

# Mining, Infrastructure & Engineering Remuneration Report

Australia

Participating organisations | October 2023



## Participating organisations

1. 29Metals
2. Abra Mining Pty Limited
3. AECI Australia Pty Ltd
4. Aeris Resources Limited
5. Agnico Eagle
6. AIC Mines Limited
7. Alkane Resources Limited
8. Allkem Limited
9. Anglo American Metallurgical Coal Pty Ltd
10. APA Group
11. Aquila Resources
12. Ardea Resources Limited
13. Atlas Iron Pty Ltd
14. Aurelia Metals Ltd
15. Aurizon Operations Limited
16. Ausenco Services Pty Ltd
17. Australian Terminal Operations Management
18. Avebury Nickel Mine\*\*
19. Base Resources Limited
20. BCI Minerals Limited
21. Bellevue Gold Limited
22. BHP Group Limited
23. Black Cat Syndicate Limited
24. Bloomfield Collieries Pty Limited
25. Bluestone Mines Tasmania Joint Venture Pty Ltd
26. BUMA Australia
27. Byrnegut Australia Pty Ltd
28. Calibre Professional Services One
29. Calidus Resources Limited
30. Canstruct Pty Ltd
31. Carey Mining
32. CBH Resources Limited
33. Centennial Coal Company Limited
34. Century Mining Limited
35. Chinova Resources Pty Ltd
36. CITIC Pacific Mining Management Pty Ltd
37. Civec Construction & Engineering Pty Ltd
38. Cobalt Blue Holdings Limited
39. Consolidated Minerals Pty Ltd
40. Contract Resources Pty Ltd
41. Coronado Curragh Pty Ltd

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| 42. Corps Earthmoving Pty Ltd          | 65. Heathgate Resources Pty Ltd                 |
| 43. Covalent Lithium Pty Ltd           | 66. HSE Mining                                  |
| 44. Decmil Group Limited               | 67. Hydro Tasmania                              |
| 45. Delve Underground***               | 68. Idemitsu Australia Pty Ltd                  |
| 46. Destec Pty Ltd                     | 69. IGO Limited                                 |
| 47. DRA Global                         | 70. Iluka Resources Limited                     |
| 48. Emerald Resources NL*              | 71. Image Resources                             |
| 49. Evolution Mining Limited           | 72. Incitec Pivot Limited                       |
| 50. Fitzroy Australia                  | 73. Indara                                      |
| 51. Focus Minerals Ltd                 | 74. Jellinbah Resources Pty Ltd                 |
| 52. Fortescue Metals Group Ltd         | 75. John Holland Group Pty Ltd                  |
| 53. Foxleigh Coal Mine                 | 76. Karara Mining Ltd                           |
| 54. FQM Australia Nickel Pty Ltd       | 77. Karora Resources                            |
| 55. GB Auto Pty Ltd                    | 78. Kestrel Coal Resources                      |
| 56. Glencore Australia Holdings        | 79. KGL Resources                               |
| 57. Glencore Coal Assets               | 80. Kingston Resources Limited*                 |
| 58. Gold Fields Australia Pty Ltd      | 81. Komatsu Marketing Support Australia Pty Ltd |
| 59. Gold Road Resources Limited        | 82. Lendlease Management Services               |
| 60. Grange Resources Limited           | 83. Lepidico Ltd                                |
| 61. Harmony S.E. Asia                  | 84. Liatam Mining                               |
| 62. Hastings Deering (Australia) Ltd*  | 85. Luerssen Australia Pty Ltd                  |
| 63. Hastings Technology Metals Pty Ltd | 86. Lycopodium Limited                          |
| 64. Heat and Control Pty Ltd.          | 87. Lynas Rare Earths Limited                   |
|  | 88. Mach Energy Pty Ltd                         |

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| 89. Mackay Sugar*                              | 112. NQM Gold 2 Pty Ltd                       |
| 90. MacKellar Mining                           | 113. NRW Pty Ltd                              |
| 91. Macmahon Holdings Pty Ltd                  | 114. OceanaGold Pty Ltd                       |
| 92. Malabar Resources Limited                  | 115. OreCorp Limited                          |
| 93. McDermott Australia Pty Ltd                | 116. Oz Minerals Limited****                  |
| 94. Metarock Group Limited*                    | 117. Pacific Energy                           |
| 95. Metro Mining Pty Ltd                       | 118. Pacific National                         |
| 96. Middlemount Coal Pty Ltd                   | 119. PanAust Limited                          |
| 97. Mineral Resources Limited                  | 120. Pantoro South Pty Ltd                    |
| 98. Mitsubishi Development Pty<br>Ltd          | 121. Peabody Energy Australia<br>Coal Pty Ltd |
| 99. Mitsui & Co. (Australia) Ltd               | 122. Pembroke Resources Pty<br>Ltd            |
| 100. MMA Offshore Vessel<br>Operations Pty Ltd | 123. Perenti Group                            |
| 101. MMG Limited                               | 124. Perilya Limited                          |
| 102. Monadelphous Group<br>Limited             | 125. Pilbara Minerals Limited                 |
| 103. Navarre Minerals<br>Queensland Pty Ltd    | 126. Piper Preston Pty Ltd*                   |
| 104. New Hope Group                            | 127. Poseidon Nickel Limited                  |
| 105. Newcrest                                  | 128. Primero Group Ltd                        |
| 106. Newmont Australia                         | 129. QER Pty Ltd                              |
| 107. Northern Minerals Limited                 | 130. Qube Holdings Limited                    |
| 108. Northern Star Resources<br>Limited        | 131. Queensland Hydro Pty Ltd                 |
| 109. Northparkes Mines                         | 132. Ramelius Resources Limited               |
| 110. Norton Gold Fields Pty Ltd                | 133. Red5                                     |
| 111. Novo Resources Corp                       | 134. Redpath Australia                        |
|  | 135. Regis Resources Ltd*                     |
|  | 136. Renascor Resources<br>Limited            |

137. Rio Tinto Limited	160. Wesfarmers Chemicals, Energy & Fertilisers
138. Roy Hill	
139. Santos Ltd	161. Westgold Resources Limited
140. Sedgman Limited*	
141. Sensore Limited	162. WesTrac Pty Ltd
142. Shark Bay Salt Pty Ltd	163. Whitehaven Coal Limited
143. Silver Lake Resources Pty Ltd	164. Worley Services Pty Limited
144. Sojitz Blue Pty Ltd	165. WSP Australia Pty Ltd
145. South32	166. Yancoal Australia Limited
146. SQM Australia Pty Ltd*	*new participants this cycle
147. St Barbara	** since survey production, organisation has gone into receivership
148. Stanmore Resources Limited*	*** change of name, previously McMillen Jacobs Associates
149. Stawell Gold Mines Pty Ltd	**** acquired by BHP, currently providing data separately
150. Strike Energy Limited	
151. Subsea 7 Australia Contracting Pty Ltd	
152. Sun Metals Corporation Pty Ltd	
153. Talison Lithium Limited	
154. Technip Australia Pty Ltd	
155. Teck Resources Limited*	
156. The Griffin Coal Mining Company Pty Limited	
157. Thiess	
158. Transport for NSW	
159. UGL Limited	