial Accounting Financial Accounting Manager Senior Financial Accountant Financial Accountant General Accounting Chief Financial Officer Financial Controller Finance Manager Senior Accountant Accountant Assistant Accountant Systems Accountant Internal Audit Internal Audit Manager Internal Audit Team Leader*
Aon.FIN.30312.3 Aon.FIN.30212.2 Aon.FIN.30114.4 Aon.FIN.30112.3 Aon.FIN.30112.2 Aon.FIN.30015.6 Aon.FIN.30015.4 Aon.EXE.FI030.6 Aon.FIN.FI030.5	Leader* Senior Credit Control Officer* Credit Control Officer Accounts Team Leader Senior Accounts Officer Accounts Officer Commercial Chief Economist* Economist* Head of Financial Planning & Analysis (FP&A) Financial Planning & Analysis (FP&A) Manager Senior Financial Planning & Analysis (FP&A) Analysis (FP&A) Analysis (FP&A) Analysis (FP&A)	Aon.FIN.30210.5 Aon.FIN.30010.4 Aon.FIN.30010.3 Aon.EXE.FI010.7 Aon.FIN.30012.6 Aon.FIN.30012.5 Aon.FIN.30012.2 Aon.FIN.30012.2 Aon.FIN.30012.2 Aon.FIN.30412.3 Aon.FIN.30412.3	Recoveries Specialist* Financial Accounting Financial Accounting Manager Senior Financial Accountant Financial Accountant General Accounting Chief Financial Officer Financial Controller Finance Manager Senior Accountant Accountant Accountant Assistant Accountant Systems Accountant Internal Audit Head of Internal Audit Internal Audit Manager Internal Audit Team
Aon.FIN.30312.3 Aon.FIN.30212.2 Aon.FIN.30114.4 Aon.FIN.30112.3 Aon.FIN.30112.2 Aon.FIN.30015.6 Aon.FIN.30015.4 Aon.EXE.FI030.6 Aon.FIN.FI030.5	Leader* Senior Credit Control Officer* Credit Control Officer Accounts Team Leader Senior Accounts Officer Accounts Officer Commercial Chief Economist* Economist* Head of Financial Planning & Analysis (FP&A) Financial Planning & Analysis (FP&A) Manager Senior Financial Planning & Analysis (FP&A)	Aon.FIN.30210.5 Aon.FIN.30010.4 Aon.FIN.30010.3 Aon.EXE.FI010.7 Aon.FIN.30012.6 Aon.FIN.30012.5 Aon.FIN.30012.4 Aon.FIN.30012.3 Aon.FIN.30012.2 Aon.FIN.30412.3 Aon.EXE.FI040.6 Aon.FIN.30002.5 Aon.FIN.30102.4 Aon.FIN.30102.4 Aon.FIN.30002.4	Recoveries Specialist* Financial Accounting Financial Accounting Manager Senior Financial Accountant Financial Accountant General Accounting Chief Financial Officer Financial Controller Finance Manager Senior Accountant Accountant Assistant Accountant Systems Accountant Internal Audit Internal Audit Internal Audit Internal Audit Team Leader* Senior Internal Auditor
Aon.FIN.30312.3 Aon.FIN.30212.2 Aon.FIN.30114.4 Aon.FIN.30112.3 Aon.FIN.30112.2 Aon.FIN.30015.6 Aon.FIN.30015.4 Aon.EXE.FI030.6 Aon.FIN.FI030.3	Leader* Senior Credit Control Officer* Credit Control Officer Accounts Team Leader Senior Accounts Officer Accounts Officer Commercial Chief Economist* Economist* Head of Financial Planning & Analysis (FP&A) Financial Planning & Analysis (FP&A) Manager Senior Financial Planning & Analysis (FP&A) Analyst	Aon.FIN.30210.5 Aon.FIN.30010.4 Aon.FIN.30010.3 Aon.EXE.FI010.7 Aon.FIN.30012.6 Aon.FIN.30012.5 Aon.FIN.30012.4 Aon.FIN.30012.3 Aon.FIN.30012.2 Aon.FIN.30412.3 Aon.FIN.30412.3 Aon.FIN.30412.3	Recoveries Specialist* Financial Accounting Financial Accounting Manager Senior Financial Accountant Financial Accountant General Accounting Chief Financial Officer Financial Controller Finance Manager Senior Accountant Accountant Assistant Accountant Systems Accountant Internal Audit Internal Audit Manager Internal Audit Team Leader*



	Management		Global Mobility
Aon.FIN.30013.5	Accounting Management Accounting Manager	Aon.HRS.50606.4	Senior Human Resources Consultant - Global Mobility*
Aon.FIN.30013.4	Senior Management Accountant		HRIS & Reporting HRIS & Reporting
Aon.FIN.30013.3	Management Accountant	Aon.HRS.50015.5	Manager* Senior HRIS & Reporting
	Payroll	Aon.HRS.50016.4	Specialist
Aon.FIN.30016.4	Payroll Manager	Aon.HRS.50012.3	HRIS & Reporting Specialist
Aon.FIN.30016.3	Senior Payroll Officer		Industrial/Employee Relations
Aon.FIN.30016.2	Payroll Officer Tax Accounting		Functional Lead of
Aon.FIN.30112.6 Aon.FIN.30112.5	Head of Tax Taxation Manager Senior Taxation	Aon.EXE.HR020.6	Human Resources - Industrial/Employee Relations* Human Resources
Aon.FIN.30212.4 Aon.FIN.30212.3	Accountant Taxation Accountant	Aon.HRS.50505.5	Manager - Industrial/Employee
A011.F1IN.30212.3	Treasury		Relations*
Aon.FIN.30018.6	Group Treasurer/Head of Treasury*	Aon.HRS.50506.4	Senior Human Resources Consultant -
Aon.FIN.30018.5	Assistant Treasurer*	7101111111100000011	Industrial/Employee Relations*
Aon.FIN.30118.5 Aon.FIN.30018.4	Treasury Manager* Senior Treasury Analyst*		Leadership &
Aon.FIN.30018.3	Treasury Analyst*		Organisational Development
Aon.FIN.30019.3	Treasury Operations Assistant*		Functional Lead of
Job family: Gradua		Aon.HRS.50503.6	Human Resources - Leadership &
			Organisational Development
	Corporate Graduates		Human Resources
Aon.GRD.80040.1	Graduate - Corporate Support (1-2 years)* Graduate - Corporate	Aon.HRS.50605.5	Manager - Leadership & Organisational Development
Aon.GRD.80010.1	Support (Entry Level <1 year)*		Learning & Development
Job family: Human		Aon.HRS.50203.6	Functional Lead of Human Resources -
	Generalist		Learning & Development Human Resources
Aon.EXE.HR010.7	Head of Human Resources	Aon.HRS.50205.5	Manager - Learning & Development Senior Human
Aon.HRS.50003.6	Functional Lead of Human Resources - Generalist	Aon.HRS.50206.4	Resources Consultant - Learning & Development Human Resources
Aon.HRS.50005.5	Human Resources Manager - Generalist Senior Human	Aon.HRS.50202.3	Consultant - Learning & Development
Aon.HRS.50006.4	Resources Consultant - Generalist	Aon.HRS.50212.3	Trainer/Training Facilitator - Learning & Development
Aon.HRS.50002.3	Human Resources Consultant - Generalist	Aon UDS 50405 C	Work Health & Safety Functional Lead of Work
Aon.HRS.50001.2	Human Resources Associate	Aon.HRS.50405.6	Health & Safety*



Aon.HRS.50405.5	Human Resources Manager - Work Health & Safety		Investment Management Senior Portfolio Manager
Aon.HRS.50406.4	Senior Human Resources Consultant - Work Health & Safety	Aon.INM.IM101.6	- Investment Management <i>Portfolio Manager -</i>
Aon.HRS.50402.3	Human Resources Consultant - Work Health	Aon.INM.IM101.5	Investment Management*
	& Safety* Recruitment	Aon.INM.IM112.4	Senior Analyst - Investment Management Analyst - Investment
Aon.HRS.50303.6	Functional Lead of Human Resources - Recruitment*	Aon.INM.IM110.3	Management* Investment Support
Aon.HRS.50305.5	Human Resources Manager - Recruitment	Aon.INM.IM101.2 Job family: Legal,	Administrator*
Aon.HRS.50306.4	Senior Human Resources Consultant - Recruitment	Procurement	Compliance
Aon.HRS.50302.3	Human Resources		•
A011.111(0.30302.3	Consultant - Recruitment	Aon.LGL.25001.6	Head of Compliance
	Remuneration & Benefits	Aon.LGL.25001.5	Compliance Manager
Aon.HRS.50103.6	Functional Lead of Human Resources -	Aon.LGL.25001.4	Senior Compliance Officer
	Remuneration & Benefits Human Resources	Aon.LGL.25001.3	Compliance Officer Contracts
Aon.HRS.50105.5	Manager - Remuneration & Benefits	Aon.LGL.25002.5	Administration Contracts Administration Manager*
Aon.HRS.50106.4	Senior Human Resources Consultant - Remuneration & Benefits	Aon.LGL.25022.4	Manager* Team Leader Contracts Administration*
	Human Resources	Aon.LGL.25022.3	Senior Contracts
Aon.HRS.50102.3	Consultant - Remuneration & Benefits*	Aon.LGL.25012.2	Administrator* Contracts Administrator*
	Diversity & Inclusion		Legal
	Functional Lead of	Aon.EXE.LE010.7	Chief Legal Counsel
Aon.HRS.80001.6	Human Resources - Diversity & Inclusion*	Aon.LGL.25009.6	Senior Legal Counsel
	Human Resources	Aon.LGL.25009.5	Legal Counsel
Aon.HRS.80001.5	Manager - Diversity & Inclusion*	Aon.LGL.25009.4	Senior Lawyer
Aon.HRS.80001.4	Senior Human Resources Consultant -	Aon.LGL.25009.3	Lawyer
A011.111\\\3.00001.4	Diversity & Inclusion*	Aon.LGL.25109.2	Entry Level Lawyer
Job family: Investr	nent Management	Aon.LGL.25008.3	(Graduate)* Senior Paralegal
		Aon.LGL.25009.2	Paralegal
	General Management	Aon.LGL.25009.1	Junior Paralegal *
Aon.EXE.30001.7	Chief Investment Officer Investment Analytics	Aon.LGL.25209.2	Legal Secretary*
Aon.INM.IA201.6	Manager - Investment Analytics	Aon.EXE.LE040.6	Litigation Head of Litigation*
Aon.INM.IA112.4	Senior Analyst - Investment Analytics		Purchasing/Procureme nt
Aon.INM.IA110.3	Analyst - Investment Analytics*	Aon.EXS.85505.6	Functional Lead Purchasing/Procurement



Aon.LGL.25010.5	Purchasing/Procurement	Aon.CSP.35222.2	Claims Assessor
	Manager Purchasing/Procurement	Aon.CSP.35004.1	Claims Administrator
Aon.LGL.25012.4	Team Leader	Aon.CSP.35022.1	Trainee Claims Assessor*
Aon.LGL.25002.3	Contracts Negotiator*	lob family: Life Inc	surance Underwriting
	Senior	Job failing. Life ins	diance officer writing
Aon.LGL.25016.3	Purchasing/Procurement Officer		Underwriting
Aon.LGL.25011.2	Purchasing/Procurement	Aon.UND.92713.7	Chief Life Insurance Underwriter
71011.202.20077.2	Officer*	Aon.UND.92700.5	Underwriting Manager
	Quality Assurance	Aon.UND.92701.5	Principal Underwriter
	Corporate Quality	Aon.UND.92706.5	Senior Technical
Aon.ADM.40090.6	Manager*		Underwriter
	Corporate Quality	Aon.UND.92703.4	Senior Underwriter
Aon.PRO.90807.5		Aon.UND.92706.4	Technical Underwriter
	Assurance Manager	Aon.UND.92796.3	Underwriter
Aon.PRO.90807.3	Corporate Quality	A011.011D.92790.3	
7.011.1 1.0.00007.0	Assurance Consultant	4 / / / / / 00 = 00 = 0	Trainee Underwriter (less
	Corporate Quality	Aon.UND.92723.2	than 3 years
Aon.CSP.35019.2	Assurance Coordinator		experience)*
		A	Underwriting Case
	Regulatory Affairs	Aon.UND.92733.2	Manager
Aon.EXE.LE050.6	Head of Regulatory		- Manager
7.011.27.2.22.000.0	Affairs	Job family: Market	ina
Aon.LGL.26001.5	Regulatory Affairs		
A011.LGL.20001.5	Manager		Brand
	Senior Regulatory Affairs		Functional Lead of
Aon.LGL.26001.4	Specialist	Aon.EXE.MK020.6	
			Marketing - Brand
	Redillatory Attairs	A BUIT 00044 =	
Aon.LGL.26001.3	Regulatory Affairs	Aon.MKT.20014.5	Brand Manager
Aon.LGL.26001.3	Regulatory Affairs Specialist*		Senior Marketing
Aon.LGL.26001.3 Job family: Life Ins	Specialist*	Aon.MKT.20014.5 Aon.MKT.20501.4	Senior Marketing Consultant - Brand
	Specialist* surance Claims		Senior Marketing Consultant - Brand Marketing Consultant -
	Specialist* surance Claims Life Insurance Claims	Aon.MKT.20501.4	Senior Marketing Consultant - Brand Marketing Consultant - Brand
Job family: Life Ins	Specialist* surance Claims Life Insurance Claims General Manager Claims	Aon.MKT.20501.4	Senior Marketing Consultant - Brand Marketing Consultant - Brand Communications
	Specialist* surance Claims Life Insurance Claims	Aon.MKT.20501.4	Senior Marketing Consultant - Brand Marketing Consultant - Brand
Job family: Life Ins	Specialist* surance Claims Life Insurance Claims General Manager Claims	Aon.MKT.20501.4	Senior Marketing Consultant - Brand Marketing Consultant - Brand Communications
Job family: Life Ins	Specialist* surance Claims Life Insurance Claims General Manager Claims - Life Insurance	Aon.MKT.20501.4 Aon.MKT.20501.3	Senior Marketing Consultant - Brand Marketing Consultant - Brand Communications Functional Lead of
Job family: Life Ins Aon.EXE.90200.7 Aon.CSP.35122.6	Specialist* Surance Claims Life Insurance Claims General Manager Claims - Life Insurance Head of Claims - Disability*	Aon.MKT.20501.4 Aon.MKT.20501.3	Senior Marketing Consultant - Brand Marketing Consultant - Brand Communications Functional Lead of Marketing - Marketing Communications
Job family: Life Ins	Specialist* Surance Claims Life Insurance Claims General Manager Claims - Life Insurance Head of Claims -	Aon.MKT.20501.4 Aon.MKT.20501.3 Aon.MKT.20211.6	Senior Marketing Consultant - Brand Marketing Consultant - Brand Communications Functional Lead of Marketing - Marketing Communications Marketing Manager -
Job family: Life Ins Aon.EXE.90200.7 Aon.CSP.35122.6	Specialist* Surance Claims Life Insurance Claims General Manager Claims - Life Insurance Head of Claims - Disability*	Aon.MKT.20501.4 Aon.MKT.20501.3	Senior Marketing Consultant - Brand Marketing Consultant - Brand Communications Functional Lead of Marketing - Marketing Communications Marketing Manager - Marketing
Job family: Life Ins Aon.EXE.90200.7 Aon.CSP.35122.6 Aon.CSP.35222.6	Specialist* Surance Claims Life Insurance Claims General Manager Claims - Life Insurance Head of Claims - Disability* Head of Claims - Life Claims Manager	Aon.MKT.20501.4 Aon.MKT.20501.3 Aon.MKT.20211.6	Senior Marketing Consultant - Brand Marketing Consultant - Brand Communications Functional Lead of Marketing - Marketing Communications Marketing Manager - Marketing Communications
Job family: Life Instance Aon.EXE.90200.7 Aon.CSP.35122.6 Aon.CSP.35222.6 Aon.CSP.35022.5	Specialist* Surance Claims Life Insurance Claims General Manager Claims - Life Insurance Head of Claims - Disability* Head of Claims - Life Claims Manager Claims Manager -	Aon.MKT.20501.4 Aon.MKT.20501.3 Aon.MKT.20211.6 Aon.MKT.20315.5	Senior Marketing Consultant - Brand Marketing Consultant - Brand Communications Functional Lead of Marketing - Marketing Communications Marketing Manager - Marketing Communications Senior Marketing
Job family: Life Ins Aon.EXE.90200.7 Aon.CSP.35122.6 Aon.CSP.35222.6 Aon.CSP.35022.5 Aon.CSP.35122.5	Specialist* Surance Claims Life Insurance Claims General Manager Claims - Life Insurance Head of Claims - Disability* Head of Claims - Life Claims Manager Claims Manager Disability*	Aon.MKT.20501.4 Aon.MKT.20501.3 Aon.MKT.20211.6	Senior Marketing Consultant - Brand Marketing Consultant - Brand Communications Functional Lead of Marketing - Marketing Communications Marketing Manager - Marketing Communications Senior Marketing Consultant - Marketing
Job family: Life Instance Aon.EXE.90200.7 Aon.CSP.35122.6 Aon.CSP.35222.6 Aon.CSP.35022.5	Specialist* Surance Claims Life Insurance Claims General Manager Claims - Life Insurance Head of Claims - Disability* Head of Claims - Life Claims Manager Claims Manager -	Aon.MKT.20501.4 Aon.MKT.20501.3 Aon.MKT.20211.6 Aon.MKT.20315.5	Senior Marketing Consultant - Brand Marketing Consultant - Brand Communications Functional Lead of Marketing - Marketing Communications Marketing Manager - Marketing Communications Senior Marketing Consultant - Marketing Communications
Job family: Life Instance Aon.EXE.90200.7 Aon.CSP.35122.6 Aon.CSP.35222.6 Aon.CSP.35022.5 Aon.CSP.35122.5 Aon.CSP.35222.5	Specialist* Surance Claims Life Insurance Claims General Manager Claims - Life Insurance Head of Claims - Disability* Head of Claims - Life Claims Manager Claims Manager Disability* Claims Manager -	Aon.MKT.20501.4 Aon.MKT.20501.3 Aon.MKT.20211.6 Aon.MKT.20315.5 Aon.MKT.20225.4	Senior Marketing Consultant - Brand Marketing Consultant - Brand Communications Functional Lead of Marketing - Marketing Communications Marketing Manager - Marketing Communications Senior Marketing Consultant - Marketing Communications Marketing Consultant -
Job family: Life Ins Aon.EXE.90200.7 Aon.CSP.35122.6 Aon.CSP.35222.6 Aon.CSP.35022.5 Aon.CSP.35122.5	Specialist* Surance Claims Life Insurance Claims General Manager Claims - Life Insurance Head of Claims - Disability* Head of Claims - Life Claims Manager Claims Manager Disability* Claims Manager - Disability* Claims Manager - Life Claims Manager - Life Claims Team Leader -	Aon.MKT.20501.4 Aon.MKT.20501.3 Aon.MKT.20211.6 Aon.MKT.20315.5	Senior Marketing Consultant - Brand Marketing Consultant - Brand Communications Functional Lead of Marketing - Marketing Communications Marketing Manager - Marketing Communications Senior Marketing Consultant - Marketing Communications Marketing Consultant - Marketing
Job family: Life Instance Aon.EXE.90200.7 Aon.CSP.35122.6 Aon.CSP.35222.6 Aon.CSP.35022.5 Aon.CSP.35122.5 Aon.CSP.35222.5	Specialist* Surance Claims Life Insurance Claims General Manager Claims - Life Insurance Head of Claims - Disability* Head of Claims - Life Claims Manager Claims Manager Claims Manager - Disability* Claims Manager - Life Claims Team Leader - Life	Aon.MKT.20501.4 Aon.MKT.20501.3 Aon.MKT.20211.6 Aon.MKT.20315.5 Aon.MKT.20225.4	Senior Marketing Consultant - Brand Marketing Consultant - Brand Communications Functional Lead of Marketing - Marketing Communications Marketing Manager - Marketing Communications Senior Marketing Consultant - Marketing Communications Marketing Consultant -
Job family: Life Instance Aon.EXE.90200.7 Aon.CSP.35122.6 Aon.CSP.35222.6 Aon.CSP.35022.5 Aon.CSP.35122.5 Aon.CSP.35222.5	Specialist* Surance Claims Life Insurance Claims General Manager Claims - Life Insurance Head of Claims - Disability* Head of Claims - Life Claims Manager Claims Manager Claims Manager - Disability* Claims Manager - Life Claims Team Leader - Life Claims Team Leader -	Aon.MKT.20501.4 Aon.MKT.20501.3 Aon.MKT.20211.6 Aon.MKT.20315.5 Aon.MKT.20225.4 Aon.MKT.20406.3	Senior Marketing Consultant - Brand Marketing Consultant - Brand Communications Functional Lead of Marketing - Marketing Communications Marketing Manager - Marketing Communications Senior Marketing Consultant - Marketing Communications Marketing Consultant - Marketing Communications Marketing Communications Marketing Communications
Job family: Life Instance Aon. EXE. 90200.7 Aon. CSP. 35122.6 Aon. CSP. 35222.6 Aon. CSP. 35022.5 Aon. CSP. 35122.5 Aon. CSP. 35222.5 Aon. CSP. 35222.4 Aon. CSP. 35122.4	Specialist* Surance Claims Life Insurance Claims General Manager Claims - Life Insurance Head of Claims - Disability* Head of Claims - Life Claims Manager Claims Manager Claims Manager - Disability* Claims Manager - Life Claims Team Leader - Life Claims Team Leader - Disability*	Aon.MKT.20501.4 Aon.MKT.20501.3 Aon.MKT.20211.6 Aon.MKT.20315.5 Aon.MKT.20225.4	Senior Marketing Consultant - Brand Marketing Consultant - Brand Communications Functional Lead of Marketing - Marketing Communications Marketing Manager - Marketing Communications Senior Marketing Consultant - Marketing Communications Marketing Consultant - Marketing Communications Marketing Communications Marketing Communications Marketing Marketing Marketing Marketing Manager -
Aon.EXE.90200.7 Aon.CSP.35122.6 Aon.CSP.35222.6 Aon.CSP.35022.5 Aon.CSP.35122.5 Aon.CSP.35122.5 Aon.CSP.35222.5 Aon.CSP.35222.5	Specialist* Surance Claims Life Insurance Claims General Manager Claims - Life Insurance Head of Claims - Disability* Head of Claims - Life Claims Manager Claims Manager Claims Manager - Disability* Claims Manager - Life Claims Team Leader - Life Claims Team Leader -	Aon.MKT.20501.4 Aon.MKT.20501.3 Aon.MKT.20211.6 Aon.MKT.20315.5 Aon.MKT.20225.4 Aon.MKT.20406.3	Senior Marketing Consultant - Brand Marketing Consultant - Brand Communications Functional Lead of Marketing - Marketing Communications Marketing Manager - Marketing Communications Senior Marketing Consultant - Marketing Communications Marketing Consultant - Marketing Communications Marketing Communications Marketing Communications Marketing Communications
Aon. CSP. 35122.5 Aon. CSP. 35122.5 Aon. CSP. 35122.5 Aon. CSP. 35222.5 Aon. CSP. 35222.5 Aon. CSP. 35222.5 Aon. CSP. 35222.5 Aon. CSP. 35222.4 Aon. CSP. 35122.4 Aon. CSP. 35222.4	Specialist* Surance Claims Life Insurance Claims General Manager Claims - Life Insurance Head of Claims - Disability* Head of Claims - Life Claims Manager Claims Manager Claims Manager - Disability* Claims Manager - Life Claims Team Leader - Life Claims Team Leader - Disability*	Aon.MKT.20501.4 Aon.MKT.20501.3 Aon.MKT.20211.6 Aon.MKT.20315.5 Aon.MKT.20225.4 Aon.MKT.20406.3 Aon.MKT.20715.5	Senior Marketing Consultant - Brand Marketing Consultant - Brand Communications Functional Lead of Marketing - Marketing Communications Marketing Manager - Marketing Communications Senior Marketing Consultant - Marketing Communications Marketing Consultant - Marketing Communications Marketing Communications Marketing Communications Marketing Communications Marketing Manager - Internal Communications Senior Marketing
Job family: Life Instance Aon. EXE. 90200.7 Aon. CSP. 35122.6 Aon. CSP. 35222.6 Aon. CSP. 35022.5 Aon. CSP. 35122.5 Aon. CSP. 35222.5 Aon. CSP. 35222.4 Aon. CSP. 35122.4	Specialist* Surance Claims Life Insurance Claims General Manager Claims - Life Insurance Head of Claims - Disability* Head of Claims - Life Claims Manager Claims Manager - Disability* Claims Manager - Life Claims Team Leader - Life Claims Team Leader Senior Claims Assessor -	Aon.MKT.20501.4 Aon.MKT.20501.3 Aon.MKT.20211.6 Aon.MKT.20315.5 Aon.MKT.20225.4 Aon.MKT.20406.3	Senior Marketing Consultant - Brand Marketing Consultant - Brand Communications Functional Lead of Marketing - Marketing Communications Marketing Manager - Marketing Communications Senior Marketing Consultant - Marketing Communications Marketing Consultant - Marketing Communications Marketing Communications Marketing Communications Marketing Communications Marketing Manager - Internal Communications Senior Marketing Consultant - Internal
Aon. EXE. 90200.7 Aon. CSP. 35122.6 Aon. CSP. 35222.6 Aon. CSP. 35022.5 Aon. CSP. 35122.5 Aon. CSP. 35222.5 Aon. CSP. 35222.5 Aon. CSP. 35222.4 Aon. CSP. 35222.4 Aon. CSP. 35222.4 Aon. CSP. 35222.4	Specialist* Surance Claims Life Insurance Claims General Manager Claims - Life Insurance Head of Claims - Disability* Head of Claims - Life Claims Manager Claims Manager Claims Manager - Disability* Claims Manager - Life Claims Team Leader - Life Claims Team Leader - Disability* Claims Team Leader - Disability* Claims Team Leader Senior Claims Assessor - Life	Aon.MKT.20501.4 Aon.MKT.20501.3 Aon.MKT.20211.6 Aon.MKT.20315.5 Aon.MKT.20225.4 Aon.MKT.20406.3 Aon.MKT.20715.5	Senior Marketing Consultant - Brand Marketing Consultant - Brand Communications Functional Lead of Marketing - Marketing Communications Marketing Manager - Marketing Communications Senior Marketing Consultant - Marketing Communications Marketing Consultant - Marketing Communications Marketing Communications Marketing Communications Marketing Communications Marketing Manager - Internal Communications Senior Marketing Consultant - Internal Communications
Aon. CSP. 35122.5 Aon. CSP. 35122.5 Aon. CSP. 35122.5 Aon. CSP. 35222.5 Aon. CSP. 35222.5 Aon. CSP. 35222.5 Aon. CSP. 35222.5 Aon. CSP. 35222.4 Aon. CSP. 35122.4 Aon. CSP. 35222.4	Specialist* Surance Claims Life Insurance Claims General Manager Claims - Life Insurance Head of Claims - Disability* Head of Claims - Life Claims Manager Claims Manager Claims Manager - Disability* Claims Manager - Life Claims Team Leader - Life Claims Team Leader - Disability* Claims Team Leader - Disability* Claims Team Leader - Senior Claims Assessor - Life Senior Claims Assessor -	Aon.MKT.20501.4 Aon.MKT.20501.3 Aon.MKT.20211.6 Aon.MKT.20315.5 Aon.MKT.20225.4 Aon.MKT.20406.3 Aon.MKT.20715.5 Aon.MKT.20715.4	Senior Marketing Consultant - Brand Marketing Consultant - Brand Communications Functional Lead of Marketing - Marketing Communications Marketing Manager - Marketing Communications Senior Marketing Consultant - Marketing Communications Marketing Consultant - Marketing Communications Marketing Consultant - Marketing Communications Marketing Manager - Internal Communications Senior Marketing Consultant - Internal Communications Marketing Consultant -
Aon. CSP. 35122.4 Aon. CSP. 35122.4 Aon. CSP. 35122.4 Aon. CSP. 35222.4	Specialist* Surance Claims Life Insurance Claims General Manager Claims - Life Insurance Head of Claims - Disability* Head of Claims - Life Claims Manager Claims Manager - Disability* Claims Manager - Life Claims Team Leader - Life Claims Team Leader - Disability* Claims Team Leader - Disability* Claims Team Leader - Disability* Claims Team Leader Senior Claims Assessor - Life Senior Claims Assessor - Disability*	Aon.MKT.20501.4 Aon.MKT.20501.3 Aon.MKT.20211.6 Aon.MKT.20315.5 Aon.MKT.20225.4 Aon.MKT.20406.3 Aon.MKT.20715.5	Senior Marketing Consultant - Brand Marketing Consultant - Brand Communications Functional Lead of Marketing - Marketing Communications Marketing Manager - Marketing Communications Senior Marketing Consultant - Marketing Communications Marketing Consultant - Marketing Communications Marketing Communications Marketing Communications Marketing Communications Marketing Manager - Internal Communications Senior Marketing Consultant - Internal Communications
Aon. CSP. 35122.4 Aon. CSP. 35122.4 Aon. CSP. 35122.4 Aon. CSP. 35222.4	Specialist* Surance Claims Life Insurance Claims General Manager Claims - Life Insurance Head of Claims - Disability* Head of Claims - Life Claims Manager Claims Manager - Disability* Claims Manager - Life Claims Team Leader - Life Claims Team Leader - Disability* Claims Team Leader - Disability* Claims Team Leader Senior Claims Assessor - Life Senior Claims Assessor - Disability* Senior Claims Assessor	Aon.MKT.20501.4 Aon.MKT.20501.3 Aon.MKT.20211.6 Aon.MKT.20315.5 Aon.MKT.20225.4 Aon.MKT.20406.3 Aon.MKT.20715.5 Aon.MKT.20715.4	Senior Marketing Consultant - Brand Marketing Consultant - Brand Communications Functional Lead of Marketing - Marketing Communications Marketing Manager - Marketing Communications Senior Marketing Consultant - Marketing Communications Marketing Consultant - Marketing Communications Marketing Consultant - Marketing Communications Marketing Manager - Internal Communications Senior Marketing Consultant - Internal Communications Marketing Consultant - Internal Communications
Aon. CSP. 35122.4 Aon. CSP. 35122.4 Aon. CSP. 35122.4 Aon. CSP. 35222.4	Specialist* Surance Claims Life Insurance Claims General Manager Claims - Life Insurance Head of Claims - Disability* Head of Claims - Life Claims Manager Claims Manager - Disability* Claims Manager - Life Claims Team Leader - Life Claims Team Leader - Disability* Claims Team Leader - Disability* Claims Team Leader Senior Claims Assessor - Life Senior Claims Assessor - Disability* Senior Claims Assessor - Claims Assessor - Life	Aon.MKT.20501.4 Aon.MKT.20501.3 Aon.MKT.20211.6 Aon.MKT.20315.5 Aon.MKT.20225.4 Aon.MKT.20406.3 Aon.MKT.20715.5 Aon.MKT.20715.4 Aon.MKT.20715.3	Senior Marketing Consultant - Brand Marketing Consultant - Brand Communications Functional Lead of Marketing - Marketing Communications Marketing Manager - Marketing Communications Senior Marketing Consultant - Marketing Communications Marketing Consultant - Marketing Communications Marketing Consultant - Marketing Communications Marketing Manager - Internal Communications Senior Marketing Consultant - Internal Communications Marketing Consultant - Internal Communications Corporate Affairs
Aon. CSP. 35122.4 Aon. CSP. 35122.4 Aon. CSP. 35122.4 Aon. CSP. 35222.4 Aon. CSP. 35222.3 Aon. CSP. 35222.3 Aon. CSP. 35222.3	Specialist* Surance Claims Life Insurance Claims General Manager Claims - Life Insurance Head of Claims - Disability* Head of Claims - Life Claims Manager Claims Manager - Disability* Claims Manager - Life Claims Team Leader - Life Claims Team Leader - Disability* Claims Team Leader - Disability* Claims Team Leader Senior Claims Assessor - Life Senior Claims Assessor - Disability* Senior Claims Assessor	Aon.MKT.20501.4 Aon.MKT.20501.3 Aon.MKT.20211.6 Aon.MKT.20315.5 Aon.MKT.20225.4 Aon.MKT.20406.3 Aon.MKT.20715.5 Aon.MKT.20715.4	Senior Marketing Consultant - Brand Marketing Consultant - Brand Communications Functional Lead of Marketing - Marketing Communications Marketing Manager - Marketing Communications Senior Marketing Consultant - Marketing Communications Marketing Consultant - Marketing Communications Marketing Consultant - Marketing Communications Marketing Manager - Internal Communications Senior Marketing Consultant - Internal Communications Marketing Consultant - Internal Communications Corporate Affairs Head of Corporate Affairs
Aon. CSP. 35122.4 Aon. CSP. 35122.4 Aon. CSP. 35122.4 Aon. CSP. 35222.4	Specialist* Surance Claims Life Insurance Claims General Manager Claims - Life Insurance Head of Claims - Disability* Head of Claims - Life Claims Manager Claims Manager - Disability* Claims Manager - Life Claims Team Leader - Life Claims Team Leader - Disability* Claims Team Leader - Disability* Claims Team Leader Senior Claims Assessor - Life Senior Claims Assessor - Disability* Senior Claims Assessor - Claims Assessor - Life	Aon.MKT.20501.4 Aon.MKT.20501.3 Aon.MKT.20211.6 Aon.MKT.20315.5 Aon.MKT.20225.4 Aon.MKT.20406.3 Aon.MKT.20715.5 Aon.MKT.20715.4 Aon.MKT.20715.3	Senior Marketing Consultant - Brand Marketing Consultant - Brand Communications Functional Lead of Marketing - Marketing Communications Marketing Manager - Marketing Communications Senior Marketing Consultant - Marketing Communications Marketing Consultant - Marketing Communications Marketing Consultant - Marketing Communications Marketing Manager - Internal Communications Senior Marketing Consultant - Internal Communications Marketing Consultant - Internal Communications Corporate Affairs



Aon.MKT.20415.5	Marketing Manager - Corporate Affairs*	Aon.TEC.92201.6	Graphic/Visual Design Head of Design*
Aon.MKT.20325.4	Senior Marketing Consultant - Corporate Affairs*	Aon.TEC.92201.5	Graphic/Visual Design Manager*
Aon.MKT.20106.3	Marketing Consultant -	Aon.ITC.46035.4	Graphic/Visual Design Team Leader*
	Corporate Affairs* Customer Experience	Aon.ITC.45135.3	Senior Graphic/Visual Designer
Aon.MKT.20030.6	Head of Customer Experience	Aon.ITC.45035.2	Graphic/Visual Designer
	Digital/Online		Investor Relations
Aon.EXE.DG010.7	General Manager - Digital/Online	Aon.EXE.CA030.6	Functional Lead of Marketing - Investor
	Customer Experience		Relations* Investor Relations
Aon.MKT.20030.5	Customer Experience Manager*	Aon.MKT.21415.5	Manager*
	Digital/Online	Aon.MKT.21415.3	Investor Relations Consultant*
Aon.MKT.20090.5	Marketing Manager - Digital/Online		Segment/Channel
Aon.MKT.20090.4	Senior Marketing Consultant -		Functional Lead of
A011.WIXT .20000.4	Digital/Online	Aon.MKT.20111.6	Marketing - Segment/Channel
	Customer Experience		Marketing Marketing Manager -
Aon.MKT.20030.4	Customer Experience Team Leader*	Aon.MKT.20215.5	Segment/Channel Marketing
Aon.MKT.20030.3	Customer Experience Analyst*	A AMOT 00405 4	Senior Marketing Consultant -
	Digital/Online	Aon.MKT.20125.4	Segment/Channel
Aon.MKT.20090.3	Marketing Consultant -		Marketing* Marketing Consultant -
	Digital/Online Senior SEO/SEM	Aon.MKT.20306.3	Segment/Channel
Aon.MKT.20060.4	Specialist*		Marketing*
Aon.MKT.20060.3	SEO/SEM Specialist*		Social Media
Aon.ITC.45255.4	Digital/Online Content Team Leader	Aon.MKT.20022.5	Social Media Strategy Manager* Social Media Team
Aon.ITC.45255.3	Senior Digital/Online Content Author	Aon.MKT.20022.4	Leader* Senior Social Media
Aon.ITC.45135.2	Digital/Online Content Author	Aon.MKT.20022.3	Specialist*
	Generalist	Aon.MKT.20022.2	Social Media Specialist* Sponsorship & Events
Aon.EXE.MK010.7	Chief Marketing Officer	Aon.MKT.20005.5	Marketing Manager -
Aon.MKT.20011.6	Functional Lead of Marketing - Generalist	Aon.MKT.20005.3	Sponsorships* Marketing Consultant -
Aon.MKT.20115.5	Marketing Manager - Generalist	Aon.MKT.20006.5	Sponsorships* Marketing Manager -
Aon.MKT.20025.4	Senior Marketing Consultant - Generalist	Aon.MKT.20006.4	Events* Senior Marketing
Aon.MKT.20206.3	Marketing Consultant - Generalist	Aon.MKT.20006.3	Consultant - Events Marketing Consultant -
Aon.MKT.20004.2	Marketing Associate	. 10	Events Technical/B2B
Aon.MKT.20002.4	Campaign Delivery Manager	Aon.MKT.20615.5	Marketing Manager -
	Managor	, 10.1.1111 (1.20010.0	Technical Marketing*



	Senior Marketing		Project Management -
Aon.MKT.20525.4	Consultant - Technical		General
	Marketing*	Aon.PMN.70003.6	Project Director
Aon.MKT.20606.3	Marketing Consultant -	Aon.PMN.70002.5	Project Manager (Large)
Job family: Produc	Technical Marketing*	Aon.PMN.70002.4	Project Manager (Medium)
	Market Insights &	Aon.PMN.70002.3	Project Manager (Small)
	Analytics	A == DIANI 70004 2	Project Manager (Very
	Functional Lead of	Aon.PMN.70001.3	Small)*
Aon.EXE.MK030.6	Marketing -		Project Office
	Intelligence/Research	Aon.PMN.70004.6	Senior Project Office
Aon.MKT.20515.5	Marketing Manager - Market	A a. DMN 70004 F	Manager
7.011.IVII.171.20010.0	Intelligence/Research	Aon.PMN.70004.5	Project Office Manager Senior Project Office
	Senior Marketing	Aon.ITC.45041.4	Administrator/Coordinato
Aon.MKT.20425.4	Consultant - Market	71011111 01100 1111	r
	Intelligence/Research*	Aon.PMN.70004.4	Project Office Analyst
Aon.MKT.20506.3	Marketing Consultant - Market		Project Office
7.011.WITCT .20000.0	Intelligence/Research	Aon.PMN.70004.3	Administrator/Coordinato
Aon.MKT.20514.5	Customer Insights		r
A011.1VIIX 1 .203 14.3	Manager	Job family: Risk &	Fraud
Aon.MKT.20515.4	Senior Customer Insights		Fraud
	Analyst Customer Insights	A = 1 O1 05005 5	Fraud Investigations
Aon.MKT.20515.3	Analyst	Aon.LGL.25005.5	Manager*
	Product Management	Aon.LGL.25007.4	Fraud Team Leader*
Aon.EXE.MK050.6	Functional Lead -	Aon.LGL.25004.3	Fraud Analyst
7.011.E7.E.WII. (000.0	Product Management		•
Aon.PRD.47001.5	Senior Product Manager	Aon.LGL.25006.3	Fraud Investigator*
Aon DDD 47004 4	_	Aon.EXE.45001.7	Risk Chief Risk Officer
Aon.PRD.47001.4	Product Manager Associate Product	Aon.EXE.RM010.6	Head of Risk
Aon.MKT.21020.3	Manager	Aon.RSK.31101.6	Senior Risk Manager
	User Experience		Risk Management
	Design and Research	Aon.RFN.85401.5	Manager
	Functional Lead of User	Aon.RFN.85401.4	Risk Management Team
Aon.ITC.45064.6	Experience	A011.101 10.0040 1.4	Leader
	Design/Research* User Experience	Aon.EXE.RM010.7	Head of Risk
Aon.ITC.45064.5	Design/Research		Management* Risk Management Senior
	Manager	Aon.RFN.85401.3	Analyst
Aon.ITC.45064.4	Senior User Experience	Aon.RFN.85401.2	Risk Management
A011.11 O. +300 +. +		A011.KF14.05401.Z	Analyot
	Designer/Researcher		Analyst
Aon.ITC.45064.3	User Experience	Job family: Sales	Analyst
Aon.ITC.45064.3	User Experience Designer/Researcher	Job family: Sales	Analyst
Aon.ITC.45064.3 Aon.ITC.45064.2	User Experience	Job family: Sales	Account Management
Aon.ITC.45064.2	User Experience Designer/Researcher Junior User Experience Designer/Researcher*		
	User Experience Designer/Researcher Junior User Experience Designer/Researcher* t Management	Job family: Sales Aon.ITS.15001.6	Account Management Account Director (Existing Account Only)
Aon.ITC.45064.2	User Experience Designer/Researcher Junior User Experience Designer/Researcher* t Management Cost/Schedule Control	Aon.ITS.15001.6	Account Management Account Director (Existing Account Only) Strategic Account
Aon.ITC.45064.2	User Experience Designer/Researcher Junior User Experience Designer/Researcher* t Management Cost/Schedule Control Senior Project Officer -		Account Management Account Director (Existing Account Only) Strategic Account Manager (Existing
Aon.FIN.30007.4	User Experience Designer/Researcher Junior User Experience Designer/Researcher* t Management Cost/Schedule Control Senior Project Officer - Cost/Schedule Control*	Aon.ITS.15001.6	Account Management Account Director (Existing Account Only) Strategic Account Manager (Existing Account Only)
Aon.ITC.45064.2 Job family: Project	User Experience Designer/Researcher Junior User Experience Designer/Researcher* t Management Cost/Schedule Control Senior Project Officer -	Aon.ITS.15001.6	Account Management Account Director (Existing Account Only) Strategic Account Manager (Existing
Aon.FIN.30007.4	User Experience Designer/Researcher Junior User Experience Designer/Researcher* t Management Cost/Schedule Control Senior Project Officer - Cost/Schedule Control* Project Officer -	Aon.ITS.15001.6 Aon.ITS.15001.5	Account Management Account Director (Existing Account Only) Strategic Account Manager (Existing Account Only) Major/Key Account



	Senior Sales Account	A ITO 45000 5	Oalaa Maaaaaa
Aon.ITS.15002.4	Manager (Existing Account Only)	Aon.ITS.15020.5	Sales Manager Area Sales Team
Aon.ITS.15003.3	Sales Account Manager (Existing Account Only)	Aon.ITS.15014.4	Leader*
Aon.ITS.15001.2	Associate Account	Aon.ITS.15214.4	Senior Sales Representative
7.61110.10001.2	Manager Bid Management	Aon.ITS.15014.3	Sales Representative
Aon.PRO.90800.5	Senior Bid Manager*	Aon.ITS.15014.2	Associate Sales Representative*
Aon.PRO.90800.4	Bid Manager		Inside Sales
	Business Development	Aon.ITS.15018.5	Inside Sales Manager*
	•	Aon.ITS.15018.4	Senior Inside Sales Representative*
Aon.EXE.MK060.7	Head of Business Development* Principal Business	Aon.ITS.15018.3	Inside Sales Representative*
Aon.ITS.15009.6	Development Manager Senior Business	Aon.ITS.15018.2	Associate Inside Sales Representative*
Aon.ITS.15009.5	Development Manager		Retail Outlet/Store
Aon.ITS.15009.4	Business Development Manager	Aon.BEV.75660.4	Sales Merchandise Manager*
Aon.ITS.15009.3	Associate Business Development Manager*	Aon.SLS.15035.4	Retail Outlet/Store Manager*
Aon.ITS.14009.2	Business Development Assistant	Aon.SLS.15035.3	Assistant Retail Outlet/Store Manager*
	Channel/Dealer Sales	Aon.ITS.15035.2	Retail Outlet/Store Sales Consultant*
Aon.EXS.85004.6	Senior Channel/Dealer Sales Manager*		Sales Operations/Support
Aon.ITS.15014.5	Channel/Dealer Sales Manager	Aon.EXE.SA020.6	Functional Lead - Sales Operations & Support
Aon.ITS.15013.4	Senior Channel/Dealer Sales Representative*	Aon.SLS.15027.5	Sales Operations Manager
Aon.ITS.15114.3	Channel/Dealer Sales Representative*	Aon.ITS.15019.4	Sales Operations Team Leader
	Associate	Aon.ITS.15019.3	Sales Operations Analyst
Aon.ITS.15013.2	Channel/Dealer Sales Representative*	Aon.ITS.15019.2	Sales Operations Coordinator
Aon.SLS.15036.3	Contact Centre Sales Contact Centre Sales	Aon.SLS.15028.1	Order Processing/Sales Administration Assistant*
AUII.3L3.13030.3	Team Leader*		Technical Pre-Sales Support
Aon.CSP.35036.2	Senior Contact Centre Sales Representative*	Aon.SLS.15023.6	Senior Pre-Sales Support Manager*
Aon.CSP.35036.1	Contact Centre Sales Representative*	Aon.SLS.15022.5	Pre-Sales Support Manager*
Aon.CSP.35156.1	Lead Generation Specialist*	Aon.SLS.15122.5	Principal Pre-Sales Support Specialist*
	Generalist Sales	Aon.SLS.15022.4	Senior Pre-Sales Support
Aon.EXE.SA010.7	Head of Sales	Aon SI S 15000 0	Specialist* Pre-Sales Support
Aon.ITS.15024.6	Senior Principal Sales Representative	Aon St S 15022.3	Specialist* Associate Pre-Sales
Aon.ITS.15024.5	Principal Sales Representative*	Aon.SLS.15022.2	Support Specialist*
Aon.ITS.15020.6	Senior Sales Manager - Industry/LOB/Region/Mar ket/BU		



			Group Strategy
Job family: Senior	Executive	Aon.EXE.ST010.7	Head of Strategy
Aon.EXE.GM010.8	General Management Chief Executive Officer	Aon.EXE.ST030.6	Functional Lead of Strategy - Strategy & Projects
Aon.EXE.GM020.7 Aon.EXE.LE020.7	Chief Operating Officer Company Secretary	Aon.STR.10000.5 Aon.STR.10000.4	Strategy Manager Senior Strategy Analyst*
Aon.EXE.CO900.7	Head of Single Corporate Function (Not Elsewhere Classified)	Aon.STR.10000.3	Strategy Analyst Mergers & Acquisitions Functional Lead of
Aon.EXE.CO999.7	Head of Multiple Corporate Functions (Not Elsewhere Classified)	Aon.EXE.ST020.6	Strategy - Mergers & Acquisitions* Process Improvement
Aon.EXE.GM040.7	Head of Single Profit Centre	Aon.STR.10040.5	Process Improvement Manager
Aon.EXE.GM030.7	Head of Multiple Profit Centres	Aon.STR.10040.4	Process Improvement Consultant
Aon.EXE.OP900.7	Head of Single Operations/Technical	Aon.STR.10040.3	Process Improvement Analyst
	Discipline (Not Elsewhere Classified)		Innovation
	Head of Multiple Operations/Technical	Aon.INO.89310.7	Head of Innovation*
Aon.EXE.OP999.7	Discipline (Not Elsewhere Classified)	Aon.INO.89315.7	Innovation Consulting Director*
Job family: Strateg	,	Aon.INO.89310.6	Senior Innovation Manager*
	Business Intelligence	Aon.INO.89310.5	Innovation Manager*
Aon.ITC.45016.6	Head of Data/BI Analytics	Aon.INO.89315.5	Innovation Principal Consultant*
Aon.ITC.45016.5	Data/BI Analytics Manager	Aon.INO.89310.4	Innovation Senior Consultant*
Aon.ITC.45016.4 Aon.ITC.45016.3	Senior Data/BI Analyst Data/BI Analyst	Aon.INO.89310.3	Innovation Consultant*
Aon.ITC.45016.2	Junior Data/BI Analyst	Aon.INO.89310.2	Innovation Analyst*
	Change Management	Job family: Wealth	
Aon.HRS.50022.6 Aon.HRS.50022.5	Senior Change Manager* Change Manager		Corporate Managed Funds Administration Manager -
Aon.HRS.50012.4	Change Management Specialist	Aon.SPR.91800.5	Corporate Managed Funds*
Aon.HRS.50022.3	Change Management Coordinator	Aon.SPR.91800.4	Team Leader - Corporate Managed Funds*
Aon MICT 20000 C	Digital/Online Head of Digital/Online	Aon.SPR.91800.3	Senior Fund Administrator*
Aon.MKT.20099.6	Strategy* Digital/Online Strategy	Aon.SPR.91800.2	Fund Administrator - Level 3*
Aon.MKT.20099.5	Manager	Aon.SPR.91810.2	Fund Administrator - Level 2*
Aon.MKT.20018.4	Digital/Online Optimisation Consultant*	Aon.SPR.91800.1	Fund Administrator - Level 1*
Aon.MKT.20099.4	Senior Digital/Online Strategy Analyst*		Financial Planning
Aon.MKT.20099.3	Digital/Online Strategy Analyst*	Aon.RFN.85400.5	Manager - Financial Planning*



Aon.INN.89504.3	Senior Financial Planner	Aon.SPR.91801.5	Master Trust Manager - Master Trust*
Aon.INN.89504.2	Financial Planner*	Aon.SPR.91801.4	Team Leader - Master
Aon.INN.89514.2	Para Planner - Financial Planning*	Aon.SPR.91801.3	Trust* Senior Plan
	Fund Accounting	Aon.SPR.91801.2	Administrator* Plan Administrator*
Aon.EXS.85200.7	Head of Superannuation*	Aon.SPR.91802.5	Portfolio Management Senior Portfolio Manager - Wealth Management*
Aon.FIN.30011.4	Senior Fund Accountant*	Aon.SPR.91802.4	Portfolio Manager - Portfolio Management*
Aon.FIN.30011.3	Fund Accountant*	Aon.SPR.91802.3	Assistant Portfolio
Aon.FIN.30011.2	Assistant Fund Accountant*	A011.31 11.91002.3	Manager*

Please note: *these positions are available to be surveyed but did not print within this survey cycle. For a softcopy version of all positions surveyed please refer to Aon's website. Instructions to the web are as follows: aonhumancapital.com.au then click on 'Resources' and 'Position Description Search'. If you require assistance, please contact: Ryan Zhang on +61 2 9253 7924 or ryan.zhang@aon.com