

Technology Remuneration Report

New Zealand

Participating organisations | March 2022



Participating organisations

1. 8X8*
2. 90 Seconds*
3. AA Insurance
4. AC3
5. Accenture Australia Ltd
6. ACI Worldwide*
7. Acquia*
8. Actian Corporation*
9. Adherium Limited
10. Adobe Systems Inc*
11. Afterpay Touch Group Limited*
12. AIG New Zealand
13. Air New Zealand
14. Alfa Financial Software Limited*
15. Amazon*
16. AMP Services - New Zealand
17. Ando*
18. ANZ Bank New Zealand Limited
19. Aon Corporation Australia
20. APPEN LTD*
21. Apple Pty Ltd*
22. Aristocrat Technologies Australia Pty Ltd
23. ASB Ltd
24. Atlassian Inc
25. Auckland Council
26. Auckland Transport
27. Aurecon Australia Pty Ltd
28. Auth0*
29. Autodesk Australia Pty Ltd*
30. Automattic*
31. Avanti Finance
32. Avaya Australia Pty Ltd*
33. Aviat Networks (NZ) Ltd*
34. Baycorp
35. Beca Pty Ltd
36. Belkin International*
37. Best Practice Software Pty Ltd*
38. Blockstream USA Corporation*
39. BMC Software Pty Ltd*
40. BNZ
41. Booster Financial Services Limited
42. Canon New Zealand Ltd
43. Canva*
44. Carrier Global Corporation*
45. Casa Systems*
46. Catalyst.net Ltd
47. Ceridian Hcm*
48. Certus Solutions Pty Limited
49. Check Point Software Technologies (Aust) Pty Ltd*
50. Chorus Limited
51. Ciena*
52. Cisco Systems*
53. Citi
54. Citrix*
55. Cognex*
56. CommScope Solutions (Australia) Pty Ltd*
57. CommVault Systems*
58. Contact Energy Ltd
59. Cornerstone Ondemand*
60. Covetrus*
61. Crombie Lockwood (NZ) Ltd
62. Crowdstrike*
63. Cubic Corporation*
64. CyberCX Pty Ltd
65. Datacom Group Limited
66. Datadog*
67. Dell Australia Pty Ltd*
68. Department of Internal Affairs
69. Diligent*
70. Dremio Corporation*
71. Dunnhumby*
72. DXC Technology Australia Pty Ltd
73. Dynata*
74. Dynatrace LLC*
75. Eagle Technology Group Ltd
76. Elasticsearch*
77. Elmo Software*
78. Empired Ltd
79. Enable Networks
80. Endace Measurement Systems Ltd
81. Enlighten Designs
82. Entrust Datacard*
83. Envato*
84. Epicor Software*

- | | |
|---|--|
| 85. Ernst & Young Services Pty Ltd* | 130. Invenco Group |
| 86. EROAD | 131. Jade Software Corporation Ltd* |
| 87. Everbridge* | 132. John Deere* |
| 88. Extreme Networks* | 133. Juniper Networks* |
| 89. F5 NETWORKS* | 134. Kaspersky Lab Zao* |
| 90. Facebook Inc.* | 135. Kiwibank Limited |
| 91. Farmers Mutual Group | 136. Kordia Limited (NZ) |
| 92. Fastly* | 137. Latitude Financial Services |
| 93. Fidelity National Information Services* | 138. Lenovo* |
| 94. Fineos Corporation UC | 139. Les Mills International Shared Services Limited |
| 95. First Advantage Corporation* | 140. Lockheed Martin* |
| 96. FISERV Australia Pty Ltd | 141. Logitech* |
| 97. Fletcher Building | 142. Magic Leap* |
| 98. Fonterra Co-operative Group Ltd | 143. Marsh Pty Ltd |
| 99. Forcepoint* | 144. MasterCard Asia/Pacific (Australia) Pty Ltd* |
| 100. Foster Moore International Limited | 145. McAfee* |
| 101. Fronde Systems Group Ltd | 146. Meridian Energy Limited |
| 102. FUJIFILM Business Innovation New Zealand Limited | 147. Micro Focus Software* |
| 103. Fujitsu Australia Ltd | 148. Microsoft Pty Ltd* |
| 104. Fujitsu General Aust | 149. Ministry of Business, Innovation and Employment |
| 105. Genesis Energy | 150. Ministry of Social Development |
| 106. Genesys Telecom Labs* | 151. Mitek Usa Inc.* |
| 107. GitHub* | 152. Morningstar Australasia Pty Ltd* |
| 108. Gitlab Inc* | 153. Motorola Australia Pty Ltd* |
| 109. Guidewire Software* | 154. MYOB Australia Pty Ltd |
| 110. GWA Group* | 155. Navico Auckland Ltd |
| 111. Halter Ltd | 156. NCR* |
| 112. HCL Technologies Ltd* | 157. Netapp* |
| 113. Heartland Bank Ltd | 158. Netcracker Technology Corp* |
| 114. Henry Schein Halas* | 159. Netgear* |
| 115. Here* | 160. Netscout Systems* |
| 116. Hewlett-Packard Enterprise* | 161. Netskope* |
| 117. Hilti* | 162. New Relic* |
| 118. Hitachi (Vantara / High Tech)* | 163. New Zealand Customs Service |
| 119. HP* | 164. New Zealand Post |
| 120. HRL Morrison & Co (Australia) Pty Limited | 165. NIB Health Funds Ltd |
| 121. IAG New Zealand Ltd | 166. NOKIA TECHNOLOGIES OY |
| 122. IBM New Zealand* | 167. NTT * |
| 123. illion Australia Pty Ltd | 168. NTT New Zealand Limited |
| 124. Informatica* | 169. Nuance Communications* |
| 125. Infosys Technologies Limited, Australia | 170. Nutanix* |
| 126. Inmarsat Global Ltd* | 171. Nyriad Ltd |
| 127. Intel Corporation* | 172. NZ Safety Blackwoods* |
| 128. InterOperability Bidco Inc* | 173. OPEN TEXT* |
| 129. Intersystems* | 174. Oracle Corporation Australia Pty Ltd* |
| | 175. Orion Health Ltd |
| | 176. Osisoft* |
| | 177. Palantir Technologies* |
| | 178. Palo Alto Networks* |
| | 179. Panasonic Avionics* |
| | 180. PEAKON* |

- | | |
|---|--|
| 181. Pegasystems* | 233. Tower Ltd |
| 182. Phocas* | 234. Trade Me Limited |
| 183. Ping Identity* | 235. Tradify* |
| 184. Pitney Bowes Software Pty Ltd* | 236. Transaction Network Services* |
| 185. Pixel Paddock DBA Float* | 237. Transaction Services Group |
| 186. Pluralsight* | 238. Transdev Australasia |
| 187. Polaris Industries* | 239. Transpower |
| 188. Poly* | 240. Travelport International Limited* |
| 189. Provoke Solutions | 241. Trimble Navigation New Zealand Ltd* |
| 190. Pure Storage* | 242. Two Degrees Mobile Ltd |
| 191. Pushpay (New Zealand) Limited | 243. Tyk Technologies* |
| 192. QBE Australia | 244. UiPath* |
| 193. QlikTech Inc* | 245. UKG* |
| 194. Quest Software* | 246. Unisys Corporation* |
| 195. Rabobank Australia Ltd | 247. University of Auckland |
| 196. Red Hat Asia Pacific* | 248. Vector Limited |
| 197. Reserve Bank of New Zealand | 249. Verifone* |
| 198. Resolution Life Australasia | 250. Verizon Business* |
| 199. Reuters* | 251. Visa AP (Australia) Pty Ltd |
| 200. Rimini Street* | 252. Vista Entertainment Solutions Ltd |
| 201. Rothbury Group | 253. Vmware* |
| 202. S & C Electric Company* | 254. Vodafone New Zealand Ltd |
| 203. Sabre Australia Pty Ltd* | 255. Volpara Health Technologies Ltd |
| 204. Salesforce* | 256. Volpara Solutions* |
| 205. SAP Australia Pty Ltd* | 257. Watchguard Technologies* |
| 206. SAS Institute Australia Pty Ltd* | 258. WEL Networks Ltd |
| 207. SEEK Ltd | 259. WEX* |
| 208. Serato | 260. Wisetech Global Ltd* |
| 209. Serko Limited | 261. Wisk Aero* |
| 210. Servicenow* | 262. Workday* |
| 211. Shopify* | 263. WPP AUNZ |
| 212. Sims Group Australia Holdings Limited* | 264. Xero Limited |
| 213. SkillSoft Asia Pacific Pty. Ltd* | 265. Zapier* |
| 214. SKYCITY | 266. Zebra Technologies* |
| 215. Snap* | 267. Zendesk* |
| 216. Snowflake Computing* | |
| 217. Sonos* | |
| 218. Spark | |
| 219. Splunk* | |
| 220. Straker Translations Ltd | |
| 221. Stripe* | |
| 222. SUEZ Smart Solutions Limited | |
| 223. Summerset Group Holdings Ltd | |
| 224. Suncorp New Zealand Services Limited | |
| 225. Synamedia* | |
| 226. Tait Communications | |
| 227. TechnologyOne | |
| 228. Tenable* | |
| 229. Teradata* | |
| 230. Tesla Motors* | |
| 231. The Nielsen Company* | |
| 232. Thermo Fisher Scientific* | |

*new participant this cycle.